

**ELIAS MOTSOLEDI  
LOCAL  
MUNICIPALITY**

**2024/2025**

**DRAFT ANNUAL REPORT**



## TABLE OF CONTENTS

<b>3DESCRIPTION</b>	<b>PAGE NO.</b>
<b>CHAPTER 1: Mayor’s foreword and executive summary</b>	<b>8</b>
Component A: Mayor’s foreword	8
Component B: Executive summary	10
1.1 Municipal overview	12
1.2 Municipal functions, population and environmental overview	12
1.3 Service delivery overview	17
1.4 Financial health overview	17
1.5 Organizational development overview	18
1.6 Workplace Skills Plan (WSP)	19
1.7 Statutory annual report process	20
<b>CHAPTER 2: Governance</b>	<b>21</b>
Component A: Political and administrative governance	22
2.1 Political governance	22
2.2 Administrative governance	33
Component B: Intergovernmental relations	34
2.3 Intergovernmental Relations	34
Component C: Public accountability and participation	36
2.4 Overview of public accountability and participation	36
2.5 Public meetings	39
2.6 IDP participation and alignment	54
Component D: Corporate Governance	54
2.7 Risk management	54
2.8 Public satisfaction survey	57
2.9 Supply chain management	57
2.10 By-Laws	59
2.11 Website	59
2.12 Audit committee	59
<b>CHAPTER 3: Service delivery performance</b>	<b>61</b>
Component A: Basic Services	62
3.1 Electricity	62
3.2 Waste Management	63
3.3 Free basic services and indigent support	65
Component B: Roads transport	66
3.4 Transport overview	66
3.5 Performance on Roads	66
Component C: Planning and Development	71
3.6 Planning overview	71
3.7 Local economic development	75
Component D: Community and Social Services	77
3.8 Libraries	77
3.9 Cemeteries	77
3.10 Safety and Security	77
Component I: Corporate policy offices and other services	79
3.11 Executive and council	79
3.12 Human resources	79
3.13 Information Technology	79
Component J: Performance Report (Institutional Scorecard)	81
<b>CHAPTER 4: Organizational Development Performance</b>	<b>120</b>

<b>3DESCRIPTION</b>	<b>PAGE NO.</b>
<b>Component A: Introduction to the municipal personnel</b>	122
4.1 Employee totals, turnover and vacancies	122
<b>Component B: Managing the municipal workforce</b>	124
4.2 Policies	124
4.3 Injuries, sickness and suspension	125
4.4 Performance management	127
<b>Component C: Capacitating the municipal workforce</b>	128
4.5 Skills development and training	128
<b>Component D: Managing the workforce expenditure</b>	129
4.6 Employee expenditure	129
4.7 Disclosure of financial interest	129
<b>CHAPTER 5: FINANCIAL PERFORMANCE</b>	<b>130</b>
<b>Component A: Statement of financial performance</b>	131
5.1 Statement of financial performance	131
5.2 Grants	135
5.3 Assets management	136
5.4 Financial ratios	137
<b>Component B: Spending against capital budget</b>	139
5.5 Capital Expenditure	139
5.6 Sources of finance	140
5.7 Capital spending on 5 largest projects	140
5.8 Basic service and infrastructure backlogs	141
<b>Component C: Cash flow management and investments</b>	143
5.9 Cash flow	143
5.10 Borrowing and investment	145
5.11 Public private partnership	147
<b>Component D: Other financial matters</b>	147
5.12 Supply chain management	147
5.13 GRAP compliance	147
5.14 Service Providers Performance	148
<b>CHAPTER 6: AUDIT GENERAL REPORT</b>	<b>152</b>
<b>Component A: Auditor General Opinion of Financial Statements</b>	153
6.1 Auditor General report 2021/2022	154
6.2 Component B: Auditor General's Opinion 2021/2022	154
6.3 Municipal Manager and Chief Financial Officer's comments	154
6.4 Audit Committee's Comments	155
6.5 Audit Action Plan	156
<b>APPENDICES</b>	<b>159</b>
Appendix A- Councillors, committee allocation and council attendance	160
Appendix B – Committees and committee purposes	167
Appendix C – Third tier administrative structure	168
Appendix D – Functions of municipality/entity	169
Appendix E – Ward reporting	170
Appendix F – Ward information	179
Appendix G – Recommendations of municipal audit committee 2021/2022	179
Appendix H- Long term contracts and public private partnerships	189
Appendix I – Municipal entity/service provider performance schedule	191

<b>3DESCRIPTION</b>	<b>PAGE NO.</b>
Appendix J – Disclosure of financial interests	193
Appendix K – Revenue collection performance	193
Appendix L- Conditional grants received: excluding MIG	195
Appendix M – Capital expenditure – New & upgrade/ Renewal programmes: Including MIG	196
Appendix N- Capital programme by project 2021/2022	197
Appendix O- Capital programme by project by ward 2021/2022	198
Appendix P- Service connection backlog at schools and clinics	198
Appendix Q – Service backlog experienced by the community where other sphere of government is responsible for service provision	199
Appendix R- Declaration of loans and grants made by the municipality	199
Appendix S- Declaration of returns not made in due time under MFMA S71	200
Volume II: Audited Financial Statements	201

## ACRONYMS

AC	: Audit Committee
AG	: Auditor General
AFS	: Annual Financial Statements
ANC	: African National Congress
AIDS	: Acquired immunodeficiency syndrome
BPSA	: Bolshevik Party of South Africa
CDW	: Community development worker
CFO	: Chief Financial Officer
CLLR	: Councilor
CSD	: Central Supplier Database
Coghsta	: Department of Corporative Governance, Human Settlement and Traditional Affairs
COGTA	: Department of Corporative Governance and Traditional Affairs
CPMD	: Certificate Programme in Management Development
CWP	: Community Works Programme
DA	: Democratic Alliance
DLTC	: Driver's License Testing Centre
DoTCS	: Department of Transport and Community Safety
DoSAC	: Department of Sports, Arts and Culture
EMLM	: Elias Motsoaledi Local Municipality
EFF	: Economic Freedom Fighters
EPWP	: Expanded Public Works Programme
ESS	: Employee Self Service
EXCO	: Executive Committee
EDP	: Economic Development and Planning
FBE	: Free Basic Electricity
GIS	: Geographic Information System
GRAP	: General Recognized Accounting Practice
HIV	: human immunodeficiency virus
HR	: Human Resources
ICT	: Information Communication Technology
IDP	: Integrated Development Plan
INEP	: Integrated National Electrification Program
JDMPT	: Joint District Municipal Planning Tribunal
KM	: Kilometre
LAC	: Local AIDS Council
LGAAC	: Local Government Advanced Accounting Certificate
LUMS	: Land Use Management System
LGSETA	: Local Government Sector Education Training Authority
LGMIM	: Local Government Municipal Improvement Model
LED	: Local Economic Development
LEDA	: Limpopo Economic Development Agency
LEDET	: Limpopo Economic Development
LLF	: Local Labour Forum
LGE	: Local Government Election
MIG	: Municipal Infrastructure Grant

MP	: Mpumalanga Party
MPAC	: Municipal Public Account Committee
MFMA	: Municipal Finance Management Act
MFMP	: Municipal Finance Management Programme
MSA	: Municipal Systems Act
Mscoc	: Municipal Standard Charts of Accounts
MoU	: Memorandum of understanding
N/A	: Not applicable
NARSA	: National Archive Regulation of South Africa
NDP	: National Development Plan
NGO	: Non-Governmental Organisation
OHS	: Occupational Health and Safety
PMS	: Performance Management System
PMT	: Political Management Team
SAMEBA	: South African Maintenance and Estate Beneficiaries Association
SCM	: Supply Chain Management
SDBIP	: Service Delivery and Budget Implementation Plan
SDM	: Sekhukhune District Municipality
SDF	: Spatial Development Framework
SDL	: Skills Development Levy
SOMA	: State of Municipal Address
SMME	: Small, Medium and Micro Enterprises
SPLUMA	: Spatial Planning and Land Use Management
WSP	: Work Skill Plan

## **VISION**

**The agro-economical and ecotourism heartland**



## **MISSION**

The Elias Motsoaledi Local Municipality is committed to:

- To ensure provision of sustainable services
- To deepen democracy through public participation and communication
- Provision of services in a transparent, fair and accountable manner
  - Provide public value for money
- To create a conducive environment for job creation and economic growth

# **CHAPTER 1**

## **MAYOR'S FOREWORD AND EXECUTIVE SUMMARY**

## 1. MAYOR'S FOREWORD AND EXECUTIVE SUMMARY

### COMPONENT A:

#### 1.1 Mayor's Foreword

##### INTRODUCTION

It is with great honour and a sense of responsibility to present the 2024/2025 annual report of Elias Motsoaledi municipality. This report is not just a summary of our activities over the past year; it is a vital tool for transparency and accountability. By sharing our progress and challenges with you, we ensure that our actions are aligned with the needs and expectations of our community. Over the past year, we have embarked on numerous initiatives aimed at improving the quality of life for all our residents. We have made significant strides in various sectors, from infrastructure development to community services, and I am proud to share these achievements with you.

However, it is also important to acknowledge the challenges and setbacks we have faced. Not every project has been achieved as planned, and we have encountered obstacles that have tested our resolve. These experiences have provided us with valuable lessons and highlighted areas where we need to improve. As we move forward, our focus will be on addressing these shortcomings with renewed Vigor and determination. We are committed to learning from our mistakes and implementing corrective measures to ensure that we continue to progress and meet the needs of our community.

This report was compiled in terms of Chapter 12 of MFMA Section 121 (1) which stipulates that every municipality must for each financial year prepare an annual report in accordance with this Chapter. The 2024/2025 annual report gives a detailed review of the municipality's activities on actual performance at the end of the fiscal year reporting on how the IDP and budget were implemented. It also describes municipality's effort in fulfilling its Constitutional mandate and in meeting its obligations as dictated by the applicable local government legislation. Despite the effects of the economic difficult times, the municipality continued to provide quality service delivery to our community. For the financial year 2024/2025, the overall municipal performance is 84% which is an increase from 75% during financial year 2023/2024.

##### KEY POLICY DEVELOPMENTS

As part of our ongoing commitment to improving the quality of life for all residents, the municipality has focused on three core functions which is electricity, waste management, and internal roads. These areas are essential for fostering sustainable development and ensuring the well-being of our community.

**Electricity:** We have implemented policies aimed at enhancing the reliability and accessibility of electricity in the areas which municipality is licenced to provide electricity. Our goal is to reduce power outages and promote energy efficiency, contributing to a greener and more resilient community.

**Waste Management:** Effective waste management is crucial for maintaining a clean and healthy environment. Our policies focus on improving waste collection services, promoting recycling and waste reduction initiatives, and ensuring the proper disposal of hazardous

materials. We are committed to creating a sustainable waste management system that minimizes environmental impact and encourages community participation in keeping our municipality clean.

**Internal Roads:** The development and maintenance of internal roads are vital for enhancing connectivity and supporting economic growth. Our policies prioritize the construction and rehabilitation of internal roads within the municipality, ensuring they are safe, well-maintained, and capable of meeting the needs of our residents. By improving our road infrastructure, we aim to facilitate smoother transportation, reduce travel times, and boost local commerce.

These key policy developments reflect our dedication to addressing the fundamental needs of our community and building a sustainable future for all. We will continue to work diligently to implement these policies effectively and ensure that our municipality thrives.

## **KEY SERVICE DELIVERY IMPROVEMENTS**

The Municipality currently faces a backlog of approximately 1,192.2 km of gravel roads. During the year under review, five road projects were initiated using the Municipal Infrastructure Grant (MIG). One project was placed on hold pending revised drawings from LEDET. At the end of the financial year, all five road projects remained under construction as they are multi-year projects. The total MIG allocation amounted to R91,314,000.00, which was fully spent by end of financial year.

In March 2025, Municipality received a direct allocation of R27,650,000.00 from the Municipal Disaster Recovery Grant (MDRG) to address service delivery backlogs of the approved four projects. The approved implementation plan includes four road maintenance projects. By end of financial year, two projects were still under construction, one has reached practical completion, and one has a contractor appointed.

The Municipality also maintains a re-gravelling programme to improve road conditions across all wards. Roads and stormwater management remain core municipal functions. However, many roads are in a state of deterioration, with provincial roads requiring urgent resealing and surfacing. Gravel roads present additional challenges, as many are inaccessible due to inadequate stormwater controls.

To enhance service delivery, the Municipality expanded its maintenance team to the satellite offices to ensure coverage in every ward. The long-term strategy is to surface roads throughout the municipal area, although the Municipality continues to rely heavily on grant funding for road projects. As part of efforts to improve accessibility to villages, 65 km of internal roads were successfully re-gravelled during the reporting period.

The Municipality is licensed to provide electricity in three wards Ward 13, Ward 14, and Ward 30 covering the Groblersdal, Masakaneng, and Roossenekal areas respectively. The remaining 28 wards fall under Eskom's jurisdiction. Currently, the Municipality faces a backlog of approximately 6%, representing 3,837 households without electricity. In contrast, a total of 62,522 households (94%) has access to electricity, supplied through both Eskom and Elias Motsoaledi Local Municipality (EMLM). During the year under review, the Municipality received an allocation of R17,544,000.00 through the Integrated National Electrification Programme (INEP). 743 households were successfully electrified during the year under review.

The Municipality provides weekly household refuse removal through the kerbside method in the following areas: Motetema, Hlogotlou, Groblersdal, Roossenekal (Town and RDP), Elandsdoring, and Walter Sisulu. Business refuse removal is conducted either twice weekly

or daily, depending on the nature of the business. The municipality also offers refuse removal services via skip bins, which are rented monthly by certain businesses. Refuse removal services are outsourced to a service provider. In addition to refuse collection, the municipality delivers cleaning services:

- Street cleaning and litter picking are carried out daily (seven days a week) in Groblersdal town.
- Village litter picking is undertaken through the Expanded Public Works Programme (EPWP).
- Illegal dumps are cleaned as required across the municipality.
- In rural villages, refuse removal is facilitated using skip bins.

### **Strategic alignment to Provincial, Growth and Development Strategy**

Our municipality is committed to aligning our strategic initiatives with the broader provincial growth and development strategy. This alignment ensures that our local efforts contribute to the overall economic and social development goals of the province, fostering a cohesive and integrated approach to rural development.

**Economic Development:** We are focused on stimulating local economic growth by supporting small businesses, encouraging investment in key sectors. By aligning with provincial economic policies, we aim to create job opportunities, enhance local entrepreneurship, and improve the economic resilience of our community.

**Infrastructure Development:** Our infrastructure projects, including the development of internal roads, electricity, and waste management systems, are designed to complement provincial infrastructure plans. This strategic alignment ensures that our municipality benefits from provincial resources and expertise, leading to more efficient and sustainable infrastructure development.

**Environmental Sustainability:** Our environmental policies are designed to support provincial sustainability goals, enhancing waste management practices and protecting natural resources. By working in harmony with provincial environmental strategies, we aim to create a sustainable and resilient community.

**Governance and Accountability:** We are dedicated to maintaining transparent and accountable governance practices. By aligning our governance framework with provincial standards, we ensure that our municipality operates efficiently and ethically, fostering trust and confidence among our residents. Through strategic alignment with the provincial growth and development strategy, we are committed to driving positive change and achieving sustainable development for our municipality. Together, we can build a prosperous and thriving community that contributes to the overall success of our province.

### **Statement of Corrective action**

EMLM management is committed to addressing all unmet key performance indicators (KPIs) and developing strategies to enhance municipal performance moving forward. The Municipal Manager will engage with each senior manager to collaboratively improve departmental performance, ensuring overall improvement. Furthermore, EMLM management will develop an action plan to address all audit findings raised by the Auditor General, ensuring these issues do not recur. Audit steering committee meetings will be held bi-weekly to track progress

in resolving these findings. Additional corrective actions are detailed in each KPI that was not achieved, as outlined in the attached annual performance report (Chapter 3, pages 93 to 130).

### **Local Economic Development**

The roles that the municipality has played in pursuit of local economic development in 2024/2025 financial year are amongst others; that the municipality in collaboration with Department of Public Works created 201 work opportunities through EPWP and 1001 job opportunities through CWP programmes. The appointed personnel are mainly responsible for cleaning public facilities/infrastructure in the form of roads reserves, graveyards, community halls, schools, taxi ranks, streets etc.

### **Audit Opinion**

The municipality has obtained an unqualified audit opinion, marking a significant improvement from the 2023/2024 financial year. Management, councillors, and the entire EMLM team are pleased with this progress and remain committed to addressing all issues raised. Our collective goal is to continue strengthening financial management practices and work diligently towards achieving a clean audit outcome in the current financial year.

We extend our sincere appreciation to EMLM team, oversight committees and sector departments for their dedication and valuable contributions, which played a pivotal role in assisting the municipality to attain this improved audit opinion.

### **PUBLIC PARTICIPATION**

Public participation is a cornerstone of effective local governance. It ensures that municipal policies and projects are responsive to community needs, fosters collaboration in problem-solving, and strengthens trust between the municipality and its residents. Through this process, the municipality can gather diverse perspectives and insights, leading to more informed decision-making and alignment of initiatives with public interests. Municipality (EMLM) has 310 ward committee members across 31 wards. Ward committees, together with ward councillors, convene public meetings in their respective wards and submit monthly reports to the Speaker's office. During the year under review, public meetings were held in various wards, with participation facilitated through Mayoral and Speaker's outreach programmes in Mmotwaneng, Tambo Village, Roossenekaal, Monsterlos, Laersdrift, and Kgobokwane.

Public participation also formed part of the 2024/2025 Integrated Development Plan (IDP) and Budget process, where communities were given the opportunity to raise their needs for incorporation into the IDP. Due to limited resources, only prioritized and budgeted needs were included in the IDP for implementation.

### **CONCLUSION**

As I conclude, I wish to extend my heartfelt gratitude to all who have contributed to the progress of the Elias Motsoaledi Local Municipality.

I would like to thank the management team and municipal staff for your dedication and commitment to service delivery. Your hard work continues to strengthen our institution and improve the lives of our residents.

To our councillors and ward committees, your leadership and engagement with communities remain vital in ensuring that governance is participatory and responsive.

To our residents, and most especially our ratepayers, we deeply appreciate your support and contributions. Your commitment enables the municipality to sustain essential services and pursue development initiatives that benefit all.

Together, we have made meaningful strides, and with continued collaboration, transparency, and accountability, we will build on this foundation to achieve even greater success. Let us remain united in our vision of creating a municipality that is inclusive, sustainable, and prosperous for all

.....  
**M.D TLADI**  
**MAYOR**

**COMPONENT B:**

**1.2 Municipal Manager’s Foreword**

The 2024/2025 Annual Report documents the Municipality’s progress in achieving its objectives as outlined in the Integrated Development Plan (IDP), the Budget, and the Service Delivery and Budget Implementation Plan (SDBIP). In addition, the report highlights the key challenges encountered and the strategic priorities identified for the 2024/2025 financial year. Its primary purpose is to provide community members and stakeholders with a comprehensive account of municipal performance, specifically regarding the implementation of the IDP and Budget

The municipality is established to perform the following functions:

Schedule 4 Part B	Schedule 5 Part B
<ul style="list-style-type: none"> <li>▪ Air pollution</li> <li>▪ Building regulations</li> <li>▪ Childcare facilities</li> <li>▪ Electricity and gas reticulation</li> <li>▪ Local tourism</li> <li>▪ Municipal planning</li> <li>▪ Municipal public transport</li> <li>▪ Municipal public works</li> <li>▪ Storm-water management systems in built-up areas</li> <li>▪ Trading regulations</li> </ul>	<ul style="list-style-type: none"> <li>▪ Billboards and the display of advertisements in public places</li> <li>▪ Cemeteries, funeral parlours and crematoria</li> <li>▪ Cleansing</li> <li>▪ Control of public nuisances</li> <li>▪ Control of undertakings that sell liquor to the public.</li> <li>▪ Facilities for the accommodation, care and burial of animals</li> <li>▪ Fencing and fences</li> <li>▪ Local sport facilities</li> <li>▪ Municipal parks and recreation</li> <li>▪ Municipal road</li> <li>▪ Public places</li> <li>▪ Refuse removal, refuse dumps and solid waste disposal.</li> <li>▪ Street trading</li> <li>▪ Street lighting</li> <li>▪ Traffic and parking</li> </ul>

**Entities related to municipality and sharing of power with these entities.**

The Municipality does not share its powers with any external entity or sector department. Its role is limited to monitoring certain projects implemented by sector departments within the municipal jurisdiction, such as housing initiatives

**Sector departments and sharing of functions between the municipality/ entity and sector department.**

The Municipality maintains shared service arrangements with the Department of Transport and Community Safety, the Department of Sports, Arts and Culture, and the Department of Public Works. In partnership with the Department of Transport and Community Safety, Elias Motsoaledi Local Municipality (EMLM) jointly operates the Driving License Testing Centre (DLTC), with revenue distributed on an 80:20 basis—80 percent allocated to the DLTC and 20

percent to EMLM. Furthermore, EMLM collaborates with the Department of Sports, Arts and Culture in the provision of library services, and with the Department of Public Works through the Expanded Public Works Programme (EPWP) and Community Work Programme (CWP) initiatives aimed at job creation. Formal memoranda of understanding have been signed with all three departments to govern these partnerships.

**A short statement on the previous financial year’s audit opinion.**

2022/2023	2023/2024	2024/2025
Unqualified audit opinion	Qualified audit opinion	unqualified audit opinion

**Financial health and revenue trend by source including borrowings undertaken by municipality.**

Municipality had a total revenue budget of R849, 263 million that was adjusted upwards to R910, 138 million during budget adjustment. The actual audited revenue realized is R872, 119 million and this resulted in under-performance variance of R38, 019 million. All gazetted grants and subsidies amounting to R497, 272 million actual, contributed a major portion of source of funding for municipal budget. Municipality is 56% grant dependent on capital expenditure and 60% on revenue budget. Municipality has R24 162 374 unspent Municipal Disaster Recovery Grant (MDRG) due to late receipt of the grant and Local Government Sector Education and Training Authority (LGSETA) due to incomplete implementation of the plan. Other conditional grants being, Financial Management Grant (FMG), Expanded Public Works Programme (EPWP) and Integrated National Electrification Programme (INEP) have achieved 100% spending. No borrowings were made by municipality for the year under review.

**The internal management changes in relation to Section 56/57 managers.**

The Municipality has seven (07) approved senior management positions, including that of the Municipal Manager. By the end of the financial year, six of these positions were filled, with one vacancy remaining in Executive Support. All senior managers finalized their 2024/2025 performance agreements within the prescribed timeframe. Mid-year performance assessments for 2024/2025 were duly conducted, as were the annual assessments for 2023/2024. Based on the outcomes of these evaluations, no senior manager qualified for a performance bonus.

**Risk assessment, including developments and implementation of measures to mitigate the top 5 risks.**

Council has formally adopted the Risk Management Policy, the Risk Management Strategy, and both the Strategic and Operational Risk Registers. These instruments enable management to proactively identify and appropriately respond to significant risks that may affect the achievement of business objectives. Consistent with the approved Policy and Strategy, a top-down approach has been employed in the development of the organization’s risk profiles. The outcomes of the strategic and operational assessments were consolidated to compile a comprehensive risk register.

.....  
**Ms NR MAKGATA PR TECH ENG**  
**MUNICIPAL MANAGER**

### 1.3

## MUNICIPAL OVERVIEW

Elias Motsoaledi Local Municipality is located in the Groblersdal area of Limpopo Province, northeast of Pretoria. It lies approximately 32 km from Loskop Dam, 100 km north of Bronkhorstspuit, 115 km northwest of Witbank (Emalahleni), and 25 km south of Marble Hall. The municipality is primarily accessible via the R25 road, which connects the area to Oliver Tambo International Airport in Johannesburg, and via the N11 route to Middelburg. Within the Sekhukhune District Municipality (SDM), which comprises four local municipalities, Elias Motsoaledi is the second largest. Sekhukhune District is recognized as the second poorest district among South Africa's 13 nodal points identified for targeted developmental interventions.

Elias Motsoaledi Municipality encompasses an estimated 62 settlements, the majority of which are villages situated in R293 areas, along with Groblersdal Town. The municipality consists of 31 wards and is represented by 61 councillors. It is classified as a Category B municipality, sharing executive and legislative authority with the Sekhukhune District Municipality (Category C), within whose jurisdiction it falls. Elias Motsoaledi Local Municipality is established to perform the following functions:

**Table 1**

Schedule 4 Part B	Schedule 5 Part B
<ul style="list-style-type: none"> <li>• Air pollution</li> <li>• Building regulations</li> <li>• Childcare facilities</li> <li>• Electricity and gas reticulation</li> <li>• Local tourism</li> <li>• Municipal planning</li> <li>• Municipal public transport</li> <li>• Municipal public works</li> <li>• Storm-water management systems in built-up areas</li> <li>• Trading regulations</li> </ul>	<ul style="list-style-type: none"> <li>• Billboards and the display of advertisements in public places</li> <li>• Cemeteries, funeral parlours, and crematoria</li> <li>• Cleansing</li> <li>• Control of public nuisances</li> <li>• Control of undertakings that sell liquor to the public.</li> <li>• Facilities for the accommodation, care and burial of animals</li> <li>• Fencing and fences</li> <li>• Local sport facilities</li> <li>• Municipal parks and recreation</li> <li>• Municipal road</li> <li>• Public places</li> <li>• Refuse removal, refuse dumps and solid waste disposal.</li> <li>• Street trading</li> <li>• Street lighting</li> <li>• Traffic and parking</li> </ul>

#### 1.2.1 Population group

**Table 2: Total Municipal Population**

Population	2011	2022	% Incr.
Males	115 503	135 762	47.1%
Females	133 860	152 287	52.9%
Total	249 363	288 049	13.4%

Source: STATS SA, Census 2011 and Census 2022

Of the total population of 288049 (97, 1%) is African black, with the other population groups making up the remaining (2, 9%).

**Table 3: Population by Ethnic Group**

Group	Number	Percentage
Black African	279 736	97.1%
Coloured	505	0.2%
Indian/Asian	1261	0.4%
White	6177	2.1%
Other	350	0.1%
TOTAL	288 029	100%

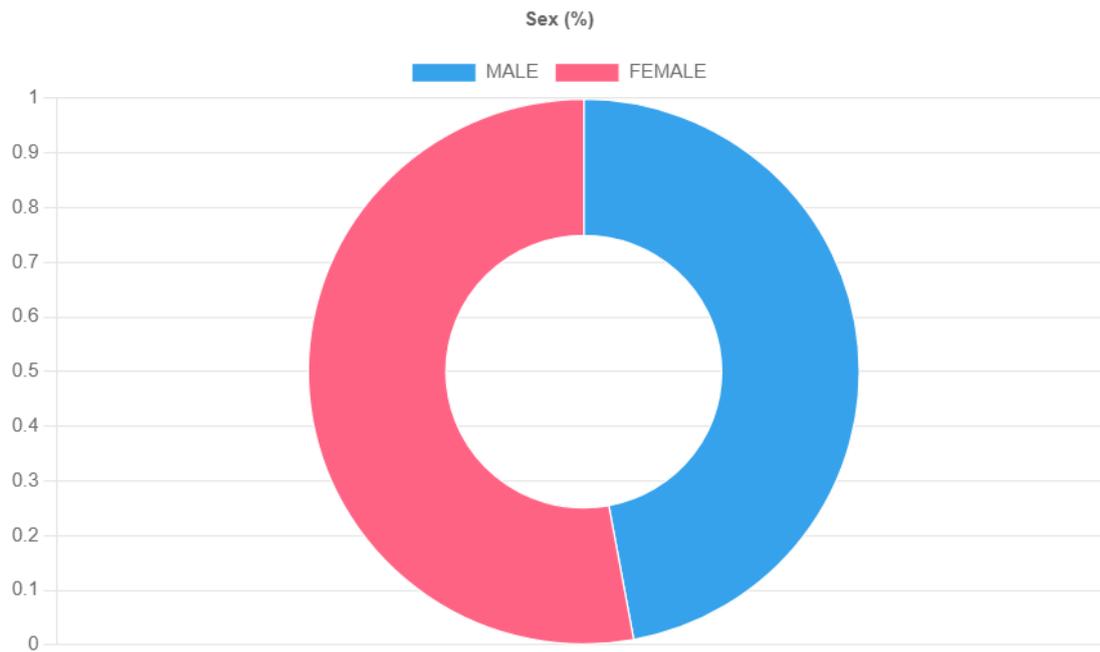
Source: STATS SA Census 2022

**Table 4: Population by Age Group**

Age	Males	Male %	Females	Females %
85+	475	0,2%	1825	0,6%
80-84	753	0,3%	1520	0,5%
75-79	1163	0,4%	2803	1,0%
70-74	2091	0,7%	3535	1,2%
65-69	3355	1,2%	4527	1,6%
60-65	4656	1,6%	5603	1,9%
55-59	5010	1,7%	6581	2,3%
50-54	5268	1,8%	6545	2,3%
45-49	6277	2,2%	7294	2,5%
40-44	6700	2,3%	7969	2,8%
35-39	8538	3,0%	9674	3,4%
30-34	9670	3,4%	10 962	3,8%
25-29	11 163	3,9%	12 717	4,4%
20-24	12 097	4,2%	11 875	4,1%
15-19	13 618	4,7%	13 175	4,6%
10-14	14 928	5,2%	15 039	5,2%
5-9	14 269	5,0%	14 498	5,0%
0-4	15 726	5,5%	16 141	5,6%

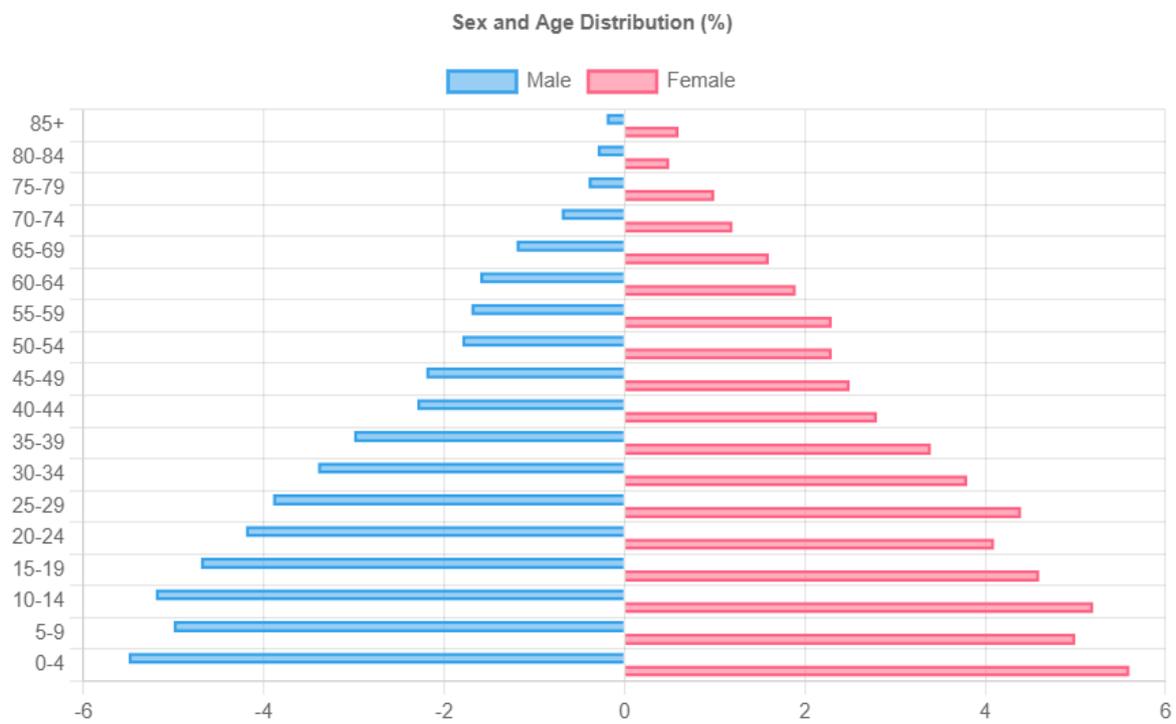
Source: Stats SA Census 2022

**Table 5: Gender Distribution**



**Source: Stats SA, Census 2011 and Census 2022**

**Table 6: Sex and Age Distribution**



**Source: Stats SA Census 2022**

The above sex and age distribution data indicate dominance of young children between the age of 0-4 and 10-14. This could be attributed to by high birth rate.

- There are 52,9% females and 47,1% males within the Municipality.
- There is a large segment of youth (under 19 years) which comprises 31,5% of the total population.

The “young” population is prevalent in a developing country. Therefore, there is an increased pressure on the delivery of Housing, Social Facilities and Job Creation within the Municipality.

**Table 5: Economic profile (employment)**

<b>Economic Indicators</b>	
<b>Employment Category</b>	<b>Percentage</b>
Employed	57,1%
Unemployed	42,9%
Total	100%

**Source: Stats SA Census 2011**

- There are more females 53.7% than males 46.3% within the Municipality.
- The Municipal population is characterised with a large segment of youth (under 19 years) which comprises of 47.9% of the total population.

Based on the age structure breakdown of the Municipality, it is evident that the population is “young”, which is prevalent in a developing country. With the “young” age structure, increased pressure will be on the delivery of Housing, Social Facilities and Job Creation within the Municipality.

**Table 6: Language Preference within the municipality**

<b>Language</b>	<b>%</b>
Afrikaans	2,2%
English	0,2%
Isindebele	15%
Isixhosa	0,2%
Isizulu	8,4%
Sepedi	59,9%
Sesotho	1,1%
Setswana	7,1%
Sign language	0,0%
Siswati	1,5%
Tshivenda	0,2%
Xitsonga	1,5%
Other	0,5%
Not applicable	2,2%

**Source: Stats SA .CS 2016**

**Table 7: The marital status within the municipality**

Group	%
Married	16,6%
Living together	2,4%
Never married	50,6%
Widower/widow	2,2%
Separated	0,1%
Divorced	0,4%

**Source: Stats SA 2011 and CS 2016**

The tables below indicate the tenure status in the municipal area. There is a clear indication that more of the land is occupied by individuals who have ownership than those that rent. The average household size has declined from 4.5 to 4.1 in 2001 and 2011 respectively.

**Table 8: Household Size**

Household Size	2011	2022
Total	60 251	79 136

**Source: Stats SA, Census 2011 and 2022**

The household size of **79136** indicate an increase of about 23,84% from the 2011 Census.

Another notable feature of the household statistics is that approximately (87,4%) of all dwellings can be classified as formal structures as reflected in the following table.

**Table 9: Type of dwelling per household**

Type Of Dwelling	No of Dwellings	%
Formal dwelling	74 998	94.8%
Traditional dwelling	1468	1.9%
Informal dwelling	2370	3%
Other	301	0.3%
<b>Total</b>	<b>79137</b>	<b>100%</b>

**Source: Stats SA. Census 2022**

**Table 10: Natural resources within EMLM**

Natural Resources	
Major Natural Resource	Relevance to Community
<b>Minerals</b>	Economic empowerment and job creation
<b>Dam</b>	Agricultural use and consumption
<b>Caves</b>	Tourist attraction (Roosenekal)
<b>Land</b>	Agricultural and human settlement

## 1.1 SERVICE DELIVERY OVERVIEW

The Municipality currently faces a backlog of approximately 1,192.2 km of gravel roads. During the year under review, five road projects Kgobokwane/Kgaphamadi, Malaeneng A Ntwane, Mokomung, Maraganeng, and upgrading of Tafelkop Sports Stadium access road were initiated using the Municipal Infrastructure Grant (MIG). In addition, one project, the Groblersdal Landfill Site, was placed on hold pending revised drawings from LEDET. At the end of the financial year, all five road projects remained under construction as they are multi-year projects. The total MIG allocation amounted to R91,314,000.00, which was fully spent by end of financial year.

In March 2025, Municipality received a direct allocation from the Municipal Disaster Recovery Grant (MDRG) to address service delivery backlogs. For the 2024/2025 financial year, the Municipality was allocated R27,650,000.00 to support service delivery initiatives. The approved implementation plan includes four road maintenance projects:

- Reconstruction of Motsephiri/Jerusalem Stormwater Control
- Reconstruction of Marapong Bridge
- Reconstruction of Moteti Paving and Stormwater Control
- Reconstruction of Kgobokwane Low-Level Bridge

Of these projects, two are currently under construction, one has reached practical completion, and one has a contractor appointed.

The Municipality also maintains a re-gravelling programme to improve road conditions across all wards. Roads and stormwater management remain core municipal functions. However, many roads are in a state of deterioration, with provincial roads requiring urgent resealing and surfacing. Gravel roads present additional challenges, as many are inaccessible due to inadequate stormwater controls.

To enhance service delivery, the Municipality expanded its maintenance team to the satellite offices to ensure coverage in every ward. The long-term strategy is to surface roads throughout the municipal area, although the Municipality continues to rely heavily on grant funding for road projects. As part of efforts to improve accessibility to villages, 65 km of internal roads were successfully re-gravelled during the reporting period.

The Municipality is licensed to provide electricity in three wards Ward 13, Ward 14, and Ward 30 covering the Groblersdal, Masakaneng, and Roosenekal areas respectively. The remaining 28 wards fall under Eskom's jurisdiction. Currently, the Municipality faces a backlog of approximately 6%, representing 3,837 households without electricity. In contrast, a total of 62,522 households (94%) has access to electricity, supplied through both Eskom and Elias Motsoaledi Local Municipality (EMLM). During the year under review, the Municipality received an allocation of R17,544,000.00 through the Integrated National Electrification Programme (INEP). These funds were utilized to electrify the villages of Phooko, Luckau/Maganagobuswa, Magukubjana, Matrombi, and Motetema. In addition, design-stage projects were initiated for Ntwelemotse, Oorlog, Lusaka, Zaaiplaas, and Doorom. As a result of these efforts, 743 households were successfully electrified during the year under review.

The Municipality provides weekly household refuse removal through the kerbside method in the following areas: Motetema, Hlogotlou, Groblersdal, Roosenekal (Town and RDP), Elandsdoring, and Walter Sisulu. Business refuse removal is conducted either twice weekly

or daily, depending on the nature of the business. The municipality also offers refuse removal services via skip bins, which are rented monthly by certain businesses. Refuse removal services are outsourced to a service provider. In addition to refuse collection, the municipality delivers cleaning services:

- Street cleaning and litter picking are carried out daily (seven days a week) in Groblersdal town.
- Village litter picking is undertaken through the Expanded Public Works Programme (EPWP).
- Illegal dumps are cleaned as required across the municipality.
- In rural villages, refuse removal is facilitated using skip bins.

## **1.2 FINANCIAL HEALTH OVERVIEW**

EMLM is a rural municipality with high volume of outstanding consumer debtors, and this leads to financial burden with none and/or under-payment for municipal services. The municipality has however developed the Revenue Enhancement Strategy to address this challenge since the outstanding debt affects the cash-flow status of the municipality. Debt collectors have been appointed to reduce the extent of under-collection of revenue particularly in Eskom licensed areas since the municipality cannot enforce credit control measures in the form of electricity cut off.

Municipality had a total revenue budget of R849, 263 million that was adjusted upwards to R910, 138 million during budget adjustment. The actual audited revenue realized is R872, 119 million and this resulted in under-performance variance of R38, 019 million. All gazetted grants and subsidies amounting to R497, 272 million actual, contributed a major portion of source of funding for municipal budget. Municipality has R24, 162 million unspent Municipal Disaster Recovery Grant (MDRG) which is material and R8, 354 thousand unspent Local Government Sector Education and Training Authority Grant and R500 hundred unspent Energy Efficiency and Demand Side Management Grant (EEDSM) which are both immaterial. Other conditional grants being, Financial Management Grant (FMG), Expanded Public Works Programme (EPWP) and Integrated National Electrification Programme (INEP) have achieved 100% spending. No borrowings were made by municipality for the year under review.

## **EXPENDITURE**

The original budget for operating expenditure was R734, 364 million that was adjusted to R768, 752 million, and the actual audited expenditure thereof is R746, 901 million. This reflects a positive variance of R21, 851 million. The major portion of operating expenditure is employee related cost that had original budget of R213,757 million, and the budget was adjusted downwards to R206,319 million and the actual audited expenditure thereof is R205,011 million and this reflected under-spending variance of R1, 308 million that is attributed to positions not being filled.

**Table 12: Summary of financial overview**

Details	Financial Overview – 2024/25 R'000		
	Original Budget	Adjustment Budget	Actual
Grants	479 317	543 967	497 272
Taxes, levies and tariffs	178 483	190 000	203 797
Other	191 130	170 278	171 050
Sub -Total	848 930	921 259	872 119
Less Expenditure	-734 364	-768 752	-746 901
Net Total	114 566	152 507	125 218

**Table 13: Operating ratios**

Operating Ratios	
Detail	%
Remuneration Cost	31%
Repairs and Maintenance	5.6%
Capital cost	0,1%

**Table 14: Total capital expenditure**

Detail	Total Capital Expenditure (R'000)	
	2023/24	2024/25
Original Budget	84 156	110 495
Adjustment Budget	94 038	173 549
Actual	90 602	122 338

### 1.3 ORGANISATIONAL DEVELOPMENT OVERVIEW

#### HUMAN RESOURCES OVERVIEW

The municipality's human resource services are effective, efficient, and generally aligned with community expectations. The department focuses on attracting skilled employees, motivating staff, and strengthening capacity through continuous development. The municipality employs 417 personnel, including seven senior managers: Municipal Manager, Chief Financial Officer, Senior Manager Corporate Services, Senior Manager Infrastructure Services, Senior Manager Development Planning, Senior Manager Community Services, and Senior Manager Executive Support. By end of the financial year, the Executive Support position remained vacant, with recruitment in progress.

## **COMMITTEES**

The Municipality has established the following committees as per the prescripts in strengthening the human resource management.

- Local Labour Forum Committee
- Occupational Health and Safety Committee
- Training and Development Committee
- Employment Equity Committee
- EAP committee
- Batho Pele committee

### **1.3.1 BURSARIES**

The municipality is pleased to continue the Mayoral Bursary Program, supporting historically disadvantaged students with strong matric results. The program offers two categories: Full Bursary and Financial Assistance. Full Bursaries are awarded to students with exceptional results pursuing studies in Civil Engineering, Mining Engineering, Agricultural Engineering, Electrical Engineering, Regional and Town Planning, Finance, and Public Administration. Financial Assistance supports students who performed well but do not meet the Full Bursary criteria. During the year under review, 41 students benefited from the program. Funds are paid directly to the institutions where students are enrolled, ensuring effective use of resources. The program was widely advertised through municipal platforms and social media to reach eligible applicants. The municipality remains committed to empowering youth and fostering education that drives community development.

### **1.3.2 WORKPLACE SKILLS PLAN (WSP)**

The municipality developed the Workplace Skills Plan (WSP) for 2024/2025 and submitted it, along with the Annual Training Report, to LGSETA in April 2025. Ten employees (eight males and two females) were awarded internal bursaries to pursue further studies in various training courses. For the year under review, the municipality received R298,443.82 in rebates from LGSETA

## **1.4 AUDITOR GENERAL'S REPORT**

The municipality has obtained an unqualified audit opinion, marking a significant improvement from the 2023/2024 financial year. Management, councillors, and the entire EMLM team are pleased with this progress and remain committed to addressing all issues raised. The collective goal is to continue strengthening financial management practices and work diligently towards achieving a clean audit outcome in the current financial year. To this end, we have developed an audit action plan to address all the findings. For detailed audit report refer to chapter 6.

Emphasis of matters			
No.	2022/2023	2023/2024	2024/2025
1.	Restatement of corresponding figures	Restatement of corresponding figures	Restatement of corresponding figures
2.	Significant uncertainties	Significant uncertainties	underspending on the Municipal Disaster Recovery Grant
3.	Material electricity losses	Events after the reporting date	material electricity loss
4.	Material impairment	Material Electricity losses	material impairment
5.	Material underspending on conditional grants	Material impairment	

### 1.5 STATUTORY ANNUAL REPORT PROCESS FOR 2024/2025

**Table 16: statutory annual report process**

No	Activity	Date	Responsibility
1	Finalise 4 <sup>th</sup> quarter report for previous financial year	31 July 2025	Municipal Manager
3	Audit/Performance Committee considers annual performance report of municipality	15 August 2025 26 August 2025	Municipal Manager
4	Municipality submits draft annual report, including the consolidated annual financial statements and the performance report, to the Auditor General.	31 August 2025	Municipal Manager
5	Auditor General assesses draft annual report, including the consolidated annual financial statements and performance data	30 August 2025 to 30 November 2025	Auditor General
6	Municipalities receive audit report and start to address the Auditor General's comments	30 November 2025	Municipal Manager
7	Mayor tables annual report and audited financial statements to council, complete with the Auditor General's Report	22 January 2026	Mayor
8	Audited annual report is made public and representation is invited	27 January 2026 to 27 February 2026	Municipal Manager
9	MPAC Committee assesses the annual report	02 March to 18 March 2026	MPAC Chairperson
10	Council adopts oversight report	25 March 2026	Council
11	Oversight report is made public	26 March 2026	Municipal Manager
12	Oversight report is submitted to relevant provincial councils	27 March 2026	Municipal Manager

Compliance with deadlines is essential, as non-compliance may result in a negative audit opinion. Timely submissions also enable stakeholder feedback, facilitate corrections, and promote good practice.

The alignment of the Integrated Development Plan (IDP), budget, and performance system is critical, as these strategic documents guide the municipality in achieving its goals while ensuring responsible use of public funds. Through performance management, quarterly reports assess whether spending remains aligned with objectives and highlight any deviations. This process provides early indications of non-performance and allows for prompt corrective action.

# **CHAPTER 2**

# **GOVERNANCE**

## COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

### 2 Introduction

Section 151(3) of the Constitution affirms that municipal councils have the right to govern local affairs on their own initiative. The EMLM Council consists of political and administrative components, responsible for decision-making and implementation. The Mayor serves as the political head of the institution, while the Speaker presides over the Council. The municipality exercises all powers conferred by the Constitution and relevant national and provincial legislation, with authority to take necessary actions to effectively fulfil its mandate.

#### 2.1 POLITICAL GOVERNANCE

Council established Section 80 Committees to provide oversight and monitor municipal activities across both administrative and executive functions. These committees are chaired by independent councillors who are not members of the Executive Committee. The following committees were established:

- Executive Committee (EXCO)
- Municipal Public Accounts Committee (MPAC)
- Section 79 Portfolio Committee
- Section 80 Committee
- Corporate Services Portfolio Committee
- Infrastructure Services Portfolio Committee
- Budget and Treasury Portfolio Committee
- Community Services Portfolio Committee
- Development Planning Portfolio Committee
- Executive Support Portfolio Committee

The Speaker, a full-time councillor, chairs council meetings. The Office of the Council Whip was established to promote synergy and discipline among councillors from different political parties, focusing primarily on political matters and attendance. Council meetings are conducted in accordance with approved rules of order.

The council comprises eight political parties: African National Congress (ANC) with 36 seats, Economic Freedom Fighters (EFF) with 14 seats, Democratic Alliance (DA) with 4 seats, Bolshevik Party of South Africa (BPSA) with 2 seats, Mpumalanga Party (MP) with 2 seats, African Federal Congress (AFC) with 1 seat, Democratic Reform Alliance (DRA) with 1 seat, and Freedom Voice (FV) with 1 seat. In total, the council consists of 54 part-time councillors and 7 full-time councillors, including the Mayor, Speaker, Whip of Council, MPAC Chairperson, and three members of EXCO, which itself comprises 10 councillors.

Councillors maintain cooperative relationships and work collectively to achieve municipal goals. An annual schedule of meetings ensures committees meet regularly to address administrative, performance, and service delivery matters. Participation is satisfactory, with 4 ordinary and 9 special meetings held during the year under review. To strengthen governance and accountability, the municipality adopted a separation of powers model, distinguishing legislative and executive functions. This approach enhances oversight, deepens democracy,

and promotes effective service delivery for EMLM communities. Section 79 Committees further support oversight by monitoring the work of the executive and administration.

**Table 1: Municipal Committees annual meetings**

Name of Meeting	Annual Target	Number of meetings convened	Number of meetings materialised	Total number of apologies received
<b>Council committees</b>				
Corporate Services	12	12	12	6
Executive Support	12	12	12	12
Finance Department	12	12	12	8
Infrastructure Department	12	12	12	5
Development Planning	12	12	12	7
Community Services	12	12	12	9
Labour Forum	8	8	8	07
EXCO	12	12	12	16
Special EXCO	-	6	6	2
Council	4	4	4	20
Special Council	-	09	09	26
MPAC	4	11	11	26
Audit Committee	14	14	14	02
<b>Supply Chain committees</b>				
Specification	As and when	14	14	11
Evaluation	As and when	22	22	05
Adjudication	As and when	17	17	04

**Table 2: EMLM Councillors information**

#	WARD	PARTY	SURNAME	FULL NAMES	GENDER / CONTACT NO.
(1)	1	ANC	Thethe	Junior Semole	F 082 792 2824
(2)	2	ANC	Kgagara	Thabo Peter	M 061 474 5741
(3)	3	ANC	Malapela	Samuel Mogome	M 066 168 4609
(4)	4	ANC	Msiza	Mahwetse Phillip	M 071 610 6421
(5)	5	ANC	Mathabathe	Tshepo Emmanuel	M 072 784 0456

#	WARD	PARTY	SURNAME	FULL NAMES	GENDER / CONTACT NO.
(6)	6	ANC	Ndlovu	Raymond Ndumiso	M 083 747 9741
(7)	7	ANC	Sithole	Thembi Cynthia	F 082 526 3982
(8)	9	ANC	Mogotlana	Jersey Sphiwe	F 076 405 5600
(09)	10	ANC	Ramongana	Nkitseng Jenneth	F 076 413 4149
(10)	11	ANC	Mafiri	Moses Aphiri	M 071 391 8785
(11)	12	ANC	Phorothoe	Thabiso Andries	M 072 442 9957
(12)	14	ANC	Phokwane	Marang Codney	M 072 746 0239
(13)	15	ANC	Nkosi	Sibongile Beauty	F 072 610 5441
(14)	16	ANC	Buta	Medo Zephania	M 082 256 3304
(15)	17	ANC	Malau	Toswi Samuel	M 076 742 5535
(16)	18	ANC	Letageng	Johannes	M 072 163 6376
(17)	19	ANC	Masimula	Phahlana (M)	M 071 578 3344
(18)	20	ANC	Tshehla	Mokgokong Eric	M 072 391 3469
(19)	22	ANC	Nduli	Msanyana Elias	M 082 952 2871
(20)	23	ANC	Mohlala	Nkgetheng Piet	M 082 525 0028
(21)	24	ANC	Lehungwane	Frank Kgomontshware	M 082 581 5911
(22)	25	ANC	Makuwa	Nkhubedu Sarah	F 071 191 7978
(23)	26	ANC	Morare	Sephatzi Donald	M 082 545 4228
(24)	27	ANC	Tlaka	Kgopotso Wiseman	M 082 294 4025
(25)	28	ANC	Tladi	Patrick Kose	M 078 053 2200
(26)	29	ANC	Makuwa	Reginah Mamoshasha	F 060 610 8505
(27)	31	ANC	Msiza	Mothibe Rhodes	M 072 722 5893
(28)	PR1	ANC	Tladi	Magetle David	M 082 526 0053
(29)	PR2	ANC	Ngobeni	Carpos Polly	M 064 506 0874
(30)	PR3	ANC	Machipa	Toudi Aron	M 082 758 6744

#	WARD	PARTY	SURNAME	FULL NAMES	GENDER / CONTACT NO.
(31)	PR4	ANC	Mashilo	Malope Samaria	F 082 495 1194
(32)	PR5	ANC	Gededzha	Mushoni Mavis	F 083 985 2065
(33)	PR6	ANC	Mahlangu	Julia	F 060 905 1721
(34)	PR7	ANC	Mahlangu	Nomsa Ndazi	F 082 525 4998
(35)	PR8	ANC	Rahlogo	Mmadisele Gloria	M 082 757 1321
(36)	PR9	ANC	Phetla	Mannyana Grace	F 060 388 9121
(37)	PR1	AFC	Koka	Petrus Thomo	M 0791504857
(38)	PR1	BPSA	Magolego	Busisiwe Paulinah	F 073 898 5581
(39)	PR2	BPSA	Radingwana	Sentsho Herbert	M 079 866 9276
(40)	13	DA	Oosthuizen	Willem Nicolaas Saaiman	M 083 627 6490
(41)	PR1	DA	Mmaboko	Sipho Hlabishi	M 079 226 9429
(42)	PR2	DA	Kotze	Johan Pieter	M 082 554 7561
(43)	PR3	DA	Matsomane	Shiko Tebogo	F 082 526 4089
(44)	PR1	DRA	Ganedi	David Jack	M 0790352371
(45)	8	EFF	Mathabathe	Mohlamme Glyde	M 076 243 8537
(46)	21	EFF	Maphopha	Cheleboy Mpho	M 076 299 3459
(47)	30	EFF	Malope	Yalda Matlabane Tobias	M 076 577 0304
(48)	PR1	EFF	Malapela	Hope Mashego Constance	F 064 625 7229
(49)	PR2	EFF	Mmotla	Sewisha Collen	M 076 574 1816
(50)	PR3	EFF	Ngwenya	Sarah Zodwa	F 072 808 1411
(51)	PR4	EFF	Mabelane	Kagiso	M 060 860 4399
(52)	PR5	EFF	Sithole	Virgina Morotse	F 066 347 1597
(53)	PR6	EFF	Mthimunye	Maremoshe Simon	M 072 036 6080
(54)	PR	EFF	Ranala	Maselopi	F 064 914 6964

#	WARD	PARTY	SURNAME	FULL NAMES	GENDER / CONTACT NO.
(55)	PR8	EFF	Sithole	Maguwe Elias	M 076 771 9801
(56)	PR9	EFF	Maibelo	Legasa Sandy	F 072 054 1305
(57)	PR10	EFF	Segope	Godfrey Radingwane	M 060 945 5591
(58)	PR11	EFF	Komane	Legobole Sharon	F 082 215 7109
(59)	PR1	MP	Ramphisa	Motiba William	M 0784232182
(60)	PR2	MP	Limakwe	Adelaide	F 060 942 9953
(61)	PR1	VF	DeBeer	Willem	M 084 545 8382

### 2.1.1 Section 80 committees

The established section 80 committees are in line with the governance approach that seeks to put in place an independent oversight mechanism to ensure that democracy is deepened, and that effective public service delivery takes place to benefit EMLM communities Council has established section 80 committees to play oversight role and monitor the work of the executive and administration.

The established Committees are aligned to administrative departments of the municipality and are chaired by non-executive councillors. MPAC committee is also in place and performs its duties as per approved annual work programme. MPAC is an oversight committee which comprises of non-executive councillors, with the specific purpose of providing oversight over the executive functionaries of Council to ensure good governance.

Political Party	ANC	AFC	BPSA	DA	DRA	EFF	MP	VF	Total	%
	Gender Representation									
Male (s)	25	1	2	3	1	9	2	1	44	72.13
Female (s)	11	0	0	1	0	5	0	0	17	27.86
PwD	0	0	0	1	0	1			2	3.28 %
	Age Representation									
20-35 years	2	0	0	0	0	4	0	0	14	23%
36 – 40 years	8	0	0	1	0	3	0	0	11	18%

41 – 50 years	17	0	1	0	1	7	1	0	17	28%
51 -70 years	09	1	1	3	0	0	1	1	19	31%
<b>TOTAL</b>	<b>41</b>	<b>3</b>	<b>5</b>	<b>10</b>	<b>1</b>	<b>1</b>			<b>61</b>	<b>100%</b>

**Table 3: Executive committee members**

#	WARD	PARTY	SURNAME	FULL NAMES	GENDER
(28)	PR1	ANC	Tladi	Magetle David	Male
(30)	PR3	ANC	Ndlovu	Raymond Ndumiso (M)	Male
(34)	PR7	ANC	Nkosi	Sibongile Beauty (F)	Female
(36)	PR9	ANC	Phetla	Mannyana Grace (F)	Female
(27)	31	ANC	Msiza	Mothibe Rhodes (M)	Male
(09)	10	ANC	Ramongana	Nkitseng Jenneth (F)	Female
(48)	PR4	DA	Kotze	Johan Pieter	Male
(51)	PR1	EFF	Ranala	Maselopi	Female
(45)	8	EFF	Mathabathe	Mohlamme Glyde	Male
(59)	PR1	MP	Ramphisa	Motiba William	Male

### 2.1.2 Section 79 committees

The established section 79 committees are in line with the governance approach that seeks to put in place an independent oversight mechanism to ensure that democracy is deepened, and that effective public service delivery takes place to benefit EMLM communities. Council has established section 79 committees to play oversight role and monitor the work of the executive and administration.

The established Committees are aligned to administrative departments of the municipality and are chaired by non-executive councillors. MPAC committee is also in place and performs its duties as per approved annual work programme. MPAC is an oversight committee which comprises of non-executive councillors, with the specific purpose of providing oversight over the executive functionaries of Council to ensure good governance.

**Table 4: Section 79 portfolio committees**

<b>SECTION 79 COMMITTEES</b>		
<b>COMMITTEE</b>	<b>CHAIRPERSON</b>	<b>OTHER MEMBERS</b>
<b>Municipal Public Accounts Committee (MPAC)</b>	<b>Cllr. Mashilo S</b>	<ol style="list-style-type: none"> <li>1. Cllr. Mohlala M.N (ANC)</li> <li>2. Cllr. Lehungwane F (ANC)</li> <li>3. Cllr. Mahlangu N.N (ANC)</li> <li>4. Cllr. Makua Regina (ANC)</li> <li>5. Cllr. Kgagara T (ANC)</li> <li>6. Cllr. Phokane C (ANC)</li> <li>7. Cllr. Ntha Sithole (EFF)</li> <li>8. Cllr. Lemakwe A (MP)</li> <li>9. Cllr. Segope Godfrey (EFF)</li> <li>10. Cllr. Matjomane T (DA)</li> </ol>
<b>Rules &amp; Petitions</b>	<b>Cllr. Tladi P. M</b>	<ol style="list-style-type: none"> <li>1. Cllr. Phorothoe A (ANC)</li> <li>2. Cllr. Buta M.Z (ANC)</li> <li>3. Cllr. Mahlangu J (ANC)</li> <li>4. Cllr. Gededzha M (ANC) (WHIP)</li> <li>5. Cllr. Masemola P (ANC)</li> <li>6. Cllr. Madisela Ratlou (ANC)</li> <li>7. Cllr. Koka P (AFC)</li> <li>8. Cllr. Magolego Busi (BPSA)</li> <li>9. Cllr. Komane S (EFF)</li> <li>10. Cllr. Malapela H (EFF)</li> </ol>
<b>Ethics</b>	<b>Cllr. Buta M.Z</b>	<ol style="list-style-type: none"> <li>1. Cllr. Tlaka W (ANC)</li> <li>2. Cllr. Gededzha M (ANC)</li> <li>3. Cllr. Malau S.T (ANC) (WHIP)</li> <li>4. Cllr. Tshela E.M (ANC)</li> <li>5. Cllr. Morare S.D (ANC)</li> <li>6. Cllr. Debeer W (VF)</li> <li>7. Cllr. Matsomane T (DA)</li> <li>8. Cllr. Maphopha M (EFF)</li> <li>9. Cllr. Malapela H (EFF)</li> <li>10. Cllr. Malope T (ANC)</li> </ol>
<b>Executive Support</b>	<b>Cllr. Makua N.S</b>	<ol style="list-style-type: none"> <li>1. Cllr. Ngobeni C (ANC) (WHIP)</li> <li>2. Cllr. Letageng J (ANC)</li> <li>3. Cllr. Mogotlana J (ANC)</li> <li>4. Cllr. Masimula P (ANC)</li> <li>5. Cllr. Msiza P (ANC)</li> <li>6. Cllr. Gededzha M (ANC)</li> <li>7. Cllr. Maphopha M (EFF)</li> <li>8. Cllr. Ngwenya Z (EFF)</li> <li>9. Cllr. Mmaboko S (DA)</li> <li>10. Cllr. Lemakwe (MP)</li> </ol>
<b>Corporate Services</b>	<b>Cllr. J Mahlangu</b>	<ol style="list-style-type: none"> <li>1. Cllr. Morare S.D (ANC) (WHIP)</li> <li>2. Cllr. Gededzha M (ANC)</li> </ol>

		<ol style="list-style-type: none"> <li>3. Cllr. Tlaka W (ANC)</li> <li>4. Cllr. Malau T (ANC)</li> <li>5. Cllr. Mohlamonyane S.T (ANC)</li> <li>6. Cllr. Malapela S.M (ANC)</li> <li>7. Cllr. Maibelo Sandy (EFF)</li> <li>8. Cllr. Sithole E (EFF)</li> <li>9. Cllr. Maboko S (DA)</li> <li>10. Cllr. Debeer W (VF)</li> </ol>
<b>COMMITTEE</b>	<b>CHAIRPERSON</b>	<b>MEMBERS</b>
<b>Community Services</b>	Cllr. P. Masimula	<ol style="list-style-type: none"> <li>1. Cllr. Makuwa R.M (ANC) (Whip)</li> <li>2. Cllr. Mafiri M (ANC)</li> <li>3. Cllr. Tlaka W (ANC)</li> <li>4. Cllr. Mogotlane J (ANC)</li> <li>5. Cllr. Rahlogo GM (ANC)</li> <li>6. Cllr. Madisela Rahlogo (ANC)</li> <li>7. Cllr. Ngwenya Zodwa (EFF)</li> <li>8. Cllr. Mmotla Collen (EFF)</li> <li>9. Cllr. Oosteisen W (DA)</li> <li>10. Cllr. Koka P (AFC)</li> </ol>
<b>Budget &amp; Treasury</b>	Cllr. T. Sithole	<ol style="list-style-type: none"> <li>1. Cllr. Mahlangu J (ANC) (WHIP)</li> <li>2. Cllr. Morare S.D (ANC)</li> <li>3. Cllr. Ngobeni C (ANC)</li> <li>4. Cllr. Rahlogo G M (ANC)</li> <li>5. Cllr. Phorothloe T (ANC)</li> <li>6. Cllr. Malapela w3(ANC)</li> <li>7. Cllr. Oosteisen W (DA)</li> <li>8. Cllr. Mabelane Kagiso (EFF)</li> <li>9. Cllr. Sharon Komane (EFF)</li> <li>10. Cllr. Lemakwe A (MP)</li> </ol>
<b>Development Planning &amp; LED</b>	Cllr. T. Phorothloe	<ol style="list-style-type: none"> <li>1. Cllr. Msiza P (ANC)</li> <li>2. Cllr. Tladi Patrick (ANC)</li> <li>3. Cllr. Mogotlane J (ANC)</li> <li>4. Cllr. Sithole T (ANC)</li> <li>5. Cllr. Malau S.M (ANC) (Whip)</li> <li>6. Cllr. Maboko S (DA)</li> <li>7. Cllr. Mmotla (EFF)</li> <li>8. Cllr. Sithole E (EFF)</li> <li>9. Cllr. Genedi D.J (DRA)</li> </ol>
<b>Infrastructure Development</b>	Cllr. Tlaka T	<ol style="list-style-type: none"> <li>1. Cllr. Tshehla E.M (ANC)</li> <li>2. Cllr. Phorothloe T (ANC)(WHIP)</li> <li>3. Cllr. Mohlamonyane S.T (ANC)</li> <li>4. Cllr. Themba Sithole (ANC)</li> <li>5. Cllr. Mafiri M (ANC)</li> <li>6. Cllr. Oosthuizen W (DA)</li> <li>7. Cllr. Mabelane K (EFF)</li> <li>8. Cllr. Mthimunye S (EFF)</li> <li>9. Cllr. Radingwane H (BPSA)</li> </ol>
<b>Chairperson of Chairpersons (Chair of Chairs) of Committees</b>	Cllr. Mogotlane J	<ol style="list-style-type: none"> <li>1. Cllr. Morare S.D</li> <li>2. Cllr. Buta M.Z</li> </ol>

		<ol style="list-style-type: none"> <li>3. Cllr. Makua Sarah</li> <li>4. Cllr. Tlaka Wisemen</li> <li>5. Cllr. Tladi Patrick (Whip)</li> <li>6. Cllr. Phorotlhoe T</li> <li>7. Cllr. Mahlangu J</li> <li>8. Cllr. Masimula P</li> <li>9. Cllr. Thembi Sithole</li> </ol>
<b>Local Geographical Names Change Committee (LGNCC)</b>	<b>Cllr. Morare S.D</b>	<ol style="list-style-type: none"> <li>1. Cllr. Masemola P (ANC)</li> <li>2. Cllr. Ngobeni C (ANC)</li> <li>3. Cllr. Malope T (ANC)</li> <li>4. Cllr. MogotlaneJ (ANC)</li> <li>5. Cllr. Letageng J (ANC)</li> <li>6. Cllr. Gededzha M (ANC) (WHIP)</li> <li>7. Cllr. Segope (EFF)</li> <li>8. Cllr. Radingwana H (BPSA)</li> <li>9. Cllr. Lemakwe A (MP)</li> <li>10. Cllr. Debeer W (VF)</li> <li>11. Cllr. Tsiane O (AFC)</li> <li>12. Cllr. Ganedi D.J</li> </ol>
<b>Committee of Presiding Officers</b>	Speaker	Cllr. Thethe J.S
	Chair of Chairs	Cllr. Mogotlane J
<b>Whipery Committee</b>	Chairperson of Whipery	Cllr. Nduli M.E
	Representative of BPSA	Cllr. Radingwane H
	Representative of MP	Cllr. Limakwe A
	Representative of VF	Cllr. DeBeer W
	Representative of AFC	Cllr Koka P
	Representative of DRA	Cllr Ganedi D.J
	Representative of EFF	Cllr Segopo M
	All Whips of Council Committees	Cllr. Buta M.Z (ANC) Cllr. Ngobeni C (ANC) Cllr. Gededzha M (ANC) Cllr. Morare S.D (ANC) Cllr. Phorotlhoe T (ANC) Cllr. Malau S.M (ANC) Cllr. Sithole T (ANC)

### 2.1.3 POLITICAL LEADERSHIP

#### **POWERS AND FUNCTIONS OF MAYOR AS PER SECTION 49 OF MUNICIPAL STRUCTURES ACT**

- (a) presides at meetings of the executive committee: and
  - (b) performs the duties, including any ceremonial functions, and exercises the powers delegated to the mayor by the municipal council or the executive committee.
- (2) The deputy mayor exercises the powers and performs the duties of the mayor if the mayor is absent or not available or if the office of the mayor is vacant. The mayor may delegate duties to the deputy mayor

#### **POWERS AND FUNCTIONS OF THE SPEAKER AS PER SECTION 37 OF MUNICIPAL STRUCTURES ACT**

- a) presides at meetings of the council:
- b) performs the duties and exercises the powers delegated to the speaker in terms of section 32:
- c) must ensure that the council meets at least quarterly:
- d) must maintain order during meetings:
- e) must ensure compliance in the council and council committees with the Code of Conduct set out in Schedule 5:
- f) must ensure that council meetings are conducted in accordance with the rules and orders of the council.

#### **POWERS AND FUNCTIONS OF WHIP OF COUNCIL AS PER AMENDED MUNICIPAL STRUCTURES ACT NO. 3 OF 2021 41B.**

- (a) liaises with the different political parties to ensure representation in council and council committees.
- (b) maintains sound relations between the various political parties.
- (c) informs the whips of all parties on important matters on the council agenda.
- (d) assists the speaker to count votes in the council meeting.
- (e) facilitates the interaction between the executive and legislative oversight structures in the municipality; and
- (f) resolves disputes between the speaker, mayor or executive mayor, or members of the mayoral committee.

## **POWERS AND FUNCTIONS OF EXECUTIVE COMMITTEE AS PER SECTION 44 (1)(2)(3) OF MUNICIPAL STRUCTURES ACT**

(1) An executive committee is—

(a) the principal committee of the council of a municipality of a type that is entitled to establish an executive committee: and

(b) the committee of a municipal council which receives reports from the other committees of the council and which must forward these reports together with its recommendations to the council when it cannot dispose of the matter in 25 terms of its delegated powers.

(2) The executive committee must— ~

(a) identify! the needs of the municipality:

(b) review and evaluate those needs in order of priority:

(c) recommend to the municipal council strategies, programmed and services to 30 address priority needs through the integrated development plan and estimates of revenue and expenditure taking into account any applicable national and provincial development plans: and

(d) recommend or determine the best methods, including partnership and other approaches, to deliver those strategies, programmed and services to the 35-maximum benefit of the community.

(3) The executive committee in performing its duties must—

(a) identify and develop criteria in terms of which progress in the implementation of the strategies, programmed and services referred to in subsection

(2) can be evaluated, including key performance indicators which are specific to the 40 municipality and common to local government in general;

(b) evaluate progress against the key performance indicators;

(c) review the performance of the municipality in order to improve—

(i) the economy, efficiency and effectiveness of the municipality;

(ii) the efficiency of credit control and revenue and debt collection services; 45 and

(iii) the implementation of the municipality's by-laws.

**MEMBERS OF EXECUTIVE COMMITTEE**

**MAYORAL EXECUTIVE COMMITTEE**



**CLLR TLADI  
MAGETLE DAVID  
MAYOR**



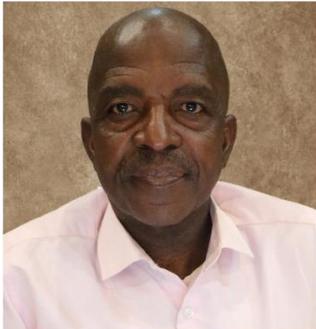
**CLLR NDLOVU  
RAYMOND NDUMISO  
(MMC: BUDGET & TRESUARY)**



**CLLR MSIZA  
MOTHIBE RHODES  
(MMC : INFRASTRUCTURE )**



**CLLR PHETLA  
MANNYANA GRACE  
(MMC :CORPORATE SERVICES )**



**CLLR RAMPHISA  
MOTIBA WILLIAM  
EXCO MEMBER**



**CLLR NKOSI  
SIBONGILE BEAUTY  
(MMC: DEV,PLANNING & LED)**



**CLLR RAMONGANA  
NKITSENG JENNETH  
(MMC: COMMUNITY SERVICES)**



**CLLR MATHABATHE  
MOHLAMME GLYDE  
EXCO MEMBER**



**CLLR RANALA  
MASELOPI  
EXCO MEMBER**



**CLLR KOTZE  
JOHAN PIETER  
EXCO MEMBER**

## FUNCTIONS OF EXECUTIVE COMMITTEE AS PER DELEGATION OF POWERS

- Oversee and monitor the implementation and enforcement of the municipality's credit control and debt collection.
- Policy and by-laws and the performance of the municipal manager in implementing the policy and by-laws.
- When necessary, evaluate or review the municipality's credit control and debt collection policy and by-laws, or the implementation of the policy and by-laws, in order to improve efficiency of its credit control and debt collection mechanisms, processes and procedures.
- makes recommendations to council on proposed political structures of council.
- To report to council on all decisions taken by it; and makes recommendations to council in respect of its legislative powers.
- gives political directions to the executive management team.
- determine strategic approaches, guidelines and growth parameters for the draft budget including tariff structures.
- delegates powers in respect of any of its powers to the mayor;

### 2.1.4 ADMINISTRATIVE GOVERNANCE

The Municipal Manager is the administrative head and act as interlink between the politicians and the administration. Municipal Manager together with all staff members and councillors are responsible for implementing the IDP and Budget and monitoring the progress made to ensure that services are delivered to the people. The Accounting Officer also provides guidance to political office bearers and to all officials in the municipality. There is a good relationship between the Municipal Manager, administration and political office bearers. All administrative issues that need intervention of council are referred to council for resolution.

The administrative components of the municipality comprise of seven (06) senior managers and thirty-seven (31) divisional managers.

**Table 5: EMLM management information**

Directorate	Designation	Initial and Surname	Gender
Office of the Municipal Manager	Municipal Manager	Ms N.R Makgata	Female
	Manager in Municipal Manager's Office	Mr J Makunyane	Male
	Manager: Internal Audit	Mrs. P. Mailula	Female
	Chief Risk Officer	Mr M. C Makitla	Male
	Manager: PMS	Ms R.P. Mdluli	Female
	Manager: Legal services	Ms S. Mahlangu	Female
	Manager IDP	Mr. K Motha	Male
Corporate Services	Senior manager: Corporate Services	Ms M.M Make	Female
	Manager: Human Resources and Development	Mr. L.M. Mafiri	Male
	Manager: Administration and Records	Ms. M Burger	Female
	Manager: ICT	Ms K.Mashipa	Female
	Manager Labour Relations	Mr J. Maboja	Male
	Manager Compliance	Mr H. Masemola	Male

<b>Directorate</b>	<b>Designation</b>	<b>Initial and Surname</b>	<b>Gender</b>
Budget and Treasury	Chief Financial Officer	Mr. K Hutamo	Male
	Deputy CFO	Mr. M.L. Sebelemetja	Male
	Manager: Expenditure	Mr. C. Mtsweni	Male
	Manager: Budget and Treasury	Ms. K.U Sebelebele	Female
	Manager: Assets	Mr. M.C Tjiane	Male
	Manager: Supply Chain Management	Mr. V Masilela	Male
	Manager: Revenue	Ms M Namane	Female
	Manager: Property Management and Housing	Mr. R Palmer	Male
Infrastructure	Senior Manager: Infrastructure	Mr M. Malungana	Male
	Electrical Engineer	Mr K.K. Mametsa	Male
	Manager: PMU	Mr. F. Debeila	Male
	Manager Roads and storm water	Mr. J Malaka	Male
	Manager: Fleet	Mr M P. Mthimunye	Male
Community Services	Senior manager: Community Services	Mr M.W Mohlala	Male
	Manager: Environmental services	Ms M Mokhulwane	Female
	Manager: Licensing	Ms. P. Ntobeng	Female
	Manager: Traffic	Mr. C Coetzee	Male
	Manager Parks	Mr J. M Mathebe	Male
Executive Support	Manager: Communications	Mr. S. T Makua	Male
	Manager: Inter-Governmental	Ms V Matlala	Female
	Manager Council Support	Ms M Mauoane	Female
	Manager in Mayors office	Mr L. Nkadimeng	Male
Development Planning	Senior manager: Development Planning	Mr. B. Sethojoa	Male
	Manager: Development and Town Planning	Vacant	
	Manager: LED	Mr Sebei	Male
	Manager: Motetema satellite office	Mr. C. C. Masemola	Male
	Manager: Hlogotlou	Mr. P Tau	Male
	Manager: Roosenekal	Mr. M. Mahlangu	Male
	Manager: Elandsdoorn	Mr J. Manganyi	Male

## COMPONENT B: INTERGOVERNMENTAL RELATIONS

### 2.2 INTRODUCTION TO CO-OPERATIVE GOVERNANCE AND INTERGOVERNMENTAL RELATIONS

There are platforms established to maintain relationship between all three spheres of government. The purpose of the platforms is consultation with various interest groups and all other key stakeholders to insure that sectoral issues and projects are well captured within the IDP of the municipality for implementation.

#### 2.2.1 Intergovernmental relations

Municipal officials attended all intergovernmental relations meetings which they were invited and implemented resolutions taken.

#### 2.2.2 District intergovernmental structures

Section 24 of Intergovernmental Relations Framework Act 2005 establishes the district intergovernmental forum to promote and facilitate sound relations between the District and Local municipalities and the forum is chaired by District Mayor. EMLM has a good relationship with Sekhukhune district municipality and all local municipalities within the district. There are different forums conducted by district where officials and politicians from local municipalities are invited to participate. The structures are as follows:

**Table 6: District intergovernmental structures**

Structures	Directorates	Establishment
EXCO Lekgotla	Mayor and Municipal Manager	Provincial
Municipal Manager's forums	Municipal Manager	Provincial and District
IDP forums	IDP Manager	Provincial and District
PMS forums	PMS Manager	Provincial and District
LED forums	LED Manager	Provincial and District
Communicators' forum	Communication Manager	Provincial and District
SDM Disaster advisory forum	Superintendent: Disaster	District
MPAC forums	Council Support Manager	Provincial and District
District Environmental Forum	Manager Environmental	District
Provincial Waste and Environmental Forum	Manager Environmental	Provincial
Chiefwhip's Forum	Manager Council support	District and Provincial

<b>Structures</b>	<b>Directorates</b>	<b>Establishment</b>
District Town Planners Forum	Town Planner	District and Province
Corporate Services Directors Forum	Corporate Services	District

The above forums meet quarterly to discuss progress made on service delivery. The forums are facilitated by CoGHSTA representatives and district officials. They are very fruitful forums, as members use this opportunity to share ideas and to learn from each other, in order to improve service delivery.

### **2.2.3 Provincial intergovernmental structures**

Section 16 of Intergovernmental Relations Framework Act 2005 establishes the premier's intergovernmental forum to promote and facilitate sound relations between the province and municipalities. EMLM has a good relationship with provincial structures, namely CoGHSTA, Premier's Office and the Provincial Treasury. The province coordinated various forums where it met with members from all municipalities in the province, in order to discuss service delivery issues. Members from CoGHSTA, the Premier's Office and the provincial treasury also form part of those forums. The forums are:

- Provincial intergovernmental forum
- Premier/Mayor's forum
- Provincial monitoring and evaluation forum
- Provincial government communicators' forum
- Municipal Public Accounts Committee forum.
- Provincial Waste Management Forum
- Provincial Town Planners Forum
- Provincial EPWP Incentive Grant Sector Forum
- Provincial IDP Forum
- Provincial Speaker's Forum
- Provincial Chiefwhip's Forum

The forums are very fruitful as any kind of question is clarified, and municipalities that lack capacity are identified and provided with all necessary support. The Department of Co-Operative Governance, Human Settlements and Traditional Affairs (Coghsta) in the province is busy implementing housing projects for qualified beneficiaries. EMLM is allocated 254 housing units which were still under construction by end of financial year.

## **COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION**

### **2.3 Introduction**

In terms of Municipal Systems Act section 51(b) requires a municipality to establish and organize its administration to facilitate a culture of accountability amongst its staff.

Section 6 (i) states that a municipality must develop a system of municipal governance that compliments formal representative government with a system of participatory governance.

Section 18 (i) (d) requires a municipality to supply its community with information concerning municipal governance, management and development.

### **2.3.1 Overview of public accountability and participation**

Municipality uses different kinds of public participation, such as the Mayor's outreach, public meetings and IDP/Budget consultation, stakeholders' meetings in order to promote the culture of accountability.

Through this dictum, the people envisaged for a democracy whose attributes would be people first in a government of the people by the people, a democracy wherein no decision would be taken without consultation of the people.

1. This was brought to life by the democratic breakthrough of 1994, the adoption of the Constitution in 1996, and the formation of local government in 2000 and the subsequent laws that governs it. Chapter 4 of the Municipal System Act States A municipality must develop a culture of municipal governance that complements formal representative government with a system of participatory governance, and must for this purpose-

**a. encourage, and create conditions for, the local community to participate in municipal affairs, including in-**

- i. The preparation, implementation and review of its integrated development plan in terms of Chapter 5;
- ii. the establishment, implementation and review of its performance management system in terms of Chapter 6;
- iii. the monitoring and review of its performance, including the outcomes and impact of such performance.
- iv. the preparation of its budget; and
- v. strategic decisions relating to the provision of municipal services in terms of Chapter 8;

**b. contribute to building the capacity of-**

- i. the local community to enable it to participate in the affairs of the municipality; and
- ii. councillors and staff to foster community participation; and
- c. use its resources, and annually allocate funds in its budget, as may be appropriate for the purpose of implementing paragraphs (a) and (b)

In Elias Motsoaledi Local Municipality, Public Participation is not an abstraction, and it is not done merely for compliance, it is a platform for self-determination of the people by the people. People direct the type of service delivery and type of administration they want. During the year under review both the Mayor and Speaker had two (02) outreaches programs to engage with communities of Elias Motsoaledi Local Municipality.

### **2.3.2 Communication, Participation and Forums**

Effective communication and community engagement are essential for fostering public understanding of local governance and encouraging active participation in service delivery and development processes. Elias Motsoaledi Local Municipality employs various

communication and participatory approaches to ensure inclusive governance and improved public accountability.

### **a. Community Engagement Platforms**

The Municipality conducts Integrated Development Plan (IDP) and Budget Roadshows annually across all 31 wards. These roadshows serve as a critical interface between the Municipality and its residents, allowing the public to raise issues and participate in the planning and budgeting processes.

In addition to these roadshows, the Office of the Speaker leads various public participation programmes, including:

- Moral Regeneration Movement:
- Aims to promote positive moral values and influence societal behavior in line with the Charter of Positive Moral Values.
- Women's Caucus:
- Seeks to enhance women's representation, build capacity, and amplify the voices of women in political and administrative spaces.
- Civic Education Programme:
- Educates citizens on governance, the Constitution, public participation, and access to social development programmes.

### **b. Communication Channels**

The Municipality uses multiple communication platforms to share information on plans, budgets, and services, including:

- Municipal website
- Official Facebook page
- Local newspapers
- Community notice boards
- Rates payers' forums

All communication activities are guided by the Municipal Communications Policy and Communication Strategy, which centralize communications functions within the Communications Unit.

### **c. Participatory Structure**

Participation structures play a vital role in bridging the gap between the Municipality and its residents:

- Ward Committees:
- Composed of community members who represent their wards, these structures provide insights into local issues and help relay municipal programmes and messages.
- Community Development Workers (CDWs):
- Serve as liaisons between the Municipality and communities, ensuring the effective implementation of development programmes and initiatives.

#### **d. IDP Forum**

The IDP Forum brings together a wide range of stakeholders to guide and contribute to the planning process. The forum includes:

- Councillors
- Business sector representatives
- Traditional leaders (Magoshi)
- Ward committees
- CDWs
- Non-Governmental and Community-Based Organisations (NGOs/CBOs)
- Government departments and parastatals
- Budget Steering Committee
- Communications Forum
- Representatives of unorganized groups

These forums are platforms for community interests to be represented, ideas to be shared, and consensus to be built, ensuring broad-based ownership of municipal plans and programmes.

#### **e. Media and Technology Use**

To enhance public outreach and keep stakeholders informed, the Municipality uses:

- Media briefings to provide updates on municipal activities
- A Bulk SMS system to disseminate time-sensitive or emergency information to residents

#### **Customer Care**

The Customer Care Unit is committed to delivering consistent, high-quality service to all municipal clients and ensuring alignment with national service delivery standards.

This commitment includes adherence to:

- The South African Constitution

- The eight Batho Pele principles, which aim to transform public service delivery
- The principle of “getting it right the first time.

The Municipality also provides mechanisms for public participation in decision-making processes and seeks to improve overall relationships with its customers.

### **Objectives of the Customer Care Unit**

- To ensure that customers receive relevant, timely, and appropriately formatted information
- To address customer complaints promptly, efficiently, and to the satisfaction of the client
- To guarantee fair, consistent, and respectful treatment of all customers at all times

### **2.3.2.1 MUNICIPAL COMMUNICATION PLATFORMS**

The Municipality employs a variety of communication platforms to effectively engage with residents, provide service delivery updates, and promote transparency and participation in governance. These platforms are managed by the Communications Unit.

#### **a. Social Media**

The Municipality uses social media platforms as part of its communication tools to engage with residents. The Communications Unit is the custodian of the municipal social media accounts. It is responsible for:

- Managing and maintaining social media platforms
- Posting daily updates
- Responding to service delivery-related queries
- Sharing general information about municipal services

Official Social Media Accounts:

- Facebook: <https://m.facebook.com/eliasmotsoaledi.localmunicipality>
- TikTok: <https://www.tiktok.com/@eilm.gov.za>

#### **b. Radio Programme**

Radio remains one of the Municipality’s most effective communication tools for disseminating service delivery messages across its jurisdiction.

Radio interviews are primarily allocated to:

- Political principals
- The Municipal Manager
- The Spokesperson / Manager: Public Relations

These stakeholders engage directly with residents to communicate municipal plans and programmes, and to respond to community concerns.

Radio Platforms Utilised:

- **Local Radio Stations:**

- Moutse CRS,
- Sekhukhune FM,
- Eyethu FM,
- Thabantsho CRS,
- Zebediela CRS

Provincial Radio Stations:

- Capricorn FM, Energy FM

- **National Radio Stations:**

- SABC Limpopo Combo,
- Ikwekwezi FM,
- SAFM, Radio 2000,
- Jacaranda RM FM

### **c. Print Media**

The Municipality utilises both local and national print media to reach a wide audience with key updates, notices, and news.

Local Newspapers:

- Dispatch
- Loskop Nuus
- Middelburg Observer
- Sekhukhune Times
- Timeless News

Provincial Newspapers:

- Seipone
- Capricorn Voice (NMG Group)
- The Azanian Newspapers

National Newspapers:

- Sowetan
- City Press
- The Citizen

#### **d. Municipal Website**

The Municipal Website serves as the primary digital communication platform for providing the public with access to current and accurate information.

Recent enhancements include:

- Improved navigation
- Regular updates on projects and programmes
- Easy-to-access quick links on the homepage, added as major projects go live

The website continues to support transparency and open governance through its role in digital information sharing.

#### **e. Newsletters**

The Municipal Newsletter is one of the key external communication tools used to inform residents about municipal decisions, developments, and service delivery initiatives.

This platform supports the Municipality's strategy to:

- Enhance external communication
- Encourage community engagement
- Promote a culture of active citizen participation

#### **2.3.3 Ward Committees**

EMLM established ward committees in terms of Municipal Structures Act of 1998, and it ought to have 310 ward committee members, which is 10 members per ward. Ward committees reports to Speakers office on a monthly basis. Ward Committees assist members of the community by advising, assisting in organising community meetings and enable them to participate in those public meetings and take good decisions.

### 2.3.4 Public meetings

The purpose of public meetings is to give feedback and account to the community on the implementation of the IDP/Budget of the municipality. Public meetings are utilized as a platform to engage with community member and listen to their needs. During the year under review no public meetings were held in different wards due to the lockdown restrictions, however stakeholders' meetings were convened in compliance with lockdown regulations. All meetings held were beneficial and held as follows.

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
01	Community meetings	07	02	03	402	<ul style="list-style-type: none"> <li>• Water reticulation needed at Ramaphosa.</li> <li>• Shortage of JoJo tank at slovo</li> <li>• 1103 household without water at Moteti B</li> <li>• VIP Toilets needed at Mabose and Oorlog</li> <li>• Borehole needed all sections.</li> <li>• High mass lights</li> <li>• Refurbishments of boreholes Moteti B</li> </ul>	No Yes No No Yes No no	Community meetings

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
02	Community Meeting	10	01	02	740	<ul style="list-style-type: none"> <li>• Shortage of RDP Houses</li> <li>• New Clinic for Moteti <ul style="list-style-type: none"> <li>• Request of skip beams</li> <li>• Water blockage at Mohlako School</li> <li>• High mass light needed.</li> <li>• Re-gravelling of internal roads</li> </ul> </li> </ul>	No no no No No No No	Community meeting
03	Community meeting	04	01	00	227	<ul style="list-style-type: none"> <li>• Shortage of boreholes at kgobokwane and Kgaphamadi sections</li> <li>• Water challenges at Kgobokwane</li> <li>• High mass lights</li> <li>• Electricity at Kgaphamadi</li> <li>• Kgaphamadi access road and regravelling</li> </ul>	No No No No No	Community meeting
04	Community meeting & Stakeholders	12	02	04	861	<ul style="list-style-type: none"> <li>• Electrification of waalkraal section.</li> <li>• Unplanned/ no survey in Allocation of sites in walkkraal extension</li> <li>• Normalisation and Title deeds of RDP</li> <li>• Nonfunctional of water reservoir</li> <li>• Regraveling of roads</li> <li>• Work permits from MDR</li> </ul>	No No Yes No	community meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
						<ul style="list-style-type: none"> <li>VIP Toilets needed.</li> </ul>		
05	Stakeholders & Community meeting	04	01	01	218	<ul style="list-style-type: none"> <li>Re-Gravelling of bus route in Makgakadimeng.</li> <li>Water challenges</li> <li>Re-gravelling of access roads to schools and tribal office</li> <li>High mass lights</li> </ul>	No No No	Community Meetings
06	Community meeting & Stakeholders	04	01	01	590	<ul style="list-style-type: none"> <li>Illegal scrap metal shop that promotes crime</li> <li>To request SDM to drill new boreholes as a temporary measure to the water shortage problem as opposed to water tankers.</li> <li>High mass lights at Tayereng and five morgan</li> </ul>	No Yes No	Community meeting
07	Community meetings	07	03	04	572	<ul style="list-style-type: none"> <li>Re-gravelling for all villages</li> <li>Water challenges</li> <li>VIP Toilets</li> <li>Zenzele electrification</li> </ul>	No No No No No	Community meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
						<ul style="list-style-type: none"> <li>High mass light</li> </ul>		
08	Stakeholders meeting	04	01	00	205	<ul style="list-style-type: none"> <li>No delivery of Jojo tanks in Taiwan section</li> <li>Illegal dumping sites</li> </ul>	No No	Community meeting
					<ul style="list-style-type: none"> <li>Shortage of boreholes in Marapong .</li> <li>Cemetery maintenance at</li> <li>Elandsdoorn</li> </ul>	Yes No		
09	Community meetings	07	01	01	366	<ul style="list-style-type: none"> <li>Electricity for new stands at Phooko section and new town</li> <li>Low level bridge for schoolkids at small Phooko to Sereme combined school</li> <li>Boreholes needed.</li> <li>Shortage of VIP</li> <li>Cleaning of storm water controls</li> <li>Tar road at phooko and Jabulani</li> <li>Erection of high mass light at phooko and Jabulani village</li> <li>Damaged R25 road</li> </ul>	Yes No No No No No No	Community meeting
10	Community meeting	04	01	00	169	<ul style="list-style-type: none"> <li>Erection of high mast lights</li> <li>Request for low level bridge at lesehleng</li> <li>Boreholes needed.</li> <li>Re-gravelling of all streets</li> </ul>	No No Yes No	Community feedback Meetings

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
						<ul style="list-style-type: none"> <li>Sports ground to be re-gravelled</li> </ul>	No	
11	Community meetings	04	01	00	279	<ul style="list-style-type: none"> <li>Water shortage at five Morgan</li> <li>Gravelling of internal roads</li> <li>Gates and Toilets at elansdsdoorn Cemetery</li> <li>High mass light for Bloompoort and five morgan</li> </ul>	No No No	Community meetings
12	Community meeting	09	01	00	398	<ul style="list-style-type: none"> <li>gravelling of roads across the ward as roads are generally in bad state.</li> <li>Shortage of vip toilets</li> <li>Shortage of boreholes</li> <li>Shortage of VIP toilets</li> </ul>	No No No Yes	Community meeting
13	Community meeting & Stakeholders	04	03	03	111	<ul style="list-style-type: none"> <li>Maintenance of streets</li> <li>Robots not functional</li> <li>Residents not consultant in game farm stands</li> <li>Damaged paving at Van Riebeck street</li> </ul>	No Yes Yes	Community meetings
14	Community meeting	05	02	01	450			Community meeting
						<ul style="list-style-type: none"> <li>Broken boreholes</li> <li>Shortages of JoJo tanks</li> </ul>	Yes No No	

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
						<ul style="list-style-type: none"> <li>• Illegal electrical connections</li> <li>• High master lights</li> <li>• Illegal occupants of foreigners</li> </ul>	No No	
15	Community meeting	09	01	00	489	<ul style="list-style-type: none"> <li>• Broken water machine at Keerom</li> <li>• Shortage of cables of Electrification</li> <li>• High mass light</li> <li>• Construction of Keerom internal street</li> </ul>	No No No No	Community meetings
16	Community Meeting	06	01	00	354	<ul style="list-style-type: none"> <li>• Roads in a bad state.</li> <li>• Shortage of electrification</li> <li>• Regraveling of internal roads</li> <li>• Shortage of RDP and VIP toilets</li> </ul>	No No No No	Community meeting
17	Community meeting	04	01	00	120	<ul style="list-style-type: none"> <li>• Lack of boreholes for Water</li> <li>• Re-gravelling of Roads</li> <li>• Electricity</li> <li>• Toilets</li> </ul>	No No Yes No	Community meetings
18	Community meeting & stakeholder meetings	06	02	10	477	<ul style="list-style-type: none"> <li>• High mass light</li> <li>• Boreholes needed</li> <li>• Re-graveling of Roads</li> <li>• Waste skips beams needed</li> </ul>	No No No No	Community meeting
19	Community meeting	07	01	02	201	<ul style="list-style-type: none"> <li>• Thabaleboto Extension a VIP Toilets shortage</li> </ul>	No	Community meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
						<ul style="list-style-type: none"> <li>• Water challenges in the whole ward.</li> <li>• High mass light</li> <li>• Re-gravelling of internal street</li> </ul>	No No No	
20	Community meeting	04	02	04	196	<ul style="list-style-type: none"> <li>• Community campaign to pay municipal services.</li> <li>• /High bills of property rates and water</li> <li>• Maintenance of streets lights</li> <li>• Cleaning of illegal dumping sides.</li> </ul>	Yes  No Yes No	Community meeting
21	Community meetings	04	01	03	108	<ul style="list-style-type: none"> <li>• Broken machine</li> <li>• Shortage of water</li> <li>• Rise of GBV</li> <li>• High mass light</li> </ul>	No No No No	Community meetings
22	Community meetings	05	01	01	284	<ul style="list-style-type: none"> <li>• Water challenges in the entire ward</li> <li>• Block of VIP toilets</li> <li>• Re-gravelling of internal roads</li> <li>• Electricity at Maphepha</li> </ul>	No	Community meetings
23	Community meeting & Stakeholders	07	01	02	420	<ul style="list-style-type: none"> <li>• Donga to be closed</li> <li>• Complains raised about the bulk water.</li> <li>• VIP Toilets needed</li> <li>• RDP houses needed at Mantrombi</li> <li>• Electrification at Mantrombi village</li> <li>• Vandalised pay point center</li> </ul>	Yes  Yes  No Yes	Community meeting

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
24	Community meeting	06	03	01	402	<ul style="list-style-type: none"> <li>• Regravelling at new stands</li> <li>• Water shortage</li> <li>• Boreholes at Luckau</li> <li>• Sports ground to be gravelled</li> <li>• Electrification of Bosa new stands</li> <li>• Low level bridge between Bosa and luckau</li> </ul>	No No Yes No No	Community meeting
25	Community meeting	04	01	01	165	<ul style="list-style-type: none"> <li>• Shortage of Jojo tanks</li> <li>• Illegal dumping</li> <li>• Electrification at Madiseloane section.</li> <li>• Leaked sewage from the mall</li> <li>• Low level bridge between ward 17 and 25</li> <li>• RDP houses needed at Makaepa</li> </ul>	No No No No	Community meetings

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
26	Community meeting	04	01	00	385	High mass light <ul style="list-style-type: none"> <li>• Water shortage boreholes</li> <li>• 249 RDP houses needed</li> <li>• Re-gravelling of street</li> </ul>	Yes Yes	Community meeting
27	Community meeting	04	01	01	222	Free basic electricity needed for indigent <ul style="list-style-type: none"> <li>• RDP houses needed</li> <li>• Re-gravelling</li> <li>• Skiping bin needed at Ga-Makua section</li> <li>• High mass lights at Nyakelang</li> </ul>	Yes No Yes No No No	Community meetings
28	Community meeting	14	01	01	1089	<ul style="list-style-type: none"> <li>• Electrification Dipakapakeng new section and Mgababa</li> <li>• Regraveling of roads</li> <li>• Clinic needed at Mgababa/Dipakapakeng</li> <li>• High master light</li> <li>• Shortage of water at ward 28</li> </ul>	No Yes Yes No  Yes	Community meetings
29	Community meeting	04	01	02	210	<ul style="list-style-type: none"> <li>• Ramogwerane road refurbished</li> <li>• Water shortage.</li> <li>• JOJO Tanks needed.</li> <li>• Patching of potholes &amp; re-gravelling</li> <li>• VIP toilets needed and RDP houses</li> </ul>	Yes No Yes No No	Community meetings

Ward no	Nature and purpose of meeting	number of meetings	Number of Participating Municipal Councillors	Number of Participating Municipal Administrators	Number of Community members attending	Issues raised by community	Issue addressed (Yes/No)	Dates and manner of feedback given to community
30	Community meetings	04	01	01	180	<ul style="list-style-type: none"> <li>• Clarity on land ownership</li> <li>• Re-gravelling of roads</li> <li>• Clinic at Laersdrift</li> <li>• Water challenges across the ward</li> <li>• Grass cutting</li> <li>• Borehole need pressure pump</li> <li>• Transformer needed</li> <li>• Dumping side needed</li> </ul>	No No No No Yes No No No	Community meetings
31	Community meetings	06	02	03	235	<ul style="list-style-type: none"> <li>• Grave yard needed</li> <li>• Fencing of cemeteries</li> <li>• Streetlights at entrance of Motetema.</li> </ul>	No No No	Community meetings

### 2.3.5 WARD BASED MEETINGS

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No 01	CLLR J.S THETHE	Yes	12	12	4
	<b>Ward Committee</b>				
	TSHEPO D MOKOENA				
	NAPE S MOKGABUDI				
	JAN K MAHLANGU				
	LUCAS MAIMELA				
	PORTIA MOILOA				
	NKHENSANI O MAKHUBELE				
	EDDY M MASOLA				
	MALEFUFU L NKADIMENG				
	STOFFEL H MALAPANE THUTO RAMPHISA				
Ward No 02	CLLR T.P KGAGARA	Yes	12	12	04
	<b>Ward Committee</b>				
	MMINA PHETLA				
	KENNETH T MTHIMIUNYE				
	DOLLY RALEKWE				
	NGAWANAMOTIBANE M CHEGO				
	SAMUEL O MAKUA				
	HERMANS P MANKGE				
	MATEBO G MMAKO				
	MOROKOLO MMATABANE				
	SEGOPOTSO PHATLANE				
	BOIKY SELLO MOLOI				
Ward No 03	CLLR S.M MALAPELA	Yes	12	12	4
	<b>Ward Committee</b>				
	EPHRAIM MATHEBELE				
	MARIA T SELALA				
	MMATSHIMA D DITSHEGO				
	MATETE E MAMPANNA				
	LUCY KGAPHOLA				
	SAM M MOLALA				
	MOSES S LETSOALO JOB MAMAHLODI				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	NTHEPANE THOBANE NKELE MABASA				
Ward No 04	CLLR M.P MSIZA <b>Ward Committee</b> MONAGENG TOBIE MARIA KOMANE CONSTANCE DIBOLELO LECHELELE MATHIBELA PATRICK MAEPA ELAH SEBOTHOMA JOHANNES MADIMETJA MALEMONE MORARE BADNEY KGOETE ELLEN RAMMABELE MAKOPO MAHLODI SEIPATI JOSEPHINAH MALAPELA ISRAEL JAMES RIBA BABA GEOGE	Yes	12	12	04
Ward No 05	CLLR T.E MOHLAMONYANE <b>Ward Committee</b> MOIPONE DITSHEGO CHRISTOPHEL M MALEMONE MAMA A MOKWENA HOSIA M MOTAU VIOLET M MASHIGO NELSON M MOGANO THOMAS PHASHA THANDI SIBANYONI MAMSY RAMPHISA LESHATE MASHABELA	Yes	12	12	4
Ward No 06	CLLR N.R NDLOVU <b>Ward Committee</b> SIBONGILE SKOSANA JOHN M NCONGWANE HAZEL S MAGAGULA	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	JONAS S SANDLANA JOHANNA MOGOLA SARAH M NTIMANE DIMPHO MABONA NTOMBI MAHLABA NTHOMENG NKOSI				
Ward No 07	CLLR T.C SITHOLE <b>Ward Committees:</b> SUZAN SKOSANA MMAPATENG MATHUPA OLGA DUNGE NKEKO MPHAKE CYNTHIA T LANGA COMFORT MATHOTHO KHOLIWE MSIZA KEDIBONE RASEROKA JACOB MOKWENA JOHANNES MATHEBULA	Yes	12	12	4
Ward No 08	CLLR M.G MATHABATHA <b>Ward committees</b> ISAIAH P MAHLANGU SKHUMBUZO TSHABALALA SANNAH M PHOHU ANNA M MAGADI ANNA WESSELS NTHABISENG MPHAGA WINNIE MOYANA MAHLOMOLA MAKOLA MOLEBELEDI NTOBENG PETER CHOMA	Yes	12	12	04
Ward No 09	CLLR J.S MOGOTLANA <b>Ward Committees:</b> ZANELE MSIZA ELIZABETH MANASWE JONAS MOEPYA ELIJAH NTOMBELA OBED G MAHLANGU	Yes	12	12	4

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MORONGWE MASHILO EMILY MSIZA GETRUDE CHABA FLORENCE SKHOSANA TLAKALE MAHUBANE				
Ward No 10	CLLR N.J RAMONGANA <b>Ward Committees:</b> KALUDI MOHLAMONYANE SYLVIA MONAGENG IVY MATHABATHE TUMELO BOROKO MMAMOGOLWANE MONAGENG MMULEDI MALEMONE MAPULE MAKITLA GERMINAH MAKITLA <b>NTLHANE</b> <b>MOHLAMONYANE</b> <b>SHIRLEY NAMANE</b>	Yes	12	12	04
Ward No 11	CLLR M.A MAFIRI <b>Ward Committees:</b> KATE MOKWENA KHULELAPHI MDLULI CONNY NTOBENG MAGOMARELA NKOPODI MAFATA MASHU KGORI TSARO BELLA MTHIMUNYE HELLEN MALAPELA ZANELE KINIDA SIBUSISO MBANYELA	Yes	12	12	4
Ward No 12	CLLR TA PHOROTHLOE <b>Ward Committees</b> KGETLANE PHORA KHOMOTSO KOTLELO KGATWANE MATHEBE SENTANANA RATLHOGO MACESELA NDLOVU CATHERINE KABINI	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MAROPENG MONARENG				
	ELIZABETH MONAGENG				
	SELLO MONAGENG				
	MATLOKOLO MOEKETSI				
Ward No 13	CLLR W OOSTHUIZEN	Yes	12	12	4
	<b>Ward Committees:</b>				
	SARA HESSELS				
	KAREN OOSTHUIZEN				
	ARNOLDUS SCHOOMBEE				
	FRANCINA KLENHANS				
	MARIA FOURIE				
	SHAUN MELLORS				
	JOSHUA MMAKOLA				
	NICOLETTE PRETORIUS				
	CORNEL BOTHA				
	ZACHARIAS SAAYMAN				
Ward No 14	CLLR M.C PHOKWANE	Yes	12	12	04
	<b>Ward Committees:</b>				
	SEBOTHOMA RUTH LEBOGANG				
	MAPEA MAHLODI JOYCE				
	UQUELO MIKE				
	PHETLA MANTWA KELLY				
	CHEGO ROIDA MPHO				
	PHETLA TEREMIA KATISI				
	APHANE LEHLOGONOLO				
	NKADIMENG INNOCENTIA SEMELA				
	MPHAHLELE MANIE QUEEN				
	RYAN LEGWAI				
Ward No 15	CLLR S.B NKOSI	Yes	12	12	4
	<b>Ward Committees:</b>				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	BONGINKOSI MAHLANGU				
	MPOROME MAPHAKA				
	LUCAS MOHLAHLA				
	ELIZABETH MHLONGO				
	LIZZY SINDANE				
	BONGANI NDULI				
	MASEBOTSANA MOKWANA				
	SIBONGILE MASILELA				
	JOHANNAH MASHIYA				
Ward No 16	CLLR Z. B BUTA	Yes	12	12	04
	<b>Ward Committees</b>				
	LOMUSA SKHOSANA				
	KHOMOTSO MAPHOSA				
	TLAMAGA ROSI				
	PATRICIA XELIBOKWE				
	AMOS SKHOSANA				
	SARA MOKWENA				
	POPPIE MAHLANGU				
	JEREMIA ZULU				
	KLEINBOOI MAHLANGU				
	THEMBA MATEBULA				
Ward No 17	CLLR T. S MALAU	Yes	12	12	4
	<b>Ward Committees:</b>				
	JANNIE MAREDI				
	PABALLO SEOPELA				
	TSHEPHANG MASEMOLA				
	MAKGOPANE MOHLAPE				
	RANKEPILE MABELANE				
	SELLO NKOANA				
	TEBOGO MOSOHLAWE				
	MOKWAZI MOKWANA				
	THABANG MOTSEDI				
	MOTSHANA SARAH				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No 18	CLLR J. LETAGENG	Yes	12	12	04
	<b>Ward Committees:</b>				
	KGOTHATSO J MAKUA				
	TUMISHI A MOHLAHLA				
	RANGOATO MNGUNI				
	NGWANAMOKWENENG CHEGO				
	NTENENG MANKGE				
	PETRUS MAKUWE				
	MAPULE MOTAU				
	MOSES MAGANE				
	DORCUS T PHETLA KATLEGO C MAKEKE				
Ward No 19	CLLR P. MASIMULA	Yes	12	12	4
	<b>Ward Committees:</b>				
	MASHIFANE WINDY SESI				
	NEZZY MAHLANGU				
	MTHOMBENI BENZANI ANDRIES				
	MAHLANGU THANDAZILE CECILIA				
	MABULA PAULINE TSHIDI				
	NTULI SIVUYILE AYANDA				
	MAHLANGU KENNETH				
	SEGafa KENNETH				
	MABUTANA JOHANNES MAHLANGU				
	LYDIA MAILE				
Ward No 20	CLLR M.E TSHEHLA	No	12	12	04
	<b>Ward Committees:</b>				
	MOKOANA FELICIA MOREMADI				
	SUMANI SYDNEY DIMAKATSO				
	MOKOANA BAFANA LUCAS				
	MAKOLA ABRAM SEMOPO				
	TSHEHLA EUNIC NTEBALENG				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MABOGOANE SYLVESTER THULANI CHEGO PIET BUTIE MACHIKA THEMBA JOSEPH GAMA ELIZABETH MORDER MATHUPANE NAPO JOHN				
Ward No 21	CLLR C M. MAPHOPHA Ward Committees: MAKUWA MASHALANE LAZARUS MAKUA MONOCCA NKELE MAKUWA MOROKA MARIA MOHOSANA KENEILWE MAPOME MTHIMUNYE JANE MALI MAPULE MABELANE MTHIMUNYE THEMBA FRANCE NKGUDI MOTLAPELE EDWARD SITHOLE CAIPHUS NGINI TSHELA ZODWA LEAH	Yes	12	12	4
Ward No 22	CLLR M.E NDULI Ward Committees: MAKENA KATLEGO BEAUTY TLOU JOHANNES CAIPHUS MAHLOKO LEBOGANG PHASWANE TSHOMA PHASUDI OTTO MASHILE NANA MARIA	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	NTOBENG MPHO ROSE SKOSANA TSHWARELO OBED MOHLALA KOKETSO J MALEKA MAMMILENG LINDIWE RANDINGOANE THABO				
Ward No 23	CLLR N.P MOHLALA <b>Ward Committees:</b> NTULI NOMTHANDAZO REGINAH DIKOTOPE THABO MAHLANGU DUMISANI KLAAS NKABINDE ANTHONIA MAHLANGU BRENDA ELDA MKONENI MANDLA MXOLISI MORENA LUCY MPUKANA MOKGAJANE BETTY MAKGOLONYANA MAHLANGU EDWARD NICOLAS MAHLANGU ELIAS THENJWA	Yes	12	12	4
Ward No 24	CLLR F.K LEHUNGWANE <b>Ward Committees:</b> MALOPE WILLIAM MOGOLA ELIAS MOTSHAKANE NKADIMENG MMATAU MARTHA MOGOLA EVA RAMOLAPO MASEMOLA TEMANA KAGISO SIBEKO WESSEL KGOTHSO	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	THOKWANE MATSIE SINAH				
	MADIHLABA RAMODUBJANE RINKIE				
	SEKWATI MORATO JANE				
	MAEPA MACDONALD CLEMENT				
Ward No 25	CLLR N.S MAKUWA	Yes	12	12	4
	<b>Ward Committees:</b>				
	MOHLALA MOJALEFA JOSEPH				
	MNGUNI SIPHO				
	MASHILO MAKASHWELA BEAUTY				
	MPUBANE KENNETH NKHWENG				
	MATSIPE THOBOLE PATRICK				
	MABASA LEBO MARIA				
	MATLOU MATLOLE DANIEL				
	MOKGOATJANE MAGAVE DAVID				
	MOHLALA MAKOBOTSENG ALPHINA				
	MATHONYANE GRACE				
Ward No 26	CLLR S.D MORARE	Yes	12	12	04
	<b>Ward Committees:</b>				
	MAHLANGU SMANGALISO GIFT				
	SKOSANA LEHLOGONOLO PATRICK				
	MAMARIGA INNOCENT				
	MAABA ANNA MALOPE				
	SEFOLOSHI SEKWALA JAN				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MAGAMPA SENGALELA DITAU				
	MAGAMPE PESHIWA BOITUMELO				
	MAMPURU TEBOGO MAKGOFE				
	MAGANE PUSELETSO				
	MATHEBE NTHABISENG DORCAS				
Ward No 27	CLLR K.W TLAKA	Yes	12	12	4
	<b>Ward Committees:</b>				
	MALAPANE LERATO CHARITY				
	MABALANGANYE SEKANAH REGINAH				
	MASHILO WALTER TSHAKA				
	THABANG MARCUS SEAGE				
	MAKUWA THANDI SEGOPOTSE				
	TSHEHLO THATA JERRY				
	HAKUDI MALETSI MAGDELINE				
	MOKGANYETSI ROBERT KHUPE				
	KHAKA MARGARETT NCAZANA				
	MATENTSI THABO LAZARUS				
Ward No 28	CLLR P.K TLADI	Yes	12	12	04
	<b>Ward Committees:</b>				
	MATULUDI MAMOTALANE EVE				
	MOKOANA CONSTANCE				
	KGOPUTSO KABELO SHAUN				
	TSHEHLA ANNA PHELADI				
	SKOSANA ANGELINA SKOSANA GOODNESS NTOMBIZODWA				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	FENYANE MODUPI DANIEL				
	MAREDI LEDWABA KLAAS				
	DIKOTOPE JERREN MASHIANOKE				
	MOKONE BIGBOY SYDNEY				
Ward No 29	CLLR R.M MAKUWA	Yes	12	12	4
	<b>Ward Committees:</b>				
	MOHLALA STEPHINAH RAMPHAHLELE				
	MOKABANE LUCAS MAUPE				
	MATJOMANE CAROL				
	MAKAU JEANETTE MUMSY				
	FENYANE THABANG BREADLY				
	RATAU NICOLADE				
	MASHILO KWETEPE MAGDELINE				
	MAKWANA ALFRED NYEREDI				
	CHOMA CHISTOPH MACHENG				
	THABANG KADING SALTHIEL				
Ward No 30	CLLR M. MAMPANE	Yes	02	03	01
	<b>Ward Committees:</b>				
	LEKHULENG LEONA				
	MAMOKABI OLIVIA				
	MADIHLABA LOSTA				
	TSHEHLA MAREMA				
	MAGOLEGO MEISIE				
	ISAAH PHAMANE				
	NTOMBI LEDIMO				
	PHETLA MOHLABANENG				
	WALTER MAKUWA				
	JEANETH MASOMBUKA				
Ward 31	CLLR M R. MSIZA				
	<b>Ward Committee</b>	Yes	12	12	4

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	SETHOPANE T RIBA				
	MAHLASE TSOKELA				
	ABRAHM MASHAO				
	GLADYS MAAKE				
	MARIA MONOGE				
	NTOMBAZANA MASHIANE				
	PRINCE B THOBEJANE				
	KATLEGO KGONYANE				
	NGWATOMOSADI KHUMALO				
	NELSON J NTULI				
			12	12	04

## 2.4 IDP PARTICIPATION AND ALIGNMENT

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	yes
Does the IDP have priorities, objectives, KPIs, development strategies?	yes
Does the IDP have multi-year targets?	yes
Are the above aligned and can they calculate into a score?	yes
Does the budget align directly to the KPIs in the strategic plan?	yes
Do the IDP KPIs align to the Section 57 Managers	yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	yes
Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes	yes
Were the indicators communicated to the public?	yes
Were the four quarter aligned reports submitted within stipulated time frames?	yes

## COMPONENT D: CORPORATE GOVERNANCE

### Overview of corporate governance

EMLM has a code of conduct and policies in place that served as guidance on how to execute our functions in a responsive manner. These documents are applicable to everyone in the municipality, as they set out rules, laws, customs and culture of the municipality. All officials, together with political heads, work collectively, guided by policies to deliver efficient service delivery to communities in order to achieve the vision and goals of the municipality.

## 2.5 RISK MANAGEMENT

Section 62(1) (c)(i) of the Municipal Finance Management Act compels the accounting officer to establish and maintain, among others, a system of managing risks faced by municipality. EMLM has in place a system of risk management for municipality to provide some assurance that risks across all functions and levels, that may have an impact on the achievement of objectives, are adequately and proactively anticipated and mitigated. Risk Management processes are coordinated, supported and championed by the Risk Management Department, led by the Chief Risk Officer. Is a systematic approach to setting the best course of action under uncertainty by assessing, understanding, acting on and communicating risk issues and opportunities. The management of risk is an essential part of corporate governance within the municipality. The risk management system assists in safeguarding Council's interests and attempts to ensure the best use of limited municipal resources. The Municipal Manager is responsible for managing the administration of the municipality, and for this purpose takes all reasonable steps to ensure the municipality has and maintains effective, transparent systems of risk management and internal control.

- The 2024/25 four quarterly meetings of risk management committee meeting were held.
- The 2024/25 four risk management report was finalised, and presented to the risk management committee and Audit Committee
- The 2024/25 four quarters of strategic risk management reports were reviewed by the risk management committee and Presented to the Audit committee.
- Risk management governance documents were reviewed by all relevant structures and approved by council.
- Matters arising from the previous Risk Management Committee and Audit Committee reports were presented and progress there off was monitored.

### **The following policies were revised and submitted to council for approval:**

- Revised Anti-Corruption and Fraud Prevention Strategy
- Revised Anti-Corruption and Fraud Prevention Policy
- Risk Management Policy
- Risk Management Strategy
- Risk Management Charter
- Business Continuity plan

Top ten risks identified:

Risk Title	Category	Residual Risk	Risk Response
Insufficient Electricity Supply (20 MVA)	Financial	19	Mitigated and carried over to 2024/2025
Invasion of vacant land (Strategic Land)	Social Environment	18	Mitigated and carried over to 2024/2025

Risk Title	Category	Residual Risk	Risk Response
Financial sustainability of the EMLM is being adversely affected	Financial	19	Mitigated and carried over to 2025/2026
Cyberattack	Technology	15	Mitigated and carried over to 2025/2026
Inefficiencies in service delivery due to fraud and corruption, and political interference.	Service Delivery	12	Mitigated and carried over to 2025/2026
Negative public perceptions about political and administrative leadership	Reputational	12	Mitigated and carried over to 2025/2026
Ageing of roads and storm water infrastructure	Service Delivery	15	Mitigated and carried over to 2025/2026
Lack of economic growth and development within the municipal area	Service Delivery	18	Mitigated and carried over to 2025/2026
Environmental pollution	Occupational Health and Safety	12	Mitigated and carried over to 2025/2026
Inability to achieve performance objectives as outlined in the SDBIP	Service Delivery	12	Mitigated and carried over to 2025/2026
Insufficient electricity supply	Service Delivery	23	Mitigated and carried over to 2025/2026

### 2.5.1 RISK FINANCE

Municipal insurance programs cover property damage, business interruption, public, product, professional liability, and Directors 'and Officers' exposures. They aim to protect Municipality against exceptionally large or numerous claims. Municipality doesn't own nor operate any captive insurance. It uses only high-quality and financially sound insurers, combining master policies with local insurance policies. Negotiation and coordination of these programs are carried out in the Risk department unit with assistance of leading insurance brokers with integrated international networks. By so doing, Municipality secure broad and consistent cover for all Municipal activities, locations, cost optimization, reporting and control, while ensuring compliance with local regulatory requirements. Municipality reviews insurance strategies periodically, considering changes in risk profile (such as acquisitions, claims, loss events and other activities) and insurance market trends.

### 2.5.2 FRAUD AND ANTI-CORRUPTION STRATEGY

For the year under review, municipality reviewed an anti-fraud Strategy to prevent, detect, deter, report and respond to fraudulent activities. This activity is Municipal managers responsibility, Anti-Fraud Committee comprising of senior management and Manager Compliance Officer. All managers must report any suspicion of fraud, and our whistle-blowing policy enables employees to raise suspected irregularities. In the event of fraud, managers must make appropriate changes to systems, Controls, education and procedures to prevent recurrence, and the Risk and anti- fraud committee monitors the effectiveness of such actions. Municipality conducted a fraud risk assessment and training in anti-fraud, anti-bribery and awareness poster were distributed to all municipal departments.

### 2.5.3 BUSINESS CONTINUITY MANAGEMENT

Municipality cannot identify all risk that faces the institution. Therefore, municipality has business continuity responses designed to improve resilience to unforeseen events – such as a supply chain disruption, employee repatriation, or network intrusion attempts – and minimize their impact on stakeholders and reputation. The business continuity policy and strategy were approved and rolled out to departments for awareness. It encompasses basic escalation and communication rules, guidelines for anticipation and action, and clear roles and responsibilities.

### 2.6 PUBLIC SATISFACTION SURVEY

No public satisfaction survey was conducted during the year under review.

### 2.7 SUPPLY CHAIN MANAGEMENT

Description	Number of meetings	Members of the committee	Functions
Bid specification committee	14	Manager: Budget and Reporting (Chairperson)  Manager: Roads, Storm Water and Building Maintenance  Manager: Solid Waste Management  Manager: PMU Technician: PMU Compliance & Verification Officer Snr Budget and Reporting Officer Snr SCM Accountant SCM Accountant (Scriber)	<ul style="list-style-type: none"> <li>• Compile a proper and unbiased specification for a specific requirement.</li> <li>• Ensure proper Terms of Reference are drawn up for the service required clearly indicating the scope of the requirements, the ratio between price and functionality, evaluation criteria as well as their weight and values.</li> <li>• Ensuring availability of funds</li> </ul> Set ranges indicating breakdown of points, and percentages as provided in the relevant sliding scales for the selected specified goals
Bid Evaluation committee	22	Deputy CFO: (Chairperson)  Manager: Parks  Snr: Building Inspector  Technician: PMU Snr: Safety Officer	This committee is responsible for the evaluation of bids received, which includes: <ul style="list-style-type: none"> <li>• Verification of administrative compliance of the bid documents</li> <li>• Evaluation of bids in accordance with the criteria specified in the bid documents (specification) and the PPPFA regulations.</li> </ul>

Description	Number of meetings	Members of the committee	Functions
		SCM Accountant Officer: Property & Evaluation (Scriber)	<ul style="list-style-type: none"> <li>• Evaluation of each bidder's capacity/ability to execute the contract.</li> <li>• Verification of National Industrial Participation Programme (NIPP) requirements if the contract is in excess of ten million rand (R10m)</li> <li>• Submission of evaluation report and recommendation(s) regarding the award of the bid to the adjudication committee.</li> </ul>
Bid Adjudication committee	17	<ul style="list-style-type: none"> <li>• Chief Financial Officer</li> <li>• Director: Development Planning</li> <li>• Director Corporate Services</li> <li>• Acting Director Executive Support</li> <li>• Director Infrastructure</li> <li>• Manager SCM</li> <li>• Director: Community Services</li> <li>• Relevant Technical Expert</li> <li>SCM Accountant (Secretariat)</li> </ul>	<p>This committee is responsible for the adjudication of bids received, which includes:</p> <ul style="list-style-type: none"> <li>• Verification of administrative compliance of the bid documents</li> <li>• Evaluation of bids in accordance with the criteria specified in the bid documents (specification) and the PPPFA regulations.</li> <li>• Evaluation of each bidder's capacity/ability to execute the contract.</li> <li>• Verification of National Industrial Participation Programme (NIPP) requirements if the contract is in excess of ten million rand (R10m)</li> </ul> <p>Submission of final award to the Accounting Officer</p>

## 2.8 BY-LAWS

For the year under review, no By-law was developed.

## 2.9 WEBSITE

A municipal website is an integral part of a municipality's communication infrastructure and strategy. If managed effectively, it allows easy access to relevant municipal information, it serves as a tool for community participation, improves stakeholder involvement and facilitates stakeholder monitoring and evaluation of municipal performance. The municipal website is

[www.eliasmotsoaledi.gov.za](http://www.eliasmotsoaledi.gov.za) Municipality's website is available and functional to assist members of the community and fellow South Africans to easily access municipal information.

**Table 9: Municipal website information**

<b>Documents published on the Municipality's Website</b>	<b>Yes / No</b>
Current annual and adjustments budgets and all budget-related documents	Yes
All current budget-related policies	Yes
The annual report 2024/2025 published	Yes
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act and resulting scorecards	Yes
All service delivery agreements 2024/2025	no
All long-term borrowing contracts 2024/2025	n/a
All supply chain management contracts above a prescribed value	no
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14 (2) or (4) during 2024/2025	n/a
Contracts agreed in 2024/2025 to which subsection (1) of section 33 apply, subject to subsection (3) of that section	n/a
Public-private partnership agreements referred to in section 120 made in 2024/2025	n/a
All quarterly reports tabled in the council in terms of section 52 (d) during 2024/2025	Yes

## **2.10 AUDIT COMMITTEE**

Municipal Audit Committee was established in terms of Section 166 of the Municipal Finance Management Act, Act 56 of 2003. The committee comprises of Six (06) members appointed for the period of three (03) years started on 03 January 2022 to 03 January 2025. The council resolved to renew the appointment of Audit Committee Members and amend the contract end date to 13 January 2028 for three (3) members as per Resolution No M24/25-19 and appointed two (2) additional members with the term of office linked to the existing one as per Resolution No M24/25-49.

Audit committee members specialise in various expertise ranging from Internal Audit and risk, Performance management, Legal, Information Technology and Finance. Members always complied with schedule of meetings and avail themselves for meetings. They performed their duties as stipulated in Section 166 of the MFMA. Over and above that, members assist municipality in reviewing quarterly financial and non-financial reports, annual report and Annual financial statements. Audit Committee reports to council on their activities and recommendations as required by the Audit Committee Charter and section 166 of the MFMA.

For the year under review, four (4) ordinary meetings and eight (8) special audit committee meetings were held.

**Table 10: Audit Committee members**

Surname and initials	Gender
Modipane TC (Chairperson)	Male
Rabalao JM (Contract ended on 13 January 2025)	Male
Masite MJ	Female
Mabuza MJ	Female
Masemola K (Appointed on 09 June 2025)	Male
Thlako H (Appointed on 09 June 2025)	Male

**Table 11: Attendance of meetings**

NO	AUDIT COMMITTEE	ORDINARY MEETINGS					SPECIAL MEETINGS								Total	
		4	1	2	3	Total	1	2	3	4	5	6	7	8		
1	Modipane TC (Chairperson)	✓	✓	✓	✓	4	✓	✓	✓	✓	✓	✓	✓	✓	✓	08
2	Rabalao JM	✓	✓	n/a	n/a	2	✓	✓	✓	✓	n/a	n/a	n/a	n/a	n/a	04
3	Masite MJ	✓	✓	✓	✓	4	✓	✓	✓	✓	✓	✓	✓	✓	✓	08
4	Mabuza MJ	✓	✓	✓	✓	4	✓	✓	✓	✓	✓	✓	✓	✓	✓	08
5	Masemola K	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	✓	01
6	Thlako H	n/a	n/a	n/a	n/a	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	✓	01

## **CHAPTER 3**

# **SERVICE DELIVERY PERFORMANCE**

## COMPONENT A: BASIC SERVICES

### 3.1 ELECTRICITY

The Municipality is licensed to provide electricity in three wards Ward 13, Ward 14, and Ward 30 covering the Groblersdal, Masakaneng, and Roossenekal areas respectively. The remaining 28 wards fall under Eskom's jurisdiction. Currently, the Municipality faces a backlog of approximately 6%, representing 3,837 households without electricity. In contrast, a total of 62,522 households (94%) has access to electricity, supplied through both Eskom and Elias Motsoaledi Local Municipality (EMLM).

During the year under review, the Municipality received an allocation of R17,544,000.00 through the Integrated National Electrification Programme (INEP). These funds were utilized to electrify the villages of Phooko, Luckau/Maganagobuswa, Magukubjana, Matrombi, and Motetema. In addition, design-stage projects were initiated for Ntwelemotse, Oorlog, Lusaka, Zaaiplaas, and Doorom. As a result of these efforts, 743 households were successfully electrified during the year under review.

The status of the three licensed areas can be summarized by the following analysis

Strengths	Weakness
<ul style="list-style-type: none"> <li>• We have 11Kv 1 x 20MVA ring feed for Groblersdal and 11Kv 5MVA overhead for Roossenekal.</li> <li>• Stable underground cable network</li> <li>• Qualified human resource</li> <li>• Up to date Eskom Account for both Areas</li> <li>• Ability to complete the Electrification projects.</li> <li>• Fleet to service the two areas is available.</li> <li>• Provision of high-mast lights to various wards</li> </ul>	<ul style="list-style-type: none"> <li>• Inability to carry out major maintenance due to budget constraints.</li> <li>• Deteriorating Network from lack of maintenance</li> <li>• Lack of Bulk statistical metering system</li> <li>• Inability to realise full collection from Consumers at Roossenekal</li> <li>• Lack of revenue enhancement strategy.</li> </ul>
Opportunities	Threats
<ul style="list-style-type: none"> <li>• Revenue base can be increased.</li> <li>• We can establish system of improving revenue collection through the use of pre-payment.</li> </ul>	<ul style="list-style-type: none"> <li>• The loss of the one 20 MVA transformer will pose a problem to Municipal Customers.</li> <li>• Inability of paying Eskom account and maintaining the high mast lights in</li> </ul>

<ul style="list-style-type: none"> <li>Groblersdal Capacity can be upgraded to 11Kv 2 x 20 MVA</li> </ul>	<ul style="list-style-type: none"> <li>various wards due to none-payment customers</li> <li>Skill retention strategy</li> </ul>
---	---

**Table 1: Employees in electricity unit information**

Employees: Electricity Services					
Job Level task grades	2024/2025				
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
<b>0 – 3</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0%</b>
4 – 6	06	07	05	02	33%
7 – 9	02	0	0	0	0%
10 – 12	05	04	03	01	20%
13 – 15	01	0	0	0	0%
16 – 18	01	01	01	0 0	0%
<b>Total</b>	<b>15</b>	<b>12</b>	<b>09</b>	<b>03</b>	<b>20%</b>

**Table 2: Capital expenditure on electricity services**

*Capital expenditure on electricity services.*

Capital Expenditure Year 2024/2025: Electricity Services						R' 000
Capital Project	2024/2025					
	Original budget	Budget Adjustment	Actual Expenditure	Variance	Total Budget	
Total All	R17 544 000.00	R17 544 000.00	R17 426 618.08	R0.00		
Electrification of Phooko (216) HH	R 3000 000	R1 910 660.23	R1 910 660.23	R1 089 339.77	R3 000 000	
Electrification of Luckau\Maganagobushwa (226) HH	R5 542 000	R6 631 339.77	R6 176 566.00	- R634 566.00	R5 542 000	
Electrification of Mantrombi Section (100 HH)	R2 000 000	R 2000 0000	R2000 000	R0.00	R2 000 000	
Electrification of Motetema High View (100 HH)	R 2000 000	R 2000 000	R1 999 999.99	R0.01	R2 000 000	

Electrification of Magukubjana (212 HH)	R4 340 000	R4 340 000.00	R4 340 000.00	R0.00	R4 340 000
---	------------	---------------	---------------	-------	------------

### 3.2 WASTE MANAGEMENT

The Municipality provides weekly household refuse removal through the kerbside method in the following areas: Motetema, Hlogotlou, Groblersdal, Roossenekal (Town and RDP), Elandsdoring, and Walter Sisulu. Business refuse removal is conducted either twice weekly or daily, depending on the nature of the business. The municipality also offers refuse removal services via skip bins, which are rented monthly by certain businesses. Refuse removal services are outsourced to a service provider. In addition to refuse collection, the municipality delivers cleaning services:

- Street cleaning and litter picking are carried out daily (seven days a week) in Groblersdal town.
- Village litter picking is undertaken through the Expanded Public Works Programme (EPWP).
- Illegal dumps are cleaned as required across the municipality.
- In rural villages, refuse removal is facilitated using skip bins.

**Table 5: The skip bins are distributed as per the table below.**

Area	Number of containers	Ward
Taereng	1	5
Bloempoort	2	8
Thabakhubedu	1	12
Masakaneng	2	14
Mogaung	1	22
Luckau next to SASSA	1	24
Medupi crèche	1	25
Tafelkop next to Thabantsho community radio station	2	26
Tafelkop (Stadium)	1	27
Tafelkop: Boikano disability center	1	28
Motetema – Tafelkop road	1	31

**Table 5.1: Skip bins placed in rural villages**

Area	Number of containers	Ward
Tafelkop Mall	3	25
Mall @ Moutsiya	1	4
Philadelphia hospital	02 Self compressed container 02 Skip bins	6
Moutse Mall	3	11
Cashbuild Moutse	1	11
Game Centre	1	13
New Shoprite	2	13
Old Shoprite	1	13
Cashbuild Groblersdal	1	13
BP Garage	1	13
Sasol garage	1	13
Highveld bottling	1	13
OK Food	1	13
JD group	1	13
Vleismark butchery	1	13
Puma Avant	1	13
Schoeman Boerdery	1	13
Groblersdal mall	4	13
Laerskool Julian Muller	1	13
Jojo Tank	1	13
Super spar – Groblersdal mall	2	13
Sizanani Supermarket	1	13
Look out Lodge	1	14

### 3.2.1 Waste disposal facilities.

The municipality have a total number of 3 landfill site of which two are operational and one non-operational) and one transfer station licenced.

Facility	Licenced	Status
Groblersdal landfill site	Yes	Operational
Roosenekal	Yes	Operational
Dennilton landfill site	Yes (closure)	Closed
Hlogotlou Waste transfer station	Yes	Operational

Although the Municipality has received a closure license for the Dennilton landfill site, community members continue to dispose of waste illegally. To mitigate this challenge, the Municipality has introduced weekly refuse removal services in Elandsdoorn, Tambo Square, and Walter Sisulu. In addition, the operations and management of the Roosenekal and Groblersdal landfill sites have been outsourced to a private contractor to ensure effective service delivery. The municipality allocated funds to fence the Dennilton landfill site.

### 3.2.2 RECYCLING AND AWARENESS CAMPAIGNS

Recyclable material recovery within the municipal area is primarily undertaken by private individuals and companies. Due to limited resources, the Municipality is unable to fully implement comprehensive waste minimisation initiatives. Nevertheless, education and awareness on recycling are conducted regularly and as needs arise. Municipality has continuously carried out educational and awareness campaigns to promote recycling practices among community members.

*The table below indicates recycling firms that operate with Elias Motsoaledi Local Municipality*

Name	Location	Material recycled
Silver ink Environmental solution	Groblersdal	Card box and Plastic
Carmelo investment	Bloempoot	Card box and Plastic
Pieterse Scrap Metals	Groblersdal	Steel
JH Metals	Groblersdal	Steel

**Table 7: Employees for Solid Waste Management Services**

Employees: Solid Waste Management Services					
Job Level task grades	2024/2025				
	Employees	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
4 – 6	11	58	11	47	81%
7 – 9	07	10	07	03	30%
10 – 12	01	03	01	02	67%
13 – 15	01	01	01	0	0%
19 – 20	01	01	01	0	0%
Total	22	73	22	51	71%

### 3.2.3 FREE BASIC SERVICES AND INDIGENT SUPPORT

Elias Motsoaledi Local Municipality (EMLM) has implemented an indigent policy that sets out clear criteria for registering indigent households. Free basic electricity is the sole benefit provided to registered indigents. During the financial year under review, 17,635 households were registered as indigents. Of these, an average of 6,996 households received monthly free basic electricity through Eskom's configuration system. Free basic electricity is supplied in both Eskom-licensed and municipal-licensed distribution areas. The municipality allocated a budget of R8.889 million for this service, with actual expenditure amounting to R8.330 million. Funding is sourced from the equitable share, although the budget provision remains relatively low compared to the equitable share component designated for this service.

**Table 9: Financial Performance 2024/2025: Cost to Municipality of Free Basic Services Delivered.**

Financial Performance 2024/2025: Cost to Municipality of Free Basic Services Delivered				
R'000				
Services Delivered	2024/2025			
	Original Budget	Adjustment budget	Actuals	Variance to Budget
Electricity	R8 889	R8 889	R8 330	R559 000
Waste Management (Solid Waste)	R0	R0	R0	R0
Total	R8 889	R8 889	R8 330	R559 000

## COMPONENT B: ROAD TRANSPORT

### 3.3 TRANSPORT OVERVIEW

The Elias Motsoaledi Local Municipality (EMLM) relies exclusively on road transport as its primary mode of transportation. Communities depend on buses, taxis, and private vehicles to meet their mobility needs. Two bus companies operate within the municipality: Great North Transport and PUTCO. Great North Transport provides local services across all 31 wards, ensuring coverage throughout the municipality. PUTCO operates daily services between Groblersdal and the Moutse area to the City of Tshwane. In Groblersdal, PUTCO services are limited to morning and afternoon schedules, whereas in the Moutse area, services to Tshwane are available throughout the day.

Buses remain the most widely used and affordable mode of transport for community members, with taxis and private cars serving a smaller portion of the population. Bus services are accessible in all 31 wards and are particularly valued for reaching remote areas, unlike taxis which primarily operate along main roads.

#### 3.3.1 ROADS PERFORMANCE

The Municipality currently faces a backlog of approximately 1,192.2 km of gravel roads. During the year under review, five road projects Kgobokwane/Kgaphamadi, Malaeneng A Ntwane, Mokomung, Maraganeng, and upgrading of Tafelkop Sports Stadium access road were initiated using the Municipal Infrastructure Grant (MIG). In addition, one project, the Groblersdal Landfill Site, was placed on hold pending revised drawings from LEDET. At the end of the financial year, all five road projects remained under construction as they are

multi-year projects. The total MIG allocation amounted to R91,314,000.00, which was fully spent by end of financial year.

In March 2025, Municipality received a direct allocation from the Municipal Disaster Recovery Grant (MDRG) to address service delivery backlogs. For the 2024/2025 financial year, the Municipality was allocated R27,650,000.00 to support service delivery initiatives. The approved implementation plan includes four road maintenance projects:

- Reconstruction of Motsephiri/Jerusalem Stormwater Control
- Reconstruction of Marapong Bridge
- Reconstruction of Moteti Paving and Stormwater Control
- Reconstruction of Kgobokwane Low-Level Bridge

Of these projects, two are currently under construction, one has reached practical completion, and one has a contractor appointed.

The Municipality also maintains a re-gravelling programme to improve road conditions across all wards. Roads and stormwater management remain core municipal functions. However, many roads are in a state of deterioration, with provincial roads requiring urgent resealing and surfacing. Gravel roads present additional challenges, as many are inaccessible due to inadequate stormwater controls.

To enhance service delivery, the Municipality expanded its maintenance team to the satellite offices to ensure coverage in every ward. The long-term strategy is to surface roads throughout the municipal area, although the Municipality continues to rely heavily on grant funding for road projects. As part of efforts to improve accessibility to villages, 65 km of internal roads were successfully re-gravelled during the reporting period.

**Table 10: Gravelled and asphalted roads**

<b>Gravel Road Infrastructure</b>				
			<b>Kilometres</b>	
	<b>Total gravel roads</b>	<b>New gravel roads constructed</b>	<b>Gravel roads upgraded to asphalt surfaced roads</b>	<b>Gravel roads graded /maintained</b>
2022/2023	1240.15km	0km	0km	184km (Bladed)
2023/2024	1305.15km	0km	0km	65km regravelled
2024/2025	1192,2km	0	60km	56km (Bladed) 4km (Regravelled)

**Table 11: Asphalted Road Infrastructure**

Asphalted Road Infrastructure					
	Total roads (backlog)	New asphalt / surfaced roads	Existing asphalt roads re-surfaced	Asphalt roads maintained	Kilometres
2022/2023	1252.07	10.85km	0km	33km	
2023/2024	1252.07	0km	0km	65km	
2024/2025	1192.2km	12km	0km	0km	

**Table 12: Roads and stormwater services employees**

Employees: Roads and storm water services					
Job Level task grade	Employees	2024/2025			
		posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	No.	%
4 – 6	68	84	64	20	23%
7 – 9	01	06	06	0	0%
10 - 12	0	02	01	01	50%
13 - 15	02	02	01	01	50%
<b>Total</b>	<b>71</b>	<b>94</b>	<b>72</b>	<b>22</b>	<b>23%</b>

**Table 13: Development of municipal roads**

Development of municipal roads as required	new surfaced roads	km of municipal roads developed
2022/2023	16.4km	208.19km
2023/2024	0km km	0km
2024/2025	14,2km	12km

**Table 14: Capital Expenditure for road services**

<b>Capital Expenditure 2024/2025: Road Services</b>					
					<b>R' 000</b>
<b>Capital Projects</b>	<b>2024/2025</b>				
	<b>Budget</b>	<b>Adjustment Budget</b>	<b>Actual Expenditure</b>	<b>Variance from original budget</b>	<b>Source of funding</b>
Upgrading of Kgobokwane/Kgaphamadi Access Road and Stormwater Control (4.5km)	R 55 000 000.00	R26 328 159.00	R29 302 987.24	57.28%	MIG
Upgrading of Malaeneng A Ntwane Access Road and Stormwater Control (3.5km)	R34 404 286.41	R21 304 215.00	R21 303 522.26	61.92%	MIG
Upgrading of Mokumong Access Road to Marateng Taxi Rank (5.2km)	R51 748 943.56	R22 375 066.00	R22 892 001.81	44.24%	MIG
Upgrading of Maraganeng Internal Access Road (3.2km)	R31 431 849.00	R11 012 765.00	R11 012 765.09	35.04%	MIG
Upgrading and Refurbishment of Tafelkop Sports Stadium	R10 293 795.00	R10 293 795.00	R10 293 795.00	100%	MIG
Refurbishment of Groblersdal Existing Landfill	R33 000 000.00	R0.00	R0.00	0%	MIG
<b>Capital Expenditure 2024/2025: Disaster Management Recovery Grant</b>					
Construction of the Motsephiri/Jerusalem storm water control on	R12 350 000.00	R12 350 000.00	R 492 386.11	3.99%	DMRG

Capital Expenditure 2024/2025: Road Services					
					R' 000
Capital Projects	2024/2025				
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget	Source of funding
both LHS and RHS 5km long					
Fill protection on the road edge LHS&RHS (Gabions) fill embankment on the bridge at Marapong	R1 200 000.00	R1 200 000.00	R1 200 000.00	100%	DMRG
Upgrading of 1.2 km Moteti road from gravel to 800mm paving and storm water control	R10 600 000.00	R10 600 000.00	R1 410 579.62	13.31%	DMRG
Re-construction of the Kgoobokwane low-level bridge	R 3 500 000.00	R 3 500 000.00	R384 660.63	10.99%	DMRG

**Table 15: Municipal infrastructure grant expenditure**

Municipal Infrastructure Grant (MIG)* Expenditure 2024/2025 on Service backlogs						
R' 000						
Details	Budget	Adjustment Budget	Actual	Variance		Major conditions applied by donor (continue below if necessary)
				Original Budget	Adjustment Budget	
Infrastructure - Road transport						
<i>Roads, Pavements &amp; Bridges</i>	R60 984 921.82	R60 984 921.82	R60 984 921.82	0.00	0.00	Prioritize residential infrastructure for roads and sports facilities
<i>Storm water</i>	R0	R0	R0	R0	R0	
<i>MIG - Roads</i>	R91 314 000.00	R91 314 000.00	R91 314 000.00	R0	R0	Prioritize residential infrastructure for roads

Municipal Infrastructure Grant (MIG)* Expenditure 2024/2025 on Service backlogs R' 000						
Details	Budget	Adjustment Budget	Actual	Variance		Major conditions applied by donor (continue below if necessary)
				Original Budget	Adjustment Budget	
<i>Disaster Management Recovery Grants</i>	R27 650 000.00	R27 650 000.00	R27 650 000.00	R0	R0	Prioritize residential infrastructure for roads
Infrastructure - Electricity	R17 544 000.00	R17 544 000.00	R177 544 000	R0	R0	Prioritize residential infrastructure for electricity
<i>Generation</i>	R0	R0	R0	R0	R0	
<i>Street Lighting</i>	R0	R0	R0	R0	R0	
Infrastructure - Other						
<i>Transportation</i>	R0	R0	R0	R0	R0	
<i>Gas</i>	R0	R0	R0	R0	R0	
<i>Other Specify:</i>						
Sports - Outdoor	R0	R0	R0	R0	R0	
Street Parking	R0	R0	R0	R0	R0	
Waste Management	R0	R0	R0	R0	R0	

## COMPONENT C: PLANNING AND DEVELOPMENT

### 3.4 Departmental Overview

The core functions of Development Planning department are as follows.

- Spatial Planning and Land Use Management,
- Upholding building regulations to promote uniform standards in terms of building of structures as per the provision of National Building Regulations and Building Standards Act (103:1977).
- Property Management
- Promoting Local Economic Development
- Land Use Management and Applications

The Municipality had developed policies, by laws and related regulations geared towards soothing the process of adjudicating over such application. The latter serves as legislative reference to the Municipality, public and anyone with legitimate interest on whatever matter as and when there is a need for enforcement. The land use management tools are named as follows:

- Elias Motsoaledi Local Municipality Spatial Planning and Land Use Management By Law (2016).
- Elias Motsoaledi Local Municipality Land Use Scheme (2021).

Applications received for the 2024/2025 financial year were 32. Revenue generated from all the applications is R187,614.26. The unit issues contraventions to anyone who contravenes the EMLM Land Use Scheme. The focus on contraventions was on Groblersdal town. Revenue generated from contraventions was R234, 479.00.

Those applications as tabulated below were for various uses such as rezoning, subdivisions, consolidations, removal of restrictive conditions, township establishments, consent uses, way-leave services etc. The latter applications were respectively processed by the relevant authority in terms of categorization enshrined in Spatial Planning and Land Use Management Act (SPLUMA), Act no 16 of 2013 read together with EMLM SPLUMA Bylaw, 2016.

**Table 16: The processed Land Use Applications**

Type of Application	Property Description	Application Fee	Status
Consent Use	Portion 438 Loskopsuid js	R3 806.05	Pending.
Consent Use	Portion 7 of farm Lukau 127js	R 3 806.05	Pending
Subdivision	Remainder of Mapochsgronde 711js	R00 (exempted)	Approved
Subdivision and Rezoning	Erf 677 Motetema	R00 (exempted)	Pending
Wayleave	Bank Street & Nywerheid Street	R5 767.19	Approved
Consent Use	Portion 3 of farm Lukau 127 JS	R 3 806.05	Approved
Subdivision and subsequent Consolidation	Erf 129 & Portion 1 of Erf 130 Groblersdal	R6 984.08	Pending
Proposed Subdivision and Consolidation.	Erf 129 and PTN 1 of Erf 130 Groblersdal.	R7326.30	Approved.

Type of Application	Property Description	Application Fee	Status
Proposed Removal and restrictive condition and Consent use.	PTN 1 of Erf 273 Groblersdal.	R8752.24	Pending public participation.
Proposed Consent use	Portion 68 of klipbank 26js	R3992.54	Pending.
Proposed rezoning and removal of restrictive conditions.	Erf 196 Groblersdal.	R10 000	Outstanding amount.
Proposed exemption.	Remainder of Loskop Suid 53 JS.	R3 806.00	Approved.
Proposed Rezoning and Removal of Restrictive Conditions	Erf 146 Groblersdal Extension 1.	R 5 590,40	Pending
Consent Use	Remainder of Portion 17 Paardenplaats 135 JS	R 3 992,54	Pending
Relaxation of Building Line	Erf 1142 Groblersdal Extension 25	R 3 274,00	Pending
Proposed Township establishment	Portion 92 (a portion of portion 47) klipbank 26js	R7917.66	Outstanding amount.
Proposed Wayleave	Portion 1 of Erf 46 Groblersdal	R6049.78	Approved.
Proposed Subdivision	Remaining portion 47 of klipbank 26 js	R3492.04	Outstanding amount.
Rezoning and Removal of Restrictive Condition	Portion 1 of Erf 65 Groblersdal	R 10 624,03	Pending
Rezoning	Erf 3183 Groblersdal	R 5 864.33	Pending
Consent Use	Erf 686 Groblersdal Extension 9	R 3 992,54	Pending

Type of Application	Property Description	Application Fee	Status
Rezoning and Removal of Restrictive Condition	Remainder of Erf 337 Groblersdal Extension 2	R 10 624,03	Pending
Proposed exemption	Remainder of portion 145 of the farm Loskop suid 53js	R3 806.00	Pending.
Proposed Consent use	Remainder of Erf 129 Groblersdal	R3 806.00	Pending.
Proposed Subdivision and Registration of a servitude.	Erf 1782 & Portion 1 of Erf 99 Groblersdal	R7 469.15	Pending.
Proposed Exemption	Erf 287 Groblersdal	R3 806.00	Pending
Proposed Consent use	Erf 655 Groblersdal	R3 992.54	Pending
Proposed Rezoning and Removal of Restrictive condition.	Erf 3198 Groblersdal	R10 624.03	Pending
Proposed Consent use	Erf 380 Groblersdal	R3 996.54	Pending.
Proposed Rezoning	Erf 635 Groblersdal	R5 864.33	Pending
Proposed Rezoning	Portions 28,63,64 and 134 Delagersdrift 178js	R5 864.33	Pending
Proposed wayleave	Aquaville	R6 049.78	Pending.

LAND USE RIGHTS APPLICATIONS (SPAZA SHOPS)					
Erf 81	Motetema	Makua Mankeku Phinah	R701.00	Approved	
Shushumela					
Stand 312	Motetema	Kgaditse Papetjie Herman	R701.00	Approved	
Shushumela					

Erf 500 Stadium view	Hlogotlou	Rakgakalane Moses	Thlokaboro	R701.00	Approved
Erf 1120	Hlogotlou-A	Mashiga Joseph Vusi		R701.00	Approved
Erf 322	Masakaneng	Ngwenya Elizabeth	Habonathwe	R701.00	Approved
Erf 2083 Rangers	Motetema	Maepa Sheila Mirriam		R701.00	Approved

### **3.4.1 Spatial Planning and Land Use Management By Law (2025)**

Since the Spatial Planning and Land Use Management Act (2016) was enacted with the quest of creating and fostering uniformity with regard applicability of Land Use Management approach irrespective of whether an area in question is urban or rural, the latter milestone resulted in the birth of Land Use Management tool under the Elias Motsoaledi Local Municipality Spatial Planning and Land Use Management by-law (2016).

The above said Land Use Management tool has been in use since 2016. Because human needs are dynamic, it then resulted in the need to revisit our status quo with the quest of making it compatible with the community's current needs. The exercise of reviewing the Land Use Management tool was initiated during the 2024/2025 financial year, hence the review undertaking. Attached is the reviewed EMLM SPLUMA by-law (2025) towards public participation.

### **3.4.2. National Building Regulations and Building Standards By Law.**

The Municipality embarked on an undertaking to develop the EMLM Building Regulations by-law (2025). The essence of the above is to develop a tool that will enable the Municipality to manage Building and related activities within the Municipal Building landscapes. Since the community's building needs have evolved, it is imperative that that the Municipality also has a mechanism in a form of Building Regulation by-law so that it can be on par with the people's interests. This will also put the community's interests at heart. See attached draft Building Regulations By-law (2025).

### **3.4.3. Building Control**

Building Control is a statutory function assigned to local authorities in terms of the Constitution. The National Building Regulations and Building Standards Act (Act 103 of 1977) also assigns duties to local authorities, the most important of which are the approval of

building plans applications, enforcement of the regulations and the issuing of certificates of occupancy.

The National Building Regulations and Building Standards Act No. 103 of 1977 makes provision for the promotion of uniformity in the law relating to the erection of buildings in the areas of local authorities; for prescribing building standards, and for matters connected therewith.

- The total number of building plans received for 2024/2025 financial year is 391, 336 applications were approved and 55 are still pending; still waiting on comments from other officials from the Municipality or are still on circulation.
- The number of Site Development Plans are 15, approved applications are 9 and 6 still pending.
- The number of contraventions issued is 30, 15 have been resolved, 8 properties are on penalties due to no response, 3 properties given grace period and 4 are still pending.
- 25 properties have been audited and 18 responded to the audit findings.
- 3 occupancy certificates issued for residential properties and 9 for commercial.
- 94 site visits conducted, and 137 inspections done.

#### **3.4.4 Local Economic Development.**

Elias Motsoaledi Local Municipality supports participative strategies for local economic development in its area of jurisdiction, with the aim of promoting economic growth geared to local conditions and resources, creating income and employment opportunities for all segments of the population, and enhancing good governance at local level.

The municipality is operating in a market economy wherein the engines of economic development are primarily in the hands of private businesses that create wealth and jobs however the private sector cannot succeed without favourable business conditions in which to thrive and grow. The municipality is currently working hand in gloves with other public sector institutions in helping to establish and maintain those favourable business conditions so that companies that operates within municipal jurisdiction can compete successfully and fairly with companies outside municipal borders or jurisdiction.

Given the above conditions and the roles that the municipality has played in pursuit of local economic development in 2024/2025 financial year are amongst others; that the municipality in collaboration with Department of Public Works. For the year under review two hundred and four (204) jobs were through EPWP, and one thousand and one (1001) jobs created through CWP. The appointed personnel are mainly responsible for waste management at public facilities/infrastructure in the form of roads reserves, graveyards, community halls, schools, taxi ranks, streets etc. 30 EPWP participants have been trained in Vegetable Production

In addition, transferring Business Licensing function to local Municipality has assisted in empowering the previously disadvantaged through creating prompt, simplified and inexpensive access to economic activities. For 2024/2025 the Municipality has managed to approve 185 Business Licenses. The total number of businesses in the Municipality operating with a valid municipality business license is 247.

In striving to capacitate the SMMEs and cooperatives within the Municipality, twelve (12) networking events were organised by the Municipality. These sessions provided a platform to disseminate business information to SMME” s, networking, sharing experiences, mentoring etc. The training and workshops focused on basic business management approaches. 25 SMME’s trained in Poultry Management by Tompi Seleka. The overall purpose of the trainings offered is to improve employability enhance local skills base.

**The below table consists of equipment and number of SMME that benefitted from the Department Small Business & Development:**

<b>Equipment / Machinery</b>	<b>Quantity</b>	<b>Equipment /Machinery</b>	<b>Quantity</b>
Baking Oven	11	Hood Standing Dryer	01
210L Chest Freezer	21	Nail Dryer	01
21L Pot	4	Over Locker	01
36L Pot	4	Agricultural crate	10
50L Pot	5	Rotatory Hammer driller	04
Microwave	02	Chafting Dish	01
Gazebo	25	Sealing Machine	01
Folding Table	35	5L Cake Mixer	01
Chair	135	52 cc Chain Saw	01
Single Deep Fryer	2	Electric Stove	01
Pop Corn Machine	01	Mobile Plastic Toilet	01
4 Burner Gas Table	05	Cash Register	01
Generator	15	Trade Weld Arc Pro 2200 Dc	01
Wheelbarrow	05	Jojo Booster Pump 0.075kw	01
Skottel Braai	02	Ten Cake Mixer	01
2500L Water Tank	07	Laying Cage For 96 Birds	01
Table	0	Mac Afri Multi-Purpose Standing Meat Band saw & Grinder	01
Double Deep Fryer	15	Angle Grider	05
Chip Cutter	01	Laptop	16
Printer	05	Drum Braai Stand	01
100L Compressor	02	222L Freezer	08
3 Burner Gas Stove	01		
9Kg Gas Cylinder	03		
Ice Maker	02		

20l urn	02		
Cooler Box	01		
Industrial toaster	01		
Industrial Shoe Making	01		
Hair Dryer	01		
Hair Clipper	01		

**Table 18: Jobs created through CWP.**

Job creation through CWP*		
Year	No. of Wards	Participants
2022/2023	31	1104
2023/2024	31	1099
2024/2025	31	1001
Community Works Programme		

**Table 19: Jobs created through EPWP.**

Job creation through EPWP* Projects		
Year	EPWP Projects	Jobs created through EPWP Projects
	No	No
2022/2023	1	264
2023/2024	4	352
2024/2025	4	204
Extended Public Works Programme		

#### **3.4.4.1 Improvement Of National Road R555 Section 3 From Steynsdrift (Km 44.0) Tosteelpoort River (Km 63.0) By SANRAL.**

The South African National Roads Agency SOC Limited (SANRAL) had mandate to construct, improve, upgrade and maintain national roads across the country. In Elias Motsoaledi Local Municipality SANRAL worked on Roads R573 commonly known as Moloto road, N11, R574 and R555. These roads pass through the length and breadth of Municipal jurisdiction. SANRAL appointed **Edwin construction** company to improve national road R555 from Section 3 of Steynsdrift (Km 44.0) to Steelpoort (Km 63.0).

The project took a period of eighteen (18) consecutive months which commenced from **27<sup>th</sup> of September and still ongoing**. The company was given three (3) months to mobilize affected stakeholders which entails amongst other appointments of Project Liaison Committee

(PLC) with the assistance of the Municipality. The committee was established and inducted on the 16<sup>th</sup> of January 2024. The project scope of work entails:

- Repair and rehabilitation of existing road,
- Widening of road shoulders to conform to SANRAL standards,
- Provision of passing lanes to increase capacity,
- Jacking of an additional culvert,
- New road surfacing, asphalt layer and double seal

The project implementation created over ***hundred and forty (140) employees*** during the entire construction. The estimated value of this road construction amounted to the tune of ***R273,2 42 540.00.***

**The below table consists of SANRAL Projects from the 2024/2025 Financial Year**

Project description	Project scope	Progress	Contractor	No of People Employed	Training Provided	No of SMMEs Appointed
R574 section 1 at KM 12.42	Emergency strengthening ARMCO culverts	On going	CSA Construction	21 Youth – 7 Women- 7 Men-14 PWD-1	Power Tool Hazard and safety	7 SMMEs Subcontract or appointed for: Rubbles collection Toilets Security Painting Site office Site Establishments Portable Water
R573 Moloto Road phase 1	Upgrade of section 3 from Slovo to Siyabuswa	Project Completed	Raubex Construction	310 Women-27 Male-132 Youth-151 PWD-2	Supply chain Plant Production NHBRC Driver's Licence OHS Pavin Gabions	47 SMMEs Subcontract or Appointed for: Road Upgrade
R555	Improvement of National Road R555 section3 from Steyndrift to Steelpoort River	On going	Edwin Construction	56 Youth-40 Adults-16 PWD-2 Women-24	First Aider Flagman Operating Robots SHE Reps	7 SMMEs Subcontractors appointed 3x Traffic Accommodation Toilet Supply Diesel Supply Security Services

Project description	Project scope	Progress	Contractor	No of People Employed	Training Provided	No of SMMEs Appointed
						Transportation of Materials
N11, R555 & R574	Routine Road Maintenance	On going	Rainbow Civils Holoby Trading	78 Women-24 Men -54 PWD-0 Youth -0	8 Students on Job Training	12 SMMEs Subcontract or Appointed for: Road Maintenance Road Markings Installation of Roads
Sekhukhune TVET College Skills Development Centre (W&R SETA)	Construction of skills centre and Hawker Stalls	Completed	Selepe Construction PTY (LTD)	45 Informal Traders 19 – Men 26 – Female 11- Youth	Business Management Entrepreneurship	13 SMMEs Subcontract or appointed for: Building hawker stalls Building training centres Construction of access road

#### **3.4.4.2 Agricultural Sector Plan For 2025-2030 Financial Year**

The Agricultural Sector Plan for Elias Motsoaledi Local Municipality is a strategic initiative designed to promote sustainable agricultural development within the municipality. The municipality is endowed with rich agricultural potential but faces significant challenges in unlocking its full economic value. This plan aims to harness the region's agricultural resources, improve food security, foster rural development and create sustainable livelihoods for local communities.

The Department of Planning and LED has commissioned an inhouse study to develop a comprehensive sector plan in consultation with different- industry stakeholders, like Department of Agriculture and Rural Development, Agricultural Research Council (ARC), Tompi Seleka Agricultural College, Sekhukhune Tvet College, Farmers, Small Enterprise Development Finance Agency, COGHSTA, Sekhukhune District Municipality (SDM), Sekhukhune Development Agency etc. The Agricultural Sector Plan was approved by council in June 2025.

The Municipality supported **60** emerging farmers with input and training through Department of Agriculture and Rural Development. The Municipality moreover collaborated with Tompi Seleka College of Agriculture: (2 training sessions, **50** beneficiaries).

#### **3.4.4.3 Tourism Sector Plan For 2025-2030 Financial Year.**

The tourism sector is regarded as a key driver of economic growth, job creation and community development. The sector plan aims to establish a structured approach to developing tourism in Elias Motsoaledi Local Municipality, leveraging its natural, cultural and historical assets while ensuring sustainability and inclusivity. Tourism has been a growth sector and is recognised as a sector with high potential for stimulating local economy and creating employment opportunities. Elias Motsoaledi Local Municipality has a comparative advantage because of its diverse landscapes, including mountains, rivers and rural settlements, making it an ideal location for ecotourism, agritourism and cultural tourism, however the industry is faced with a myriad of challenges which includes amongst others; limited tourism infrastructure, uncoordinated marketing strategies, low level of community participation and inadequate accommodation facilities. The strategy is therefore developed to unlock these challenges and opportunities.

The Department of Planning and LED has commissioned an inhouse study to develop a comprehensive tourism sector plan in consultation with different- industry stakeholders, like Limpopo Economic Development Environment and Tourism (LEDET), Limpopo Tourism Agency, Provincial, District and Local Tourism Associations, Sekhukhune District Municipality (SDM), Small Enterprise Development Finance Agency, Sekhukhune Development Agency etc. The Tourism Sector Plan was approved by council in June 2025.

#### **3.4.4.4 Annual Yellow Arum Lily Festival**

The Municipality alongside the Limpopo Province has successfully hosted an annual Yellow Arum Lily Festival. The **Yellow Arum Lily Festival 2024** celebrated a rich convergence of nature, culture, and community in Limpopo Province. Set against the backdrop of the internationally declared endangered **Yellow Arum Lily**, indexed on the IUCN red data list, this festival is a beacon of hope for environmental conservation, economic revitalization, and cultural unity of Limpopo. The festival is to take place in the picturesque towns of **Leolo** and **Roosenekal**, areas where these iconic flowers bloom in the wild.

The Yellow Arum Lily Festival was conceived as a flagship event for the Limpopo Province with the following core characteristics:

- **Conservation of Natural Heritage:** The festival aims to raise awareness about the endangered status of the Yellow Arum Lily (*Zantedeschia pentlandii* found in Roosenekal and *Zantedeschia jucunda* found in Leolo) as listed on the IUCN Red Data List. Through public engagement, it seeks to emphasize the importance of protecting Sekhukhune's unique biodiversity.
- **Cultural Heritage Celebration:** The festival integrates the rich cultural tapestry of the communities in and around **Leolo** and **Roosenekal**, promoting the value of local traditions, arts, and crafts.
- **Economic Revitalization:** The event positions the Yellow Arum Lily as a symbol of economic revitalization for these rural areas. Through ecotourism, local crafts, and agricultural opportunities, the festival promotes the flower as a potential source of livelihood for the community.
- **Promoting Community-Based Ecotourism:** The festival is aligned with national and provincial goals for rural tourism development, transforming the economically depressed town of Roosenekal into a major ecotourism destination.

The festival is supported and driven by several key stakeholders, each playing a vital role in its success:

**Limpopo Department of Economic Development, Environment, and Tourism (LEDET):**

As the custodians of nature conservation and biodiversity protection, LEDET's support is central to the environmental conservation aims of the festival.

**Limpopo Tourism Agency:** This body has embraced the festival as a unique feature in marketing the province as a tourist destination, helping draw visitors from across South Africa and beyond.

**Sekhukhune Development Agency:** The agency champions the event as a district-wide domestic tourism flagship, reinforcing its potential to foster economic growth through the promotion of local tourism.

**Limpopo Provincial Tourism Association (LPTA):** The tourism industry leader and coordinator of tourism business role players across Limpopo also integrated Yellow Arum Lily Festival into its annual calendar.

### **3.4.5 SATELLITE OFFICES**

The Satellite offices are expected to service all the villages in its area. Satellite offices render services such as refuse removal and administration of cemeteries, cleaning and maintenance of open spaces and land administration. There is payment of services as per approved rates. The function range are as follow:

- **Cemetery Management**

To maintain cemeteries across Elias Motsoaledi. The Cemeteries are cleaned twice a month such as Litter Picking, Grass and Cutting. The offices also must ensure the grave register is up to date.

- **Open Space Management**

To clean open spaces across the Municipality. Grass cutting, litter picking and cleaning of all illegal dumping hot spots done on a regular basis. EPWP and CWP workers assist in cleaning the illegal dumping sites as part of the District Development Model. The Model aims to improve the coherence and impact of service delivery between the local Municipalities and government departments.

- **Waste Management**

The collection of refuse is done twice in each satellite office. Waste management also consists of litter picking, grass cutting across the communities and cleaning of illegal dumping sites. Litter picking, grass cutting and cleaning of illegal dumping sites is done weekly across all satellite offices.

- **Halls, Stadium Management and Community Centre**

The satellite offices have a total of 3 stadiums, 3 community halls and 1 community centre. Tafelkop stadium is undergoing renovations, however the community halls are not in good condition due to high vandalism in the communities.

- **Office Space Management**

Hlogotlou and Roosenekal office space are in good condition, they are maintained through cleaning daily. Motetema office has been given a prohibition notice by the Department of Labour due to safety concerns. The officials from the satellite office have been relocated to the Municipal main office. Elandsdoorn office has lack of office space, needs renovation & ablution facilities and removal asbestos roof.

**Table 20: Employees for Local Economic Development**

<b>Employees: Local Economic Development</b>				
<b>Job Level</b>	<b>2024/2025</b>			
	<b>Posts</b>	<b>Employees</b>	<b>Vacancies (fulltime equivalents)</b>	<b>Vacancies (as a % of total posts)</b>
	<b>No.</b>	<b>No.</b>	<b>No.</b>	<b>%</b>
4 – 6	0	0	0	0%
7 – 9	2	2	2	100%
10 – 12	1	1	1	100%
15 – 16	1	1	1	0%
<b>Total</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>100%</b>

**Table 21: Employees for Development Planning Services.**

<b>Job Level</b>	<b>2024/2025</b>			
	<b>Posts</b>	<b>Employees</b>	<b>Vacancies - fulltime equivalents</b>	<b>Vacancies</b>
	<b>(No)</b>	<b>(No)</b>	<b>(No)</b>	<b>(% of total posts)</b>
4 – 6	2	0	0	0%
7 – 9	1	1	1	100%
10 – 12	5	5	5	100%
13 – 15	1	1	1	100%
16 – 18	0	0	0	0%
<b>Total</b>	<b>9</b>	<b>6</b>	<b>6</b>	<b>67%</b>

**Table 22: Employees for Elandsdoorn Satellite Office.**

Job Level	2024/2025			
	Posts (No)	Employees (No)	Vacancies fulltime equivalentents (No)	- Vacancies (% of total posts)
4 – 6	10	6	6	60%
7 – 9	0	0	0	0%
10 – 12	2	2	2	100%
13 – 15	1	1	1	100%
<b>Total</b>	<b>13</b>	<b>9</b>	<b>9</b>	<b>64%</b>

**Table 23: Employees for Motetema Satellite Office.**

Job Level	2024/2025			
	Posts (No)	Employees (No)	Vacancies fulltime equivalentents (No)	- Vacancies (% of total posts)
4 – 6	10	7	7	70%
7 – 9	2	1	1	50%
10 – 12	0	0	0	0%
13 – 15	1	1	1	100%
<b>Total</b>	<b>14</b>	<b>9</b>	<b>9</b>	<b>64%</b>

**Table 24: Employees for Hlogotlou Satellite Office.**

Job Level	2024/2025			
	Posts (No)	Employees (No)	Vacancies fulltime equivalentents (No)	- Vacancies (% of total posts)
4 – 6	10	9	9	90%

7 – 9	1	1	1	100%
10 – 12	1	0	0	100%
13 – 15	1	1	1	100%
<b>Total</b>	<b>13</b>	<b>11</b>	<b>11</b>	<b>85%</b>

**Table 25: Employees for Roosenekal Satellite Office.**

Job Level	2024/2025			
	Posts (No)	Employees (No)	Vacancies fulltime equivalents (No)	Vacancies (% of total posts)
4 – 6	9	8	8	89%
7 – 9	4	2	2	50%
10 – 12	1	1	1	100%
13 – 15	1	1	1	100%
<b>Total</b>	<b>15</b>	<b>12</b>	<b>12</b>	<b>80%</b>

## COMPONENT D: COMMUNITY AND SOCIAL SERVICES

### 3.14 Overview

#### 3.14.1 Libraries

EMLM is providing library services in conjunction with the Department of sports, Arts and culture with the main purpose being to offer resources and services in a variety of media to meet the needs of individuals and to reduce the level of illiteracy. The libraries focus is to increase the number of new library membership, access to free computer and internet service. There was an improvement in the performance of the library services as compared to the two previous financial years. Elias Motsoaledi Local Municipality operates library services in Groblersdal, Roosenekal and Sephaku.

The table below indicate statistics per library

LIBRARY ACTIVITIES	2022/2023	2023/2024	2024/2025
<b>GROBLERSDAL LIBRARY</b>			
Number of people accessing our libraries	7136	7236	9974

Information services & Internal use	22282	17288	10711
Number of books circulated	4635	2961	3423
Number of people utilizing free computer and internet services	3690	6400	10711
<b>VLAKFONTEIN LIBRARY</b>			
Number of people accessing our libraries	7059	4351	9155
Information services & Internal use	1780	4050	10965
Number of books circulated	3494	245	278
Number of people utilizing free computer and internet services	8608	3285	10113
<b>ROOSENEKAL LIBRARY</b>			
Number of people accessing our libraries	1460	1845	1985
Information services & Internal use	1439	1780	935
Number of books circulated	821	774	1076
Number of people utilizing free computer and internet services	463	775	1226

**Table 21: Employees for libraries**

Job Level task grades	2024/2025			
	Posts	Employees	Vacancies (fulltime equivalents)	Vacancies (as a % of total posts)
	No.	No.	No.	%
4 - 6	2	2	0	0

7 - 9	0	0	0	0%
10 - 12	2	2	0	0%
16 - 18	0	0	0	0
<b>Total</b>	<b>04</b>	<b>04</b>	<b>0</b>	<b>0%</b>

### 3.17.1 CEMETERIES

The municipality has a total number of 84 cemeteries and only 04 are well maintained which are: Groblersdal, Roosenekaal, Motetema and Hlogotlou. Cemeteries in rural areas are without fencing and ablution facilities. The municipality is responsible for cleaning and cutting grass in cemeteries as and when the service is required. There is a grave digging service in Groblersdal cemeteries only and in other wards, grave digging is done by community members.

### 3.17.2 SAFETY AND SECURITY

#### 3.17.2.1 Traffic

The Municipality provides public safety services through effective and informed Law-enforcement of the National Road Traffic Act, National Land Transport Act, National Land Transport Transition Act and the Municipal By-Laws. Other services provided also include but are not limited to escorts and point duties that promote the free flow of traffic at accidents and events or marches. The Traffic Division also aims at having a well-informed and educated public by working together with the Limpopo Department of Transport (Road Safety division) in their Educational and Road Safety programs. The purpose of safety and security unit is to ensure that vehicle and pedestrian traffic are controlled effectively (24) twenty-four hours a day (365) three hundred and sixty-five days a year. Municipality works jointly with Limpopo Provincial Department of Transport and the SAPS to reduce accidents during the festive seasons that include the Easter - and Christmas holidays.

**Table 23: Law Enforcement statistics**

Description	2023/2024	VALUE ®	2024/2025	VALUE ®
Total Section 56 issued	2 402	3 925 150.00	1 619	2 926 500.00
Total Section 341 issued	7	4 250.00	0	0.00
Total Camera fines printed	104 104	88 937 750.00	127 390	116 812 000.00
Total Section 56 paid	364	269 300.00	423	409 275.00
Total Section 341 paid	4	1 800.00	0	0.00
Total Camera fines paid	11 927	7 344 090.00	26 675	17 057 697.00
Total Section 56 withdrawn	718	1 054 550.00	420	623 250.00
Total Section 341 withdrawn	0	0.00	0	0.00
Total Camera fines closed	1 155	2 078 250.00	853	1 580 250.00
Warrants	2 456	3 942 550.00	2 595	4 863 000.00
Total Section 56 outstanding	91 807	81 593 660.00	146 932	133 269 000.00

Description	2023/2024	VALUE ®	2024/2025	VALUE ®
Total Camera fines outstanding	3	2 450.00	0	0.00

### 3.17.2.2 Licensing

Elias Motsoaledi Local Municipality is a registered Registration Authority with a Grade A Driving License Testing Facility and a non-functioning Grade A Vehicle Testing Facility. The Licensing Division is a core revenue generating part of the municipality with a well-developed organizational structure to ensure uninterrupted, effective and efficient service to the public. The municipality uses electronic Learners License. The electronic learners' license is the corrective measure implemented to curb corruption in the DLTC. The system is user-friendly and 100% fair and has been found to eliminate fraud and corruption in the Learners License tests.

**Table 24: Learners licence information**

Description	2023/2024	2024/2025
Number of Leaners licence failed	339	248
Number of Leaners licence passed	301	241
Number of leaners absent	09	11
Total number of applications received	649	500

The table below provides the Learner and Driving License statistics for the past three financial years:

**Table 25: Driver's license information**

Description	2023/2024	2024/2025
number of drivers licence passed	2242	1849
number of drivers licence failed	193	169
number of drivers licence application received	2599	2102
Total number of driver's absent	164	84

## COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

### 3.18 EXECUTIVE AND COUNCIL

The executive committee is the principal committee of the council which receives reports from the other committees of the council, and which must forward these reports together with its recommendations to the council when it cannot dispose of the matter in terms of its delegated powers. The executive committee must identify the needs of the municipality, review and evaluate those needs in order of priority. The committee recommends to municipal council strategies, programmes and services to address priority needs through the integrated development plan and estimates of revenue and expenditure, considering any applicable

national and provincial development plans.

### 3.19 HUMAN RESOURCE SERVICE

Municipality has 417 total number of permanent employees. The department is responsible for the following services: Organisational development, Occupational health and safety services, training and development, labour relations, Benefits and administration, payroll. It is responsible for recruitment processes, benefits and leave administration, disciplinary procedures, skills and capacity development, pay roll, employee health and wellness, and labour relations issues.

### 3.20 INFORMATION TECHNOLOGY

EMLM has ICT unit in place with the total number of 04 officials and most of the services are outsourced. ICT unit is responsible for running daily, weekly, monthly data and backups. It ensures that municipal website is always functional and provides user support. There is a helpdesk where all ICT related queries are forwarded through emails and Technicians will respond to those queries in sufficient time. ICT unit ensures that network is always available to all municipal applications such as Munsoft, emails, internet, payroll system and leave system for efficient and effective service delivery.

**Table 26: Employees for ICT unit**

<b>Employees: ICT Services (how many employees on the listed task grades and vacancies)</b>				
<b>Job Level</b>	<b>2024/2025</b>			
	<b>Posts</b>	<b>Employees</b>	<b>Vacancies (fulltime equivalents)</b>	<b>Vacancies (as a % of total posts)</b>
	<b>No.</b>	<b>No.</b>	<b>No.</b>	<b>%</b>
4 - 6	0	0	0	0%
7 - 9	1	1	0	0
10 - 12	3	3	0	0%
13 - 15	1	1	0	0%
19 - 20	0	0	0	0
<b>Total</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>0%</b>

**Table 27: Capital expenditure for ICT unit**

<b>Capital Expenditure 2024/2025: ICT Services</b>					
<b>Capital Projects</b>	<b>2024/2025</b>				
	<b>Budget</b>	<b>Adjustment Budget</b>	<b>Actual Expenditure</b>	<b>Variance from original budget</b>	<b>Total Project Value</b>
Total All					
Computer Equipment	R 1 000 000	R 1 660 404	R 1 599 755	60 644.35	R 1 143 639

**COMPONENT J: PERFORMANCE REPORT (INSTITUTIONAL SCORECARD)**

**KPA 1: SPATIAL DEVELOPMENT ANALYSIS AND RATIONALE**

**STRATEGIC OBJECTIVES: To promote integrated human settlements**

KPI No.	Programme	KPI	Original Budget	Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
SR01	Land Use Management	Development of application for land tenure upgrading at Phucukani	R750 000	R750 000	R748 000	New	Application for land tenure upgrading at Phucukani developed by 30 June 2025	Application for land tenure upgrading at Phucukani not developed by 30 June 2025	Draft land tenure application in place	Late endorsement of Bantwane Traditional Council by COGHSTA	awaiting the endorsement by Coghsta	Approved land tenure application	Not Achieved
SR02	Land Use Management	Development of application for land tenure upgrading at Tambo Square	R750 000	R750 000	R744 000	New	Application for land tenure upgrading at Tambo Square developed by 30 June 2025	Application for land tenure upgrading at Tambo Square not developed by 30 June 2025	Draft land tenure application in place	Late endorsement of Bantwane Traditional Council by COGHSTA	awaiting the endorsement by Coghsta	Approved land tenure application	Not Achieved
SR03	Land Use Management	Number of Sites boundary identification at	R750 000	R750 000	R750 000	100	300 Sites boundary identified at	311 Sites boundary identified at	11	The settlement block had extra 11	None	Surveyor report	Achieved

KPI No.	Programme	KPI	Original Budget	Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
		Game Farm Extension 45					Game Farm Extension 45 completed by 30 June 2025	Game Farm Extension 45 completed		sites than anticipated			
SR04	Site boundaries	Number of Sites boundary identification at Groblersdal Extension 52 (industrial)	R500000	R500 000	500 000.00	75	100 Sites boundary identified at Groblersdal extension 52 (Industrial) by 30 June 2025	100 sites boundary identified at Groblersdal extension 52 (Industrial) completed	none	None	None	Surveyor report	Achieved
SR05	By-Law	Reviewal of SPLUM By -law	Opex	Opex	0.00	New	Reviewed draft SPLUM By-law in place by 30 June 2025	Reviewed Draft SPLUM by-law not in place	Draft SPLUM by-law in place	committee members schedule clashes with municipal schedule	alignment of schedules between the two parties	Reviewed draft SPLUM by-law	Not Achieved
SR06	By-Law	Development of Building Regulations By-law	Opex	Opex	0.00	New	Building Regulation By-law developed by 30 June 2025	Building regulation By-law not developed	Draft building regulation by-law in place	committee members schedule clashes with municipal schedule	To align the schedules	Council resolution and building regulation bylaw	Not Achieved

KPI No.	Programme	KPI	Original Budget	Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
SR07	Compliance with National building regulations	% of building plans received and assessed	n/a	n/a	0.00	100%	100% of building plans received and assessed by 30 June 2025	100% of building plans received and assessed	none	None	None	Building plans register	Achieved

**KPA 2: INSTITUTIONAL DEVELOPMENT AND MUNICIPAL TRANSFORMATION**

**Strategic objectives: To build capable, responsive, accountable, effective and efficient municipal institutions and administration**

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Special Adjusted budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
								Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievem ent
ID 01	Performan ce management	% of KPI and projects attaining organizational targets (total organization)	n/a	n/a	n/a	n/a	78%	100% of KPI and projects attaining organizational targets (total organization) by 30 June 2025	84% of KPI and projects attaining organizational targets (total organization)	16%	none achievem ent of targets by various department s	Accounting officer to engage with senior managers for coaching and mentoring session	Performa nce report	Not Achieved
ID 02	Performan ce management	Approval of final SDBIP by Mayor within 28 days after approval of IDP/Budget	n/a	n/a	n/a	n/a	1	Approval of final SDBIP by Mayor within 28 days after approval of IDP/Budget	Approval of final SDBIP by Mayor within 28 days after approval of IDP/Budget	None	None	None	Approved SDBIP	Achieved
ID 03	OHS	Submission of return of earnings (ROE)	Opex	Opex	Opex	Opex	100%	100% Submission of return of earnings by 30 June 2025	100% Submission of return of earnings completed	None	None	None	Letter of good standing	Achieved

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Special Adjusted budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
								Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievem ent
ID 04	LLF	Number of LLF meetings held	n/a	n/a	n/a	n/a	New	8 LLF meetings held by 30 June 2025	8 LLF meetings held	None	none	none	Attendance registers and minutes	Achieved
ID 05	ICT	Turnaround time in placing documents & information the municipal website	n/a	n/a	n/a	n/a	5 working days	5 working days turnaround time in placing documents & information on the municipal website by 30 June 2025	5 working days turnaround time in placing documents & information on the municipal website	none	None	None	Website register	Achieved
ID 06	ICT	% of reported ICT incidents resolved	n/a	n/a	n/a	n/a	100%	100% of reported ICT incidents resolved by 30 June 2025	100% of reported ICT incidents resolved	none	None	None	ICT job card reports	Achieved
ID 07	ICT	% Reviewal of ICT Master Systems Plan	n/a	n/a	n/a	n/a	new	100% Reviewal of ICT Master Systems Plan by 30 June 2025	0% Reviewal of ICT Master Systems Plan	100%	the outcome of security vulnerability and penetration assessments report from CSIR	the outcome will be incorporate in the master plan and be submitted to council	Reviewed master system plan and council resolution	Not Achieved

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Special Adjusted budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
								Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
											was delayed	in the next council meeting		
ID 08	ICT	% of Servers uptime reported	n/a	n/a	n/a	n/a	100%	99%-100% of Servers uptime reported by 30 June 2025	99% of Servers uptime reported	none	None	None	Server availability reports	Achieved
ID 09	Municipal infrastructure grant	Number of MIG reports submitted to COGHSTA	n/a	n/a	n/a	n/a	12	12 MIG reports submitted to Coghsta by 30 June 2025	12 MIG reports submitted to COGHSTA by 30 June 2025	none	None	None	Proof of submission Coghsta	Achieved
ID 10	Integrated national energy plan	Number of INEP reports submitted to Department of Energy	n/a	n/a	n/a	n/a	12	12 INEP reports submitted to Department of Energy by 30 June 2025	12 INEP reports submitted to Department of Energy by 30 June 2025	none	None	None	Proof of submission to DOE	Achieved

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Special Adjusted budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
								Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievem ent
<b>CAPITAL PROJECTS</b>														
ID 11	Computer equipment (servers, laptops, desktops, switches, printers)	% expenditure on computer equipment (servers Laptops Desktops Switches Printers)	R1 360 404	R1 360 404	R1 939 725	R1 895 487.93	99.31%	90% minimum expenditure on computer equipment by 30 June 2025	96% minimum expenditure of computer equipment (1 599 755,55/1 660 404,00*100)	6%	Increased demand caused by hardware that had reached its end of Life	None	Expendit ure report	Achieved
ID 12	Furniture and office equipment	% expenditure on furniture and office equipment	R300 000	R710 000	R1 315 569	R1 308 413.11	87%	95% minimum expenditure on furniture and office equipment by 30 June 2025	95% minimum expenditure on furniture and office equipment	0%	None	None	Expendit ure report	Achieved
ID 13	Office furniture	% Expenditure on office furniture	R300 000	R50 000	R50 000	R0	New	95% minimum expenditure on office furniture by 30 June 2025	0% minimum expenditure on office furniture	95%	The furniture was meant for municipal court, and it is not yet established	Procurement will be done once the municipal court is established	Expendit ure report	not achieved

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Special Adjusted budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
								Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievem ent
ID 14	Air conditioner	% Expenditure on Air conditioner	R182 526	R182 526	R592 000	R592 000	50%	90% minimum expenditure on Air conditioner (procurement and maintenance) by 30 June 2025	100% expenditure on Air conditioner (procurement and maintenance)	10%	The budget was adjusted upwards to accommodate extra procurement of air conditioner	None	Expenditure report	Achieved
ID 15	Mobile office	Number of mobile offices to be procured	R0	R0	R277 957	R241 702.09	new	1 mobile offices to be procured by 30 June 2025	1 mobile offices to be procured	0	None	None	Expenditure report	Achieved

**KPA: 3 LOCAL ECONOMIC DEVELOPMENT**

**Strategic objectives: To promote conducive environment for economic growth and development**

KPI No.	Programme	KPI	Original Budget	Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
LED 01	EPWP	Number of work opportunities created through public works programme (EPWP) (GKPI)	EPWP grant	EPWP grant	EPWP grant	120	186 work opportunities created through public works programme (EPWP) (GKPI) by 30 September 2024	201 work opportunities created through public works programme (EPWP) (GKPI)	15	Additional appointment was done through contracted services	None	List of appointees	Achieved
LED 02	CWP	Number of work opportunities created through Community work programme (CWP) (GKPI)	CWP grant	CWP grant	CWP grant	1099	1000 work opportunities created through Community work programme (CWP) (GKPI) by 30 September 2024	1001 work opportunities created through Community work programme (CWP) (GKPI)	1	Allocated grant allowed to employ extra one personnel	None	List of appointees	Achieved

KPI No.	Programme	KPI	Original Budget	Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
LED 03	Businesses	Number of formal Business licence audit conducted in terms of Limpopo registration Act 05 of 2003	n/a	n/a	n/a	190	96 formal Business licence audit conducted in terms of Limpopo registration Act 05 of 2003 by 30 June 2025	96 formal Business licence audit conducted in terms of Limpopo registration Act 05 of 2003	0	None	None	Business licence audit report	Achieved
LED 04	Tourism sector plan	Development of Tourism sector plan	n/a	n/a	n/a	New	Tourism Sector Plan developed and approved by council by 30 June 2025	Tourism Sector Plan developed and approved by council	None	none	None	Council resolution and tourism sector plan	Achieved
LED 05	Agricultural sector plan	Development of Agricultural sector plan	n/a	n/a	n/a	New	Agricultural sector plan developed and approved by council by 30 June 2025	Agricultural sector plan developed and approved by council	None	None	None	Council resolution and agricultural sector plan	Achieved
LED 06	SMME	Number of SMME and Co-operatives capacity building workshops / Training held [LED Training]	Opex	Opex	Opex	17	12 SMME's and Co-operatives capacity building workshops / Training held by 30 June 2025 [LED Training]	12 SMME's and Co-operatives capacity building workshops / Training held	None	None	None	Training/workshop Report and attendance registers	Achieved

KPI No.	Programme	KPI	Original Budget	Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
LED 07	EPWP	Number of job opportunities created through infrastructure projects (GKPI)	MIG/INEP/EMLM	MIG/INEP/EMLM	MIG/INEP/EMLM	232	295 job opportunities created through infrastructure projects (GKPI)	348 job opportunities created through infrastructure projects (GKPI)	53	Municipality received new funding for municipal Disaster grant during mid-year to implement four new projects which created more job opportunities	None	List of appointees	Achieved

**KPA 4: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT**

**Strategic Objectives: To provide for basic services delivery and sustainable infrastructural development.**

Ward no	KPI No.	Program me/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
	BS 01	Indigent	% of registered indigents who receives free basic electricity (GKPI)	R7 247 435.78	R9 976 628	R9 156 628	R8 684 385.56	20%	10% of registered indigents who receives free basic electricity by 30 June 2025	40% of registered indigents who receives free basic electricity	30%	The total number of registered indigents reduced due to data cleansing (removal of deceased)	none	Indigent register and Eskom beneficiary list	Achieved
	BS 02	Waste management	Waste removal in Groblersdal Hlogotlou Roosenekaal Motetema	R17 331 344.46	R10 804 176	R10 804 176	R10 599 488.23	waste removal in Groblersdal x102 Hlogotlou x103 Roosenekaal x104 Motetema x 52	364 Waste removal in Groblersdal 104 Hlogotlou 103 Roosenekaal 105 Motetema 52 by 30 June 2025	353 Waste removal in Groblersdal 103 Hlogotlou 101 Roosenekaal 102 Motetema 47	11 Groblersdal 01 Hlogotlou 02 Roosenekaal 03 Motetema 07	The calculations were based on number of weeks	To calculate the actual number of calendar days	Waste removal reports and copy of logbook	Not Achieved
	BS 03		Number of initiatives held	n/a	n/a	n/a	n/a	4	4	4		none	none	Library reports and	Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
		Education and libraries	to promote library facilities						initiatives held to promote library facilities by 30 June 2025	initiatives held to promote library facilities	0			attendance register	
	BS 04	Disaster management	Number of disaster awareness campaigns conducted	Opex	Opex	Opex	Opex	2	4 of disaster awareness campaigns conducted by 30 June 2025	4 of disaster awareness campaigns conducted	0	none	none	Disaster reports and attendance register	Achieved
	BS 05		Turnaround time of attending disaster cases reported	Opex	Opex	Opex	Opex	48 hours turnaround time of attending disaster cases reported	48 turnaround time of attending disaster cases reported by 30 June 2025	48 turnaround time of attending disaster cases reported	0	none	none	Completed assessment form	Achieved
n/a	BS 06	Lawn mowers and other equipment	Number of Brush cutters procured	R300 000	R300 000	R572 125	R549 368	7	3 Brush cutters procured by 31 December 2024	4 Brush cutters procured	1	Allocated budget was enough to procure extra brush cutter	None	Delivery note/ order and expenditure report	Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
10	BS 07	Elandsdoorn/ Ntwane cemetery	Fencing of Elandsdoorn/ Ntwane Cemetery	R800 000	R800 400	R801 836	R800 400	New	Fencing of 400m Elandsdoorn / Ntwane cemetery with precast concrete palisade by 31 March 2025	Fencing of 400m Elandsdoorn / Ntwane cemetery with precast concrete palisade completed	None	None	None	Completion certificate	Achieved
07	BS 08	Elandsdoorn landfill site / waste disposal site	Fencing of Elandsdoorn landfill/ waste disposal site	R1000 000	R1000 000	R1 151 032	R1 150 000	New	Fencing of 700m Elandsdoorn landfill / waste disposal site with concrete palisade fence and steel sliding gate by 30 June 2025	Fencing of 700m Elandsdoorn landfill / waste disposal site with concrete palisade fence and steel sliding gate completed	None	None	None	Completion certificate	Achieved
Various wards	BS 09	Land fill site notice boards	Number of landfill site notice boards and directional signs to be procured	R100 000	R100 000	R100 000	R89 100	New	2 landfill site notice boards and directional signs to be procured by 30 June 2025	3 of landfill site notice boards and directional signs to be procured	1	The available budget was sufficient to procure one extra	None	Delivery note	Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
												directional sign			
13	BS 10	Groblersdal landfill site	Fencing of Groblersdal land fill site	R0	R0	R434 783	R434 000	New	Fencing of Groblersdal landfill site with concrete palisade completed by 30 June 2025	Fencing of Groblersdal landfill site with concrete palisade completed by 30 June 2025	None	None	None	Completion certificate	Achieved
16	BS 11	Electrification of Doorom	Development of designs for Electrical infrastructure at Doorom	R200 000	R200 000	R199 392	R199 392	New	Detailed designs for electrical infrastructure at Doorom developed by 30 June 2025	Detailed designs for electrical infrastructure at Doorom developed	None	none	none	Detailed design report	Achieved
01	BS 12	Electrification of Lusaka	Development of Designs for Electrical infrastructure at Lusaka	R200 000	R200 000	R200 000	R200 000	New	Detailed designs for electrical infrastructure at Lusaka developed by 30 June 2025	Detailed designs for electrical infrastructure at Lusaka developed	None	None	None	Detailed design report	Achieved
04	BS 13	Electrification of	Development of designs for	R200 000	R200 000		R200 000	New	Detailed designs for	Detailed designs for		None	None		Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
		Ntswelemotse extension	Electrical infrastructure at Ntswelemotse Extension			R200 000			electrical infrastructure at Ntswelemotse developed by 30 June 2025	electrical infrastructure at Ntswelemotse developed	None			Detailed design report	
05	BS 14	Electrification of Oorlog	Development of designs for Electrical infrastructure at Oorlog	R200 000	R200 000	R200 000	R200 000	New	Detailed designs for electrical infrastructure at Oorlog developed by 30 June 2025	Detailed designs for electrical infrastructure at Oorlog developed	None	None	None	Detailed design report	Achieved
16	BS 15	Electrification of Zaaiplaas police station	Development of designs for Electrical infrastructure at Zaaiplaas Police Station	R200 000	R200 000	R200 000	R200 000	New	Detailed designs for electrical infrastructure at Zaaiplaas police station developed by 30 June 2025	Detailed designs for electrical infrastructure at Zaaiplaas police station developed	None	None	None	Detailed design report	Achieved
24	BS 16	Electrification of Luckau Maganagobushwa	Number of stands reticulated with electrical infrastructure at Luckau Maganagobushwa	R5 277 000	R5 277 000	R6 262 219	R6 262 218.31	New	226 stands reticulated with electrical infrastructure at Luckau Maganagobushwa	226 stands reticulated with electrical infrastructure at Luckau Maganagobushwa	0	none	none	Completion certificate	Achieved

Ward no	KPI No.	Program me/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
									wa by 30 June 2025						
09	BS 17	Electrification of Phooko	Number of stands reticulated with electrical infrastructure at Phooko	R3000 000	R3000 000	R1 942 389	R1 942 389.77	new	123 stands reticulated with electrical infrastructure at Phooko by 30 June 2025	123 stands reticulated with electrical infrastructure at Phooko	0	None	None	Completion certificate	Achieved
23	BS 19	Electrification of mantrombi	Number of stands reticulated with electrical infrastructure at Mantrombi	R2000 000	R2000 000	R2000 000	R2000 000.01	New	82 of stands reticulated with electrical infrastructure at Mantrombi by 30 June 2025	82 of stands reticulated with electrical infrastructure at Mantrombi	0	None	None	Completion certificate	Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
31	BS 20	Electrification of Motetema high view	Number of stands reticulated with electrical infrastructure at Motetema High view	R2000 000	R2000 000	R2000 000	R2000 000	New	100 of stands reticulated with electrical infrastructure at Motetema High view by 30 June 2025	100 of stands reticulated with electrical infrastructure at Motetema High view	0	None	None	Completion certificate	Achieved
18	BS 21	Electrification of magukubjane	Number of stands reticulated with electrical infrastructure at Magukubjane	R4 267 000	R4 267 000	R4 340 000	R4 340 000	Designs of 100 stands Completed	177 stands reticulated with electrical infrastructure at Magukubjane by 30 June 2025	212 stands reticulated with electrical infrastructure at Magukubjane	35	Mushrooming of shacks after site was handed over	None	Completion certificate	Achieved
Various wards	BS 22	Energy efficiency	Retrofitting of energy efficiency lights on high mast and streetlights	R4000 000	R4000 000	R4000 000	R3 999 500	New	Retrofitting of energy efficiency lights on high mast and streetlights completed in various wards (3,5,7,8,9,10,12,13,14,27,30,31) by 30 June 2025	Retrofitting of energy efficiency lights on high mast and street lights completed in various wards (3,5,7,8,9,10,12,13,14,27,30,31)	None	none	none	Completion certificate	Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
12	BS 23	Groblersdal traffic lights	Number of traffic lights set installed	R434 783	R500 000	R612 266	R612 266	New	1 traffic lights set installed at Corner Van Riebeeek and Noordlaam street completed by 30 June 2025	1 traffic lights set installed at Corner Van Riebeeek and Noordlaam street completed	0	none	none	Completion certificate	Achieved
29	BS 24	Upgrading of Mokumong access road to Maratheng taxi rank	Number of km of paved road At Mokumong access road to Maratheng taxi rank upgraded	R10 989 800	R2 927 427	R22 892 002	R19 964 574.64	2,3 km of sub-base 0.99km base layer construction completed	2.5 km of paved road At Mokumong access road to Maratheng taxi rank upgraded by 30 June 2025	2.5 km of paved road At Mokumong access road to Maratheng taxi rank upgraded	0km	None	None	Completion certificate  This is a multi-year project and the planned target of 2.5km was implemented but the completion certificate cannot be issued hence progress report is submitted	Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
														as evidence	
08	BS 25	Upgrading of Malaeneng A Ntwane access road	Number of km of paved road at Malaeneng A Ntwane access road upgraded	R17 750 000	R17 877 013	R21 304 216	R21 368 719.91	3,4km sub-base and 2,9km base layer construction completed	3.5 km of paved road at Malaeneng A Ntwane access road upgrading completed by 30 June 2025	3.5 km of paved road at Malaeneng A Ntwane access road upgrading completed	0km	none	none	Completion certificate	Achieved
15	BS 26	Upgrading of Maraganeng internal access road	Number of km of paved road at Maraganeng internal access road upgraded	R16 574 200	R1 155 383	R11 054 932	R11 054 932	0 km Construction of Subbase and base layer	3.5 km of paved road at Maraganeng internal access road upgrading completed by 30 June 2025	1.2km of paved road at Maraganeng internal access road upgrading completed	2.3km	Delays due to community instability	Continuous engagement with the community	Completion certificate	Not Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
03	BS 27	Upgrading of Kgobokwane-Kgaphamadi road	Number of km of tarred road and 2 culvert bridges at Kgobokwane-Kgaphamadi road upgraded	R11 000 000	R2 834 257	R29 302 294	R26 468 730	3,6km sub-base and 3,6km base layer construction completed	3.7 km of tarred road and 2 culvert bridges at Kgobokwane-Kgaphamadi road upgraded by 30 June 2025	4.8 km of tarred road at Kgobokwane Kgaphamadi road and 2 culverts bridges upgrading completed	1.1km	the project it's a multi year project of 5km	None	Completion certificate  The project it's a multi-year project and the planned target of 3.7km was exceeded but the completion certificate cannot be issued hence progress report is submitted	Achieved
27	BS 28	Tafelkop sports stadium	Upgrading and Re-Furnishment of Tafelkop Sports stadium	R10 000 000	R10 000 000	R11 821 978	R12 190 972.29	New	Upgrading and Re-Furnishment of Tafelkop Sports stadium completed by 30 June 2025 (fencing, borehole,	Upgrading and Re-Furnishment of Tafelkop Sports stadium completed	None	None	None	Practical completion certificate	Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
									ablution facilities, multipurpose court construction, soccer field construction, athletic running track construction)						
26	BS 29	Upgrading of Tafelkop Bapeding Bus route	Development of designs for Upgrading of Tafelkop Bapeding Bus route from gravel to tar	R600 000	R600 000	R600 000	R599 843.53	New	Detailed designs for upgrading of Tafelkop Bapeding bus route from gravel to tar developed by 30 June 2025	Detailed designs for upgrading of Tafelkop Bapeding bus route from gravel to tar developed	None	None	None	Detailed design report	Achieved
18	BS 30	Upgrading of Talane Bus route	Development of designs for Upgrading of Talane Bus Route from gravel to tar	R600 000	R599 000	R600 000	R598 140.89	New	Detailed designs for upgrading of Talane bus route from gravel to tar developed by 30 June 2025	Detailed designs for upgrading of Talane bus route from gravel to tar developed	None	None	None	Detailed design report	Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
04	BS 31	Upgrading of Waalkraal Bus route	Development of designs for Upgrading of Waalkraal Bus Route from gravel to tar	R700 000	R700 000	R700 000	R691 353.70	New	Detailed designs for upgrading of Waalkraal bus route from gravel to tar developed by 30 June 2025	Detailed designs for upgrading of Waalkraal bus route from gravel to tar developed	None	None	None	Detailed design report	Achieved
05	BS 32	Upgrading of Stompo Bus route	Development of designs for Upgrading of Stompo Bus Road from gravel to tar	R300 000	R300 000	R300 000	R299 994.84	New	Detailed designs for upgrading of Stompo bus road from gravel to tar developed by 30 June 2025	Detailed designs for upgrading of Stompo bus road from gravel to tar developed	None	None	None	Detailed design report	Achieved
13	BS 33	Groblersdal stormwater	Number of assessments conducted on Groblersdal stormwater network	R0	R0	R434 783	R0.00	New	1 assessment conducted on Groblersdal stormwater network by 30 June 2025	0 assessments conducted on Groblersdal stormwater network	1	Stormwater network assessment not conducted	The assessment will be done in the next financial year	Stormwater network assessment report	Not Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
03	BS 34	Construction of Jerusalem / Motsephiri stormwater control	Development of designs for construction of Jerusalem/Motsephiri stormwater control	R0	R12 350 000	R12 350 000	R492 386.11	New	Detailed designs for construction of Jerusalem/Motsephiri stormwater control developed by 30 June 2025	Detailed designs for construction of Jerusalem/Motsephiri stormwater control developed	None	None	None	Detailed design report	Achieved
03	BS 35	Re-construction of culvert bridge at Kgobokwane village	Development of designs for Re-construction of culvert bridge at Kgobokwane village	R0	R3 500 000	R3 500 000	R384 660.63	New	Detailed design for Re-construction of culvert bridge at Kgobokwane village developed by 30 June 2025	Detailed designs for Re-construction of culvert bridge at Kgobokwane village developed	None	None	None	Detailed design report	Achieved
08	BS 36	Reconstruction of gabions on RHS and LHS at Marapong village	Reconstruction of gabions on RHS and LHS at Marapong village	R0	R1 200 000	R1 200 000	R1 200 000	New	Reconstruction of gabions on RHS and LHS at Marapong village completed by 30 June 2025	Reconstruction of gabions on RHS and LHS at Marapong village completed	None	None	None	Practical completion certificate	Achieved

Ward no	KPI No.	Programme/ Projects	KPI	Original Budget	Adjusted Budget	Special Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
									Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
02	BS 37	Upgrading of Moteti road and stormwater control	Development of designs for Upgrading of Moteti road from gravel to pavement and stormwater control	R0	R10 600 000	R10 600 000	R1 410 579.62	New	Detailed design for Upgrading of Moteti road from gravel to pavement and stormwater control completed by 30 June 2025	Detailed design for Upgrading of Moteti road from gravel to pavement and stormwater control completed by 30 June 2025	None	None	None	Detailed design report	Achieved
n/a	BS 38	Machinery and equipment (tools)	% expenditure on machinery and equipment	R260 870	R237 948	R237 948	R237 948	91%	90% expenditure on machinery and equipment by 30 June 2025	33% expenditure on machinery and equipment	57%	None adherence to procurement plan	Adhere to procurement plan	Expenditure report	Not Achieved

**KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT**

**Strategic Objective: To improve sound and municipal financial management**

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Varianc e	Reason for variance	Measure s to improve performance	Evidence	Achieve ment
FV 01	Expenditur e	% Spend of the total operational budget excluding non-cash items	Opex	Opex	Opex	97%	95% spend of the total operational budget excluding non-cash items by 30 June 2025	98% spend of the total operational budget excluding non-cash items	3%	Processed accruals	None	Budget report	Achieve d
FV 02	Expenditur e	Remuneration (Employee Related Costs and Councillors Remuneration) as % of total operating	Opex	Opex	Opex	30%	25%to 40% Remuneration (Employee Related Costs and Councillors Remuneration) as % of total	38% Remuneration (Employee Related Costs and Councillors Remuneration) as % of total	2%	None	None	Budget report	Achieve d

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Varianc e	Reason for variance	Measure s to improve performance	Evidence	Achieve ment
		expenditure per quarter					operating expenditure per quarter	operating expenditure per quarter					
FV 03	SCM	Number of SCM deviation reports submitted to municipal manager (reduction of number deviations)	n/a	n/a	n/a	0	4 SCM deviation reports submitted to municipal manager (reduction of number deviations) by 30 June 2025	0 SCM deviation reports submitted to municipal manager (reduction of number deviations)	4	No deviations from normal SCM processes were processed for 2024/25 financial year	None	Signed deviation report	Achieve d
FV 04	Revenue	% outstanding consumer debtors on billed revenue (GKPI)	n/a	n/a	n/a	16%	15% outstanding consumer debtors on billed revenue by 30 June 2025	13% outstanding consumer debtors on billed revenue by 30 June 2025	2%	Over collection of billed revenue in townships as a result of use of debt collectors.	None	Billing and payment report	Achieve d
FV 05	Budget	Number of MTREF Budget submitted to Council 30 days before the start	n/a	n/a	n/a	1	1 MTREF Budget submitted to Council 30 days before the start	1 MTREF Budget submitted to Council 30 days before the start	0	None	None	Council resolution	Achieve d

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Varianc e	Reason for variance	Measure s to improve performance	Evidence	Achieve ment
		of the new financial year					of the new financial year 31 May 2025	of the new financial year					
FV 06	Financial management	Cost coverage ratio (GKPI)	n/a	n/a	n/a	0.61	1 to 3 months Cost coverage ratio by 30 June 2025	0.88 Cost coverage ratio	-2.12	Stagnant financial position of the municipality due to high magnitude of contracted services.	Implement strict cost containment measures and develop realistic and credible consultants' reduction strategy.	Section 52 report	Not Achieved
FV 07	AFS	Number of Audited Annual Financial Statements (AFS) submitted to council	n/a	n/a	n/a	1	1 Audited Annual Financial Statements (AFS) submitted to council by 25 January 2025	1 Audited Annual Financial Statements (AFS) submitted to council by 25 January 2025	0	None	None	Council resolution	Achieved

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Varianc e	Reason for variance	Measure s to improve performance	Evidence	Achieve ment
FV 08	Expenditur e	% of payment made to service providers within 30 days of receiving relevant invoice	n/a	n/a	n/a	100	100% payment made to service providers within 30 days of receiving relevant invoice by 30 June 2025	100% payment made to service providers within 30 days of receiving relevant invoice	0%	None	None	Creditors age analysis/ Invoice register	Achieve d
FV 09	Assets	Number of assets verifications conducted	n/a	n/a		1	1 assets verifications conducted by 30 June 2025	1 assets verifications conducted	0	None	None	Assets verification report	Achieve d
FV 10	Project management	% spending on MIG funding	MIG	MIG		100%	100% spending on MIG funding by 30 June 2025	100% of MIG funding spent	0%	None	None	MIG monthly report	Achieve d
FV 11	Electricity	% spending on INEP funding	INEP	INEP		100%	100% spending on INEP funding by 30 June 2025	100% of INEP funding spent	0%	None	None	INEP monthly report	Achieve d

**KPA 6 : GOOD GOVERNANCE AND PUBLIC PARTICIPATION**

**Strategic Objectives: To enhance good governance and public participation**

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
GG 01	Good governanc e	Final audited (2023/2024) consolidated Annual Report submitted to Council	n/a	n/a	n/a	1	Final audited (2023/2024) consolidated Annual Report submitted to Council for approval by 31 January 2025	Final audited (2023/2024) consolidated Annual Report submitted to Council	None	None	None	Council resolution	Achieved
GG 02	Good governanc e	Submission of 2023/2024 annual Oversight Report to council	n/a	n/a	n/a	1	2023/2024 annual Oversight Report submitted to council for approval by 31 March 2025	2023/2024 annual Oversight Report submitted to council	None	None	None	Council resolution	Achieved

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
GG 03	Audit	Obtain an Unqualified Auditor General opinion for the 2023/2024 financial year	n/a	n/a	n/a	Unqualifi ed Audit Opinion	Obtain an Unqualified Auditor General opinion for the 2023/2024 financial year by 30 November 2024	Obtained Qualified Auditor General opinion for the 2023/2024 financial year	Qualified audit opinion	Impairment of Assets	Prepare and implement audit action plan	AGSA audit report	Not Achieved
GG 04	Audit	% of Auditor General matters resolved as per the approved audit action plan (Total organization)	n/a	n/a	n/a	91%	100% of Auditor General matters resolved as per the approved audit action plan by 30 June 2025 (Total organization)	78% of Auditor General matters resolved as per the approved audit action plan (Total organization)	22%	Awaiting response from the third parties on some findings. Finalizing the POE for some findings audit Expenditur e findings not addressed due to lack of controls.	Come up with effective internal controls. Improve records managemen t system	AGSA audit action plan	Not Achieved
GG 05	Audit	% of Internal Audit Findings resolved per quarter as per	n/a	n/a	n/a	95%	100% of Internal Audit Findings resolved per	100% Internal Audit Findings resolved per	0%	None	None	Internal audit action plan	Achieved

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
		the Audit Plan (Total organisation)					quarter as per the Audit Plan (Total organisation)	quarter as per the Audit Plan (Total organisation)					
GG 06	Audit	% Reduction of repeat audit findings (total organization)	n/a	n/a	n/a	25%	100% Reduction of repeat audit findings (total organization)	67% Reduction of repeat audit findings (total organization)	33%	Failure to address the root cause for findings previously raised by AGSA	Address the actual root cause for all findings raised by AGSA when implementing the audit action plan	AGSA audit action plan	Not Achieved
GG 07	Risk management	Number of security risk assessment conducted	n/a	n/a	n/a	4	4 security risk assessment conducted by 30 June 2025	4 security risk assessment conducted	0	None	None	Security assessment report	Achieved
GG 08	Risk management	Number of project risk assessments conducted	n/a	n/a	n/a	4	4 project risk assessments conducted by 30 June 2025	4 project risk assessments conducted	0	None	None	Project risk assessment report	Achieved

KPI No.	Programme	KPI	Original Budget	Adjusted Budget	Expenditure	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
GG 09	Declaration of financial interest	Number of councillors who have declared their financial interest	n/a	n/a	n/a	84%	61 councillors who have declared their financial interest by 31 December 2024	61 councillors declared their financial interest	0	None	None	Financial interest declaration register	Achieved
GG 10	Declaration of financial interest	Number of administrative staff who have declared their financial interest	n/a	n/a	n/a	100%	200 administrative staff who have declared their financial interest by 31 December 2024	200 administrative staff declared their financial interest	0	None	None	Financial interest declaration register	Achieved
GG 11	Risk management	% execution of identified risk mitigation plans within prescribed timeframes (total organisation)	n/a	n/a	n/a	93%	100% execution of identified risk mitigation plans within prescribed timeframes per quarter (total organisation)	96% execution of identified risk mitigation plans within prescribed timeframes (total organisation)	4%	7 mitigation plans were still in progress	Monitor progress on mitigation plan and report monthly in Management meetings.	Quarterly risk assessment reports	Not Achieved
GG 12	IDP	Approval of 2025/2026 IDP process plan	n/a	n/a	n/a	2024/2025 IDP process plan	2025/2026 IDP process plan approved by	2025/2026 IDP process plan approved by council	None	None	None	IDP process plan and	Achieved

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
						approved by council by August 2023	council by August 2024					council resolution	
GG 13	IDP	Approval of 2025/2026 IDP	n/a	n/a	n/a	2024/2025 IDP approved by council by 31 May 2024	2025/2026 IDP approved by council by 31 May 2025	2025/2026 IDP approved by council	None	None	None	Council resolution	Achieved
GG 14	MPAC programme	Number of MPAC quarterly reports submitted to council	n/a	n/a	n/a	4	4 MPAC quarterly reports submitted to council by 30 June 2025	10 MPAC quarterly reports submitted to council	6	we had additional meeting due to congested workload that was caused by incomplete reports from previous financial years.	None	Council resolution	Achieved

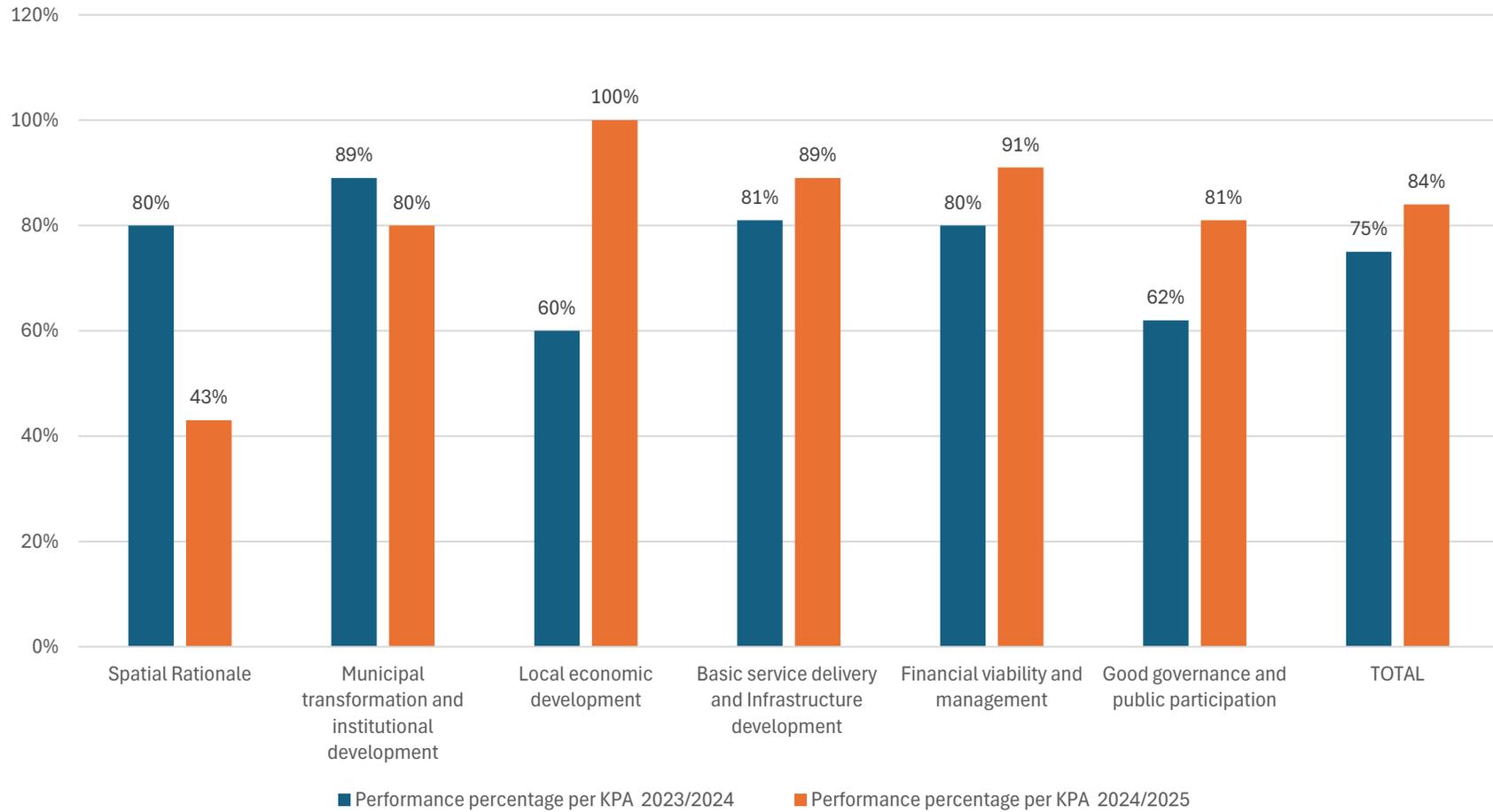
KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
GG 15	Mayoral campaign	Number Mayoral outreach projects initiated	R1 321 751.690	R2 011 754	R1 894 009	2	3 Mayoral outreach programmes initiated by 30 June 2025	3 Mayoral outreach programmes initiated	0	None	None	Report and attendance register	Achieved
GG 16	Speakers outreach	Number of Speakers outreach projects initiated	R1 299 891.26	R922 079	R900 086	2	3 Speakers outreach projects initiated by 30 June 2025	3 Speakers outreach projects initiated	0	None	None	Outreach reports and attendance register	Achieved
GG 17	Ward committee programme	Number of ward reports submitted to council	n/a	n/a	n/a	3	4 ward reports submitted to council by 30 June 2025	4 ward reports submitted to council	0	None	None	Council resolution	Achieved
GG 18	Community meetings	% of wards that have held at least one councillor convened community meeting	n/a	n/a	n/a	100%	100% wards that have held at least one councillor convened community meeting by 30 June 2025	100% wards that have held at least one councillor convened community meeting	0%	None	None	Ward report and attendance register	Achieved

KPI No.	Program me	KPI	Original Budget	Adjusted Budget	Expenditur e	Audited 2023-24 Baseline	2024/2025						
							Adjusted Annual Target	Actual Performance	Variance	Reason for variance	Measures to improve performance	Evidence	Achievement
GG 19	Busaries	Number of External Mayoral Bursaries Awarded	Opex	Opex	Opex	19	30 External Mayoral Bursaries Awarded by 30 June 2025	41 External Mayoral Bursaries Awarded	11	Other approved beneficiaries received bursaries from other sponsors and therefore, declined municipality offer.	None	Signed approval letters	Achieved
GG 20	Communications	% Reviewal of communication strategy	n/a	n/a	100%	100	100% Reviewal of communication strategy by 31 December 2024	100% Reviewal of communication strategy	0%	None	None	Council resolution	Achieved
GG 21	Council support	Number of Council portfolio committees' meetings held	n/a	n/a	54	New	60 Council portfolio committees' meetings held by 30 June 2025	72 Council portfolio committees' meetings held	12	Merging of two department and during the revision of the SDBIP the two department were separated		Minutes and attendance register	Achieved

**Comparison of Institutional Annual Performance between 2023/2024 and 2024/2025 financial year**

Number	Key Performance Area	Total number of KPIs		Number of KPI's achieved		Number of KPI's not achieved		Performance percentage per KPA	
		2023/2024	2024/2025	2023/2024	2024/2025	2023/2024	2024/2025	2023/2024	2024/2025
1	Spatial Rationale	5	7	3	3	4	4	80%	43%
2	Municipal transformation and institutional development	9	15	8	12	1	3	89%	80%
3	Local economic development	5	7	3	7	2	0	60%	100%
4	Basic service delivery and Infrastructure development	27	37	22	33	5	4	81%	89%
5	Financial viability and management	10	11	8	10	2	1	90%	91%
6	Good governance and public participation	21	21	13	17	8	4	62%	81%
	<b>TOTAL</b>	<b>77</b>	<b>98</b>	<b>58</b>	<b>82</b>	<b>19</b>	<b>16</b>	<b>75%</b>	<b>84%</b>

Comparison of Institutional Annual Performance between 2023/2024 and 2024/2025 financial year



**CHAPTER 4**

**ORGANISATIONAL  
DEVELOPMENT  
PERFORMANCE**

## COMPONENT A: INTRODUCTION TO MUNICIPAL PERSONNEL

### 4. OVERVIEW

#### 4.1 Employees totals, Turnover and Vacancies

Municipality utilises national print media and municipal website for advertisement of vacant posts. Municipality implements its approved recruitment policy in filling of vacant positions.

**Table 1: staff turnover**

Description	Total
Dismissal/ Terminations	0
Contract ended	0
Retention	0
Death	0
Retirements/ Pensions	04
Ill health	0
Resignation	04
Total number of vacancies	05
Total number of employees	417
Total posts on the organogram	422

**Table 2: Turnover rate**

Turn-over Rate			
Details	Total Appointments as of beginning of Financial Year	Terminations during the Financial Year	Turn-over Rate*
	No.	No.	
2022/2023	349	08	2,29%
2023/2024	340	10	2,94%
2024/2025	400	08	2,0%

\* Divide the number of employees who have left the organisation within a year, by total number of employees who occupied posts at the beginning of the year

**Table 3: Organisational structures information**

Description	2024/2025			
	Approved Posts	Employees	vacancies	Variance
	No.	No.	No.	%
Infrastructure services	113	113	0	0%
Municipal manager' office	18	18	0	0%
Development planning and Local Economic development	27	26	1	4%
Community services	158	158	0	0%
Budget and Treasury	53	52	01	12%
Executive Support	27	24	3	12%
Corporate services	26	26	0	0%
<b>Totals</b>	<b>422</b>	<b>417</b>	<b>5</b>	<b>28%</b>

**Table 3: Vacancy rate information**

Vacancy Rate 2024/2025			
Designations	*Total Approved Posts	*Variances (Total time that vacancies exist using fulltime equivalents)	*Variances (as a proportion of total posts in each category)
Municipal Manager	1	0	0
CFO	1	0	0
<b>Senior Managers Reporting directly to Municipal manager:</b>			
Development Planning	1	0	0
Community Services	1	0	0
Infrastructure	1	0	0
Corporate Services	1	0	0
Executive Support	1	12 months	1
Budget and Treasury	1	0	0
Chief Risk Officer	1	0	0
Manager Public Relations	1	0	0
Manager Hlogotlou Satellite office	1	0	0
Manager Roosenekal	1	0	0
Manager Motetema satellite office	1	0	0
Manager Elandsdoorn satellite office	1	0	0
Electrical Engineer	1	0	0
Deputy Chief Finance Officer	1	0	0
Manager PMU	1	0	0
Manager Road, Storm water & Maintenance	1	0	0
Manager legal	1	0	0

Vacancy Rate 2024/2025			
Designations	*Total Approved Posts	*Variances (Total time that vacancies exist using fulltime equivalents)	*Variances (as a proportion of total posts in each category)
Manager Internal audit	1	0	0
Manager PMS	1	0	0
Manager IDP	1	0	0
Manager Human Resource	1	0	0
Manager Council Support	1	0	0
Manager Intergovernmental relations	1	0	0
Manager Compliance	1	0	0
Manager ICT	1	0	0
Manager Assets	1	0	0
Manager Supply chain	1	0	0
Manager Expenditure	1	0	0
Manager revenue	1	0	0
Manager budget	1	0	0
Manager administration	1	0	0
Manager Labour Relations	1	0	0
Manager LED	1	0	0
Manager Development and Town Planning	1	12 months	1
Manager fleet	1	0	0
Manager Environmental	1	0	0
Manager Public Safety	1	0	0
Manager Licensing	1	0	0
Manager Parks and Cemeteries	1	0	0

## COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

### 4.2 POLICIES

The municipality has policies in place as guideline to all officials and are reviewed as and when the need arises. For the year under review the following policies were reviewed.

**Table 4: Approved and reviewed policies**

No.	Policy name	Reviewed	Resolution number	Date approved/ reviewed
1.	Credit control policy	Yes	M24/25-54	29 May 2025
2.	Investment policy	Yes	M24/25-54	29 May 2025
3.	Annual budget policy	Yes	M24/25-54	29 May 2025
4.	Borrowing policy	Yes	M24/25-54	29 May 2025
5.	Expenditure management policy	Yes	M24/25-54	29 May 2025
6.	Assets management policy	Yes	M24/25-54	29 May 2025
7.	Supply chain management policy	Yes	M24/25-54	29 May 2025
8.	Indigent policy	Yes	M24/25-54	29 May 2025

No.	Policy name	Reviewed	Resolution number	Date approved/ reviewed
9.	Virements policy	Yes	M24/25-54	29 May 2025
10.	Funding and reserves policy	Yes	M24/25-54	29 May 2025
11.	Property rates policy	Yes	M24/25-54	29 May 2025
12.	Property rates by-law policy		M24/25-54	29 May 2025
13.	Tariff policy	Yes	M24/25-54	29 May 2025
14.	Petty cash policy	Yes	M24/25-54	29 May 2025
15.	Insurance Management policy	Yes	M24/25-54	29 May 2025
16.	Cost containment policy	Yes	M24/25-54	29 May 2025
17.	Inventory policy		M24/25-54	29 May 2025
18.	Customer care policy	Yes	M24/25-44	26/06/2025
19.	Bursary employee policy	Yes	M24/25-73	26 June 2025
20.	Employee physical wellness policy	Yes	M24/25-74	26 June 2025
21.	Experiential policy	Yes	M24/25-75	26 June 2025
22.	Cell phone and mobile data policy	Yes	M24/25-78	26 June 2025
23.	Transfer and secondment policy	Yes	M24/25-79	26 June 2025
24.	Overtime and standby allowance policy	Yes	M24/25-80	26 June 2025
25.	Car allowance policy	Yes	M24/25- 81	26 June 2025
26.	Political support staff policy	Yes	M24/25-82	26 June 2025
27.	Subsistence and travelling policy	Yes	M24/25-83	26 June 2025
28.	ICT Backup policy	Yes	M24/25-84	26 June 2025
29.	Server Room Physical & environmental policy		M24/25-85	26 June 2025
30.	Email and internet usage policy	Yes	M24/25-86	26 June 2025

#### 4.3 INJURIES, SICKNESS AND SUSPENSIONS

**Table 6: Cost of injuries on duty**

Number and Cost of Injuries on Duty						
Type of injury	Injury Leave Taken		Employees using injury leave	Average injury leave taken per employee	Average Injury Leave per employee	Total Estimated Cost
	Days	No. of employees	No.	%	Days	R'000
Required basic medical attention only	285	12	11	3.85 %	0	R0,00
Temporary total disablement	0	2	0	0%	0	0
Permanent disablement	0	0	0	0%	0	0
Fatal	0	0	0	0%	0	0

**Table 7: Average sick leave per employees**

<b>2024/2025 - Number of days and Cost of Sick Leave (excluding injuries on duty)</b>					
<b>Salary band</b>	<b>Total sick leave</b>	<b>Proportion of sick leave without medical certification</b>	<b>Employees using sick leave</b>	<b>Total employees in post*</b>	<b>*Average sick leave per Employees</b>
	<b>Days</b>	<b>%</b>	<b>No.</b>	<b>No.</b>	<b>Days</b>
Unskilled (Levels 1-4)	22	1,7%	4	107	80
Semi-Skilled (Levels 5)	11	2,7%	12	39	80
Skilled (levels 6-7)	13	1,2%	20	78	80
Specialised skilled (Levels 8-10)	19	0%	09	60	80
Professional (Level 11-14)	14	1,4%	05	40	80
Managerial skilled (Level 15)	12	0%	01	25	80
Strategic Management (MM and S57)	05	0%	01	03	80
<b>Total</b>	<b>96</b>	<b>26,6%</b>	<b>52</b>	<b>353</b>	<b>560</b>
* - Number of employees in post at the beginning of the year					
*Average calculated by taking sick leave in column 2 divided by total employees in column 5					

**Table 7: Number and period of suspension**

For the period under review (2024/2025) there were No significant suspensions that were issued against the employees of the Municipality.

<b>Number of disciplinary cases (excluding financial misconducts) and any period of suspension</b>				
<b>Position</b>	<b>Nature of Alleged Misconduct</b>	<b>Date of suspension</b>	<b>Disciplinary action taken or Status of Case and Reasons why not Finalized</b>	<b>Date Finalized</b>
None	None	None	n/a	n/a

**Table 8: Cases on Financial Misconduct information**

<b>Disciplinary Action Taken on Cases of Financial Misconduct</b>			
<b>Position</b>	<b>Nature of Alleged Misconduct and Rand value of any loss to the municipality</b>	<b>Disciplinary action taken</b>	<b>Date Finalized</b>
No disciplinary action taken on cases of financial misconduct for the year under review.			

#### **4.4 PERFORMANCE MANAGEMENT**

For the year under review, 05 senior managers signed performance agreement and municipal manager. In EMLM, performance management is limited to Section 54 and 56 Managers. Municipality conducted 2023/2024 Mid-year performance assessment for one (01) Senior Manager (Community services) and the other senior managers were not assessed as they were appointed for acting on those positions on a three months basis. The purpose of mid-year performance assessment is to monitor process to detect poor performance at an early stage. Through the session, senior managers are offered an opportunity to state their challenges and be assisted by panel members based on those challenges in order to meet their set targets by the end of the financial year. During the year under review the following officials signed their performance agreements:

**Table 9: Performance agreements**

<b>Signing of performance agreement</b>		
<b>Officials</b>	<b>signed</b>	<b>not signed</b>
Municipal Manager	✓	
Chief financial officer	✓	
Senior manager: community services	✓	
Acting Senior manager: Infrastructure	✓	
Senior manager: development planning	✓	
Acting Senior manager: Corporate services	✓	

### **COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE**

Municipality has a work skills plan (WSP) that is utilised for personnel capacity building. Each department is requested to forward their training plans to corporate services in May each year, to be included in the WSP which serves as a guide as to how many officials should undergo training in the next financial year. The plan is also used to determine the expenditure for training. For the year under review, 34 (27 males and 07 females) employees received different training. The training covered the training of traffic wardens (20) and the 14 Infrastructure department staff for Recognition of Prior Learning (RPL). Ten (10) officials, 05

males and 05 Females) were awarded study bursaries to further their training. The WSP and annual training report for 2024/2025 were submitted to LGSETA.

Municipality has spent R2 487 994,35 for personnel training. The total amount was spent on training by end of the financial year. The Municipality received the mandatory grants in the form of rebates from LGSETA amounting to R298 443-48 in total for the HR students work based exposure training in the year under review.

Programme	No. Of Officials	Males	Female	Status
Certificate in Road, and Law enforcement course	20	13	07	Completed
RPL Courses (Infrastructure department)	14	14	0	Completed
Honours in Economics	01	0	01	In-progress
Honours in Public Management	02	01	01	Completed
B comm Accounting	01	01	0	In-progress
B comm SCM	01	0	01	In-progress
B Admin	01	01	0	In-progress
Diploma in Accounting	02	01	01	In-progress
B in Public Management	01	0	01	In-progress

**Table 11: training for councillors**

Programme	No. Of Councillors	Males	Female	Status
Higher Certificate in Local Economic Development	2	1	1	Completed
<b>TOTAL</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>Completed</b>

**Table 12: Compliance with prescribed minimum competency levels**

Prescribed minimum competency levels						
Description	A Total number of officials employed by municipality (regulation 14(4)(a) and (c))	B Total number of officials employed by municipal entities (regulation 14(4)(a) and (c))	Consolidated: Total of A and B	Consolidated: Competency assessments completed for A and B (regulation 14(4)(b) and (d))	Consolidated: total number of officials whose performance agreements comply with regulation 16 (regulation 14(4)(f))	Consolidated: total number of officials that meet prescribed competency levels (regulation 14(4)(e))
<b>Financial officials</b>						
Accounting Officer	1	0	1	1	1	1
Chief Financial Officer	0	0	0	0	0	0

Prescribed minimum competency levels						
Description	A Total number of officials employed by municipality (regulation 14(4)(a) and (c))	B Total number of officials employed by municipal entities (regulation 14(4)(a) and (c))	Consolidated: Total of A and B	Consolidated: Competency assessments completed for A and B (regulation 14(4)(b) and (d))	Consolidated: total number of officials whose performance agreements comply with regulation 16 (regulation 14(4)(f))	Consolidated: total number of officials that meet prescribed competency levels (regulation 14(4)(e))
Senior Managers	3	0	3	3	3	2
Any other financial officials	40	0	40	0	0	40
Finance managers	5	0	5	0	0	5
Supply chain management officials	4	0	4	0	0	4
Heads of supply chain unit	1	0	1	0	0	1
Supply chain management senior managers	0	0	0	0	0	0

## COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

### 4.5 EMPLOYEE EXPENDITURE

The municipality manages its workforce expenditure very well, as we have policies in place such as overtime policies, and travelling allowance policies, that are complied with before any expenditure can be incurred. EMLM has the organisational structure that is aligned to the IDP and budget, to ensure that all workforce expenditure has been budgeted for.

### 4.6 DISCLOSURE OF FINANCIAL INTEREST

Disclosure forms are given to all officials and councillors at the beginning of the financial year for completion. For the year under review, 100 employees and 33 councillors completed financial disclosure forms.

# **CHAPTER 5**

## **FINANCIAL INFORMATION**

## **CHAPTER 5: FINANCIAL PERFORMANCE**

### **COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE**

#### **Introduction to Financial Statements**

Elias Motsoaledi Local Municipality handed over the 2024/2025 annual financial statements to the Auditor General South Africa (Limpopo) on 31 August 2025 that constituted non-compliance with section 126(2) of Municipal Finance Management Act. The aforesaid components of the financial statements are discussed in detail below:

#### **5.1 STATEMENT OF FINANCIAL PERFORMANCE AND FINANCIAL POSITION**

Description	2023/24	Budget Year 2024/25			
	Audited Outcome	Original Budget	Adjusted Budget	YearTD actual	Full Year Forecast
<b>Revenue By Source</b>					
Property rates	59 158	61 818	61 818	61 762	61 818
Service charges - electricity revenue	105 796	147 578	147 578	136 751	147 578
Service charges - refuse revenue	12 225	14 276	14 276	13 014	14 276
Rental of facilities and equipment	1 217	1 886	1 886	1 357	1 886
Interest earned - external investments	6 121	10 989	10 989	6 956	10 989
Interest earned - outstanding debtors	16 894	13 635	19 531	20 141	19 531
Fines, penalties and forfeits	90 047	98 497	118 494	114 094	118 494
Licences and permits	-	-	-	-	-
Agency services	6 344	7 302	7 302	5 939	7 302
Transfers and subsidies	378 980	383 099	400 643	400 643	400 643
Other revenue	37 936	4 296	4 296	14 833	4 296
Gains			11 122	-	11 122
<b>Total Revenue (excluding capital transfers and contributions)</b>	<b>714 718</b>	<b>743 376</b>	<b>797 935</b>	<b>775 490</b>	<b>797 935</b>
<b>Expenditure By Type</b>					
Employee related costs	186 505	196 286	206 319	205 011	206 319
Remuneration of councillors	26 662	29 661	28 023	28 192	28 023
Debt impairment	90 675	93 423	97 489	97 213	97 489
Depreciation & asset impairment	66 257	63 542	69 844	62 865	69 844
Finance charges	1 766	1 104	10 644	976	10 644
Bulk purchases	109 783	139 391	130 567	129 796	130 567
Other materials	80 191	41 896	38 233	42 095	38 233
Contracted services	79 804	85 573	101 844	83 006	101 844
Transfers and subsidies	15 446	11 313	11 313	26 169	11 313
Other expenditure	70 131	67 442	68 039	71 576	68 039
Losses	23 221	67	6 437	-	6 437
<b>Total Expenditure</b>	<b>750 440</b>	<b>729 698</b>	<b>768 752</b>	<b>746 901</b>	<b>768 752</b>
<b>Surplus/(Deficit)</b>	<b>(35 722)</b>	<b>13 678</b>	<b>29 183</b>	<b>28 589</b>	<b>29 183</b>
Transfers and subsidies - capital (monetary allocations)	66 747	96 218	123 324	96 630	123 324
Transfers and subsidies - capital (monetary allocations)	-	-	-	-	-
Transfers and subsidies - capital (in-kind - all)	-	-	-	-	-
<b>Surplus/(Deficit) after capital transfers &amp; contributions</b>	<b>31 024</b>	<b>109 896</b>	<b>152 507</b>	<b>125 219</b>	<b>152 507</b>
Taxation					
<b>Surplus/(Deficit) after taxation</b>	<b>31 024</b>	<b>109 896</b>	<b>152 507</b>	<b>125 219</b>	<b>152 507</b>
Attributable to minorities					
<b>Surplus/(Deficit) attributable to municipality</b>	<b>31 024</b>	<b>109 896</b>	<b>152 507</b>	<b>125 219</b>	<b>152 507</b>
<b>Share of surplus/ (deficit) of associate</b>					
<b>Surplus/ (Deficit) for the year</b>	<b>31 024</b>	<b>109 896</b>	<b>152 507</b>	<b>125 219</b>	<b>152 507</b>

Description	2023/24	Budget Year 2024/25			
	Audited Outcome	Original Budget	Adjusted Budget	YearTD actual	Full Year Forecast
<b>ASSETS</b>					
<b>Current assets</b>					
Cash	22 674	77 878	64 717	7 586	64 717
Call investment deposits	–	–	–	57 322	–
Consumer debtors	202 414	145 085	190 283	229 662	190 283
Other debtors	14 884	13 993	21 980	26 757	21 980
Current portion of long-term receivables	–	119	119	–	119
Inventory	31 509	41 956	37 955	37 579	37 955
<b>Total current assets</b>	<b>271 481</b>	<b>279 032</b>	<b>315 054</b>	<b>358 905</b>	<b>315 054</b>
<b>Non current assets</b>					
Long-term receivables	–	–	–	–	–
Investments	18 475	19 693	20 193	19 583	20 193
Investment property	120 934	47 492	47 492	133 813	47 492
Investments in Associate	–	–	–	–	–
Property, plant and equipment	1 022 984	1 405 874	1 451 528	1 077 805	1 451 528
Biological	463	–	–	–	–
Intangible	–	663	663	–	663
Other non-current assets	–	463	463	463	463
<b>Total non current assets</b>	<b>1 162 856</b>	<b>1 474 186</b>	<b>1 520 340</b>	<b>1 231 663</b>	<b>1 520 340</b>
<b>TOTAL ASSETS</b>	<b>1 434 337</b>	<b>1 753 218</b>	<b>1 835 394</b>	<b>1 590 568</b>	<b>1 835 394</b>
<b>LIABILITIES</b>					
<b>Current liabilities</b>					
Bank overdraft	–	–	–	–	–
Borrowing	7 830	8 895	8 388	4 280	8 388
Consumer deposits	5 518	6 653	6 810	5 364	6 810
Trade and other payables	150 638	102 262	121 891	149 742	121 891
Provisions	11 424	6 565	5 003	12 758	5 003
<b>Total current liabilities</b>	<b>175 410</b>	<b>124 375</b>	<b>142 093</b>	<b>172 143</b>	<b>142 093</b>
<b>Non current liabilities</b>					
Borrowing	2 557	27 548	45 602	11 282	45 602
Provisions	120 082	90 302	90 302	145 637	90 302
<b>Total non current liabilities</b>	<b>122 639</b>	<b>117 850</b>	<b>135 904</b>	<b>156 919</b>	<b>135 904</b>
<b>TOTAL LIABILITIES</b>	<b>298 050</b>	<b>242 225</b>	<b>277 997</b>	<b>329 062</b>	<b>277 997</b>
<b>NET ASSETS</b>	<b>1 136 288</b>	<b>1 510 992</b>	<b>1 557 397</b>	<b>1 261 506</b>	<b>1 557 397</b>
<b>COMMUNITY WEALTH/EQUITY</b>					
Accumulated Surplus/(Deficit)	1 136 288	1 510 992	1 557 397	1 261 506	1 557 397
Reserves	–	–	–	–	–
<b>TOTAL COMMUNITY WEALTH/EQUITY</b>	<b>1 136 288</b>	<b>1 510 992</b>	<b>1 557 397</b>	<b>1 261 506</b>	<b>1 557 397</b>

---

## COMMENT ON FINANCIAL PERFORMANCE

1. The total budgeted operating revenue is R797,935 million and the actual revenue amounts to R775,490 million. These result in under performance of R14,570 million.
2. Services charges relating to electricity and refuse removal, these revenue sources contribute significantly to the revenue basket of the municipality, and the contribution thereof totals R118,021 million for the 2023/24 financial year and increasing to R149,765 million in 2024/25 financial year.
3. Service charges electricity is based on the actual performance in conjunction with the audited amount and CPI. The audited amount is R136,751 million and performed sufficiently compared to the adjusted budget of R147,578 million.
4. Services charges relating to refuse removal underperformed by R1,261 million and performed better than prior year based on audited amounts.
5. Property rates was budgeted for R61,818 million, and the actual performance is R61,762 million resulting in unfavourable variance of R56 thousand.
6. Transfers recognized operational – includes the local government equitable share, financial management grant, extended public works programme grant, integrated national electrification programme and the allocation is as per DORA. All gazetted grants were received
7. Rental of facilities and equipment slightly underperformed by R529 thousand when comparing adjusted budget and audited actual amount realized.
8. Interest on external investment underperformed by R4,033 million and as a result of a decrease in interest rate on ESKOM security held investment and lesser investments made during the year.
9. Interest on outstanding debtors – overperformance of R610 thousand is due to payment of customers which results in an increase of the debt book.
10. Fines, penalties and forfeits – there is an underperformance of R4,400 million when comparing adjusted budget and actual audited amount.
11. Other revenue – the positive variance of R10, 537 million is because of fair value adjustment in investment property that was revalued at the financial year.
12. Agency fee - there is an underperformance of R1,363 million when comparing adjusted budget and actual audited amount.
13. Employee related costs and bulk purchases are the main cost drivers within the municipality and alternative operational gains and efficiencies will have to be identified to lessen the impact of wage and bulk tariff increases in future years.
14. There is an overperformance on employee related cost of R1,308 million and this is a result of actuarial amounts computed at year end.

15. Remuneration of councillors overspent by R169 thousand when comparing adjusted budget and actual audited amount.
16. Bulk purchases underspent by R771 thousand when comparing adjusted budget and actual audited amount and this is a result of over adjusted.
17. There is favourable variance on transfer and subsidies of R14,856 million and this is due to creation of new indigent register resulting in majority of households added to the register as qualifying beneficiaries.
18. Debt impairment increased by 4% compared to the audited amount. Note must be taken that an increase in consumer debtors has a minimal impact in terms of the allocation in the likelihood of debt being impairment taking into account that they considered the newest.
19. Depreciation – there is an underperformance of R6,980 thousand and this is attributable to the auction process implemented by the municipality.
20. Contracted services - there is an underspending of R18,838 million when comparing the adjusted budget and actual audited figures.
21. Finance charges - the underspending is as the result of contract coming to an end and new contract entered into with piecemeals deliveries. Therefore, the budgeted interest was not realized.
22. Repairs and maintenance - unforeseen road maintenance had to be undertaken to maintain our road infrastructure to prolong their useful life.
23. An increase in other expenditure is due to fair value adjustments.
24. Inventory consumed increase is due an increase the municipality made on repairs and maintenance in an attempt to work towards achieving the norm as per circular 71

---

## 5.2 GRANTS

Description	2023/24	Budget Year 2024/25		
	Audited Outcome	Original Budget	Adjusted Budget	YearTD actual
<b>RECEIPTS:</b>				
<b>Operating Transfers and Grants</b>				
<b>National Government:</b>	<b>378 012</b>	<b>383 099</b>	<b>418 187</b>	<b>400 643</b>
Local Government Equitable Share	358 519	377 690	395 234	377 690
Finance Management	2 850	2 800	2 800	2 800
Intergrated National Electrification Grant	14 400	–	17 544	17 544
EPWP Incentive	2 243	2 609	2 609	2 609
<b>Other grant providers:</b>	<b>968</b>	<b>–</b>	<b>–</b>	<b>–</b>
LGSETA Learnership and Development	968	–	–	–
<b>Total Operating Transfers and Grants</b>	<b>378 980</b>	<b>383 099</b>	<b>418 187</b>	<b>400 643</b>
<b>Capital Transfers and Grants</b>				
<b>National Government:</b>	<b>66 747</b>	<b>140 508</b>	<b>122 964</b>	<b>96 280</b>
Municipal Infrastructure Grant (MIG)	66 747	91 314	91 314	88 792
Energy Efficiency and Demand Side Management Grant	–	4 000	4 000	4 000
Intergrated National Electrification Grant	–	17 544	–	–
Municipal Disaster Recovery Grant	–	27 650	27 650	3 488
<b>Other grant providers:</b>	<b>–</b>	<b>360</b>	<b>360</b>	<b>350</b>
WSIG Sekhukhune	–	20 000	–	–
LGSETA Learnership and Development	–	360	360	350
<b>Total Capital Transfers and Grants</b>	<b>66 747</b>	<b>140 868</b>	<b>123 324</b>	<b>96 630</b>
<b>TOTAL RECEIPTS OF TRANSFERS &amp; GRANTS</b>	<b>445 727</b>	<b>523 967</b>	<b>541 511</b>	<b>497 273</b>

**COMMENT ON OPERATING TRANSFERS AND GRANTS:**

All grants gazetted for 2024/25 financial year were received and cognizance should be taken that the above table does include capital grants. The total amount received on operational grants amounted to R400, 643 million yet the capital grants one amounted to R123,323 million during the 2024/25 financial year. All grants were received from national sphere of government and SETA, nothing was gazetted to be received from the provincial government and the district municipality. In addition, the municipality grants were increased, MIG increased by R17, 000 million and EPWP by R233 thousand that was not part of the initially gazetted allocations, with additional allocation of R27,650 million for Municipal Disaster Recovery Grant (MDRG).

**COMMENT ON CONDITIONAL GRANTS AND GRANTS RECEIVED FROM OTHER SOURCES:**

R359 thousand was received from Education Training and Development Practice SETA and is meant for capacity building and this allocation is earmarked for procurement of tools of trade for experiential learning programme implemented within the municipality.

**5.3 ASSET MANAGEMENT**

Vote Description	2023/24	Current Year 2024/25			Variance (Original budget)	Variance (Adjusted budget)
	Audited Outcome	Original Budget	Adjusted Budget	YTD Actual		
Repairs and maintenance	80 191	37 692	40 895	42 095	112%	103%
Depreciation and assets impairment/reversal	66 257	58 901	62 754	62 865	107%	100%
Renewal of existing assets	–	–	–	–	0%	0%
Asset register summary	1 144 381	1 454 493	1 500 147	1 212 081	83%	81%
<b>Total</b>	<b>1 290 829</b>	<b>1 551 087</b>	<b>1 603 796</b>	<b>1 317 041</b>	<b>85%</b>	<b>82%</b>

**COMMENT ON ASSET MANAGEMENT:**

The audited asset register value for 2023/24 is R1, 144, 381 billion and the adjusted budget thereof is R1, 500, 147 billion. Taking the actual book value as at end of 2024/25 financial year of R1, 212, 081 billion, and the asset register value had increased compared to 2023/24 audited amount and this is attributed to spending on capital budget.

Audited depreciation and asset impairment reversal for 2023/24 financial year amounts to R66 257 million and it decreased to R62, 865 million in the 2024/25 financial year. Cognizance should be taken that depreciation and asset impairment from budget point of view is a non-cash item (i.e. the movement did not have cash flow implication) and as a result it is pure financial accounting transaction.

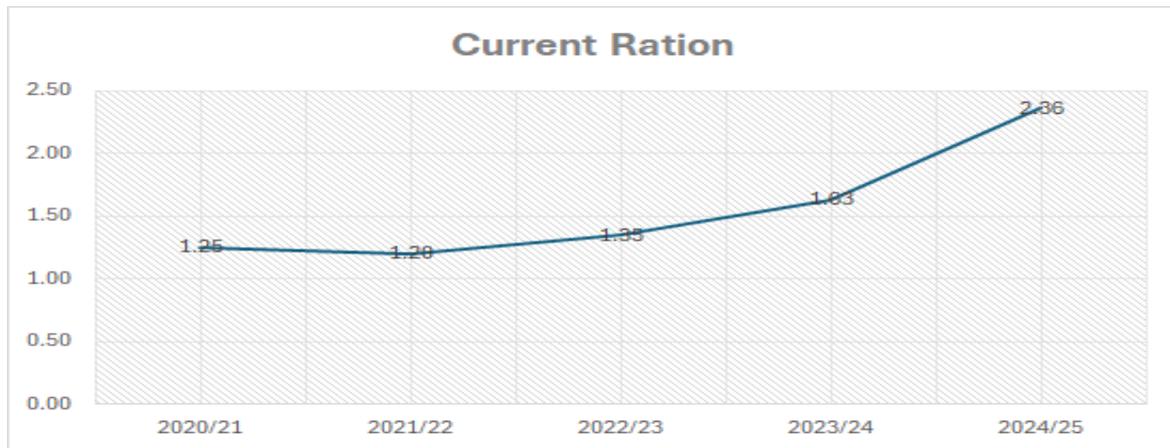
In addition, capital expenditure (renewal of existing assets) it was not budget for in the 2024/25 financial year, yet repairs and maintenance decreased from R80,191 million to R42,095 million in the 2024/25 financial year.

**COMMENT ON REPAIR AND MAINTENANCE EXPENDITURE:**

The repairs and maintenance budget represent 5.2% of the total original budget and 5.7% of the adjusted budget and in terms of the actual expenditure, the spending represent 5.6% of the total operating expenditure incurred for 2024/25 financial year. A total of R42, 095 million was spent, reflecting an overspending variance of 111% based on original budget and 101% overspending variance on adjusted budget

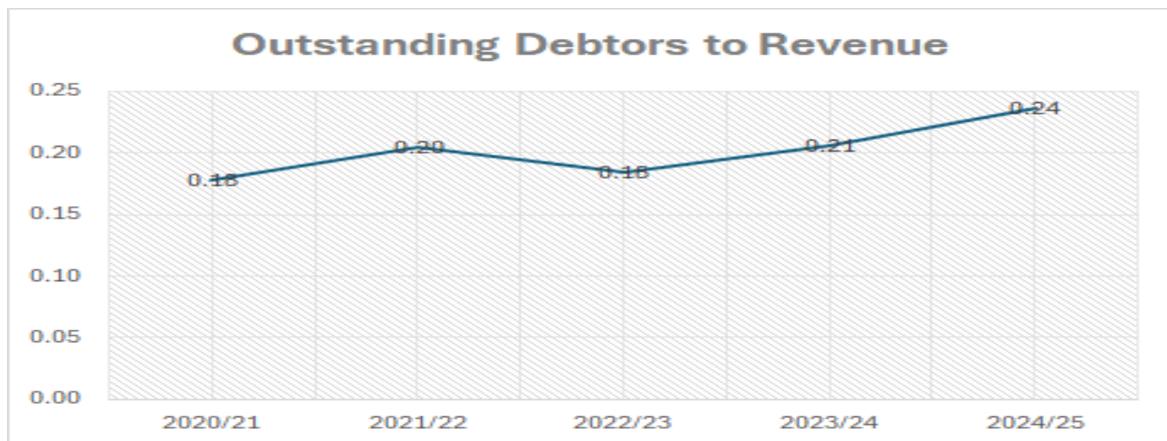
## 5.4 FINANCIAL RATIOS BASED ON KEY PERFORMANCE INDICATORS

**Graph 1: Liquidity ratio**



Liquidity Ratio – Measures the municipality’s ability to pay its bills and is calculated by dividing the monetary assets by the municipality’s current liabilities. A higher ratio is better, and the graph portrays a picture that shows an improved liquidity ratio for 2024/25 financial year since the ratio is more than 1

**Graph 2: Outstanding Debtors to revenue**



Outstanding service debtors to revenue - Measures how much money is still owed by the community for electricity, waste removal and other services, compared to how much money has been paid for these services. It is calculated by dividing the total outstanding debtors, by the total annual revenue thereof. A lower score is better. The graph shows that the municipality has a ratio of 0.24 outstanding debtors that has slightly increased by 0.03 when compared to 2023/24 ratio.

**Graph 3: Employee cost**



Employee related cost ratio measures what portion of revenue was spent on paying employee costs. It is calculated by dividing the total employee cost by the difference between total revenue and capital revenue

**Graph 4: Repairs and maintenance**



Repairs and Maintenance - This represent the proportion of operating expenditure spent, and is calculated by dividing the total repairs and maintenance by total property plant and equipment and investment property carrying values.

**COMMENT ON FINANCIAL RATIOS:**

The municipality is still facing a challenge of achieving 8% threshold of operating expenditure for repairs and maintenance. Liquidity ratio is positively affected by invoiced that are paid accruals at year end since the magnitude thereof has been reduced on accruals in 2024/25 financial year as those invoices are treated as current liabilities. The municipality is in a process of implementing cost containment measures as documented in the National Treasury Instruction letter number 03 and this will result in improved liquidity ratio and in addition, it will do away with unnecessary expenditure

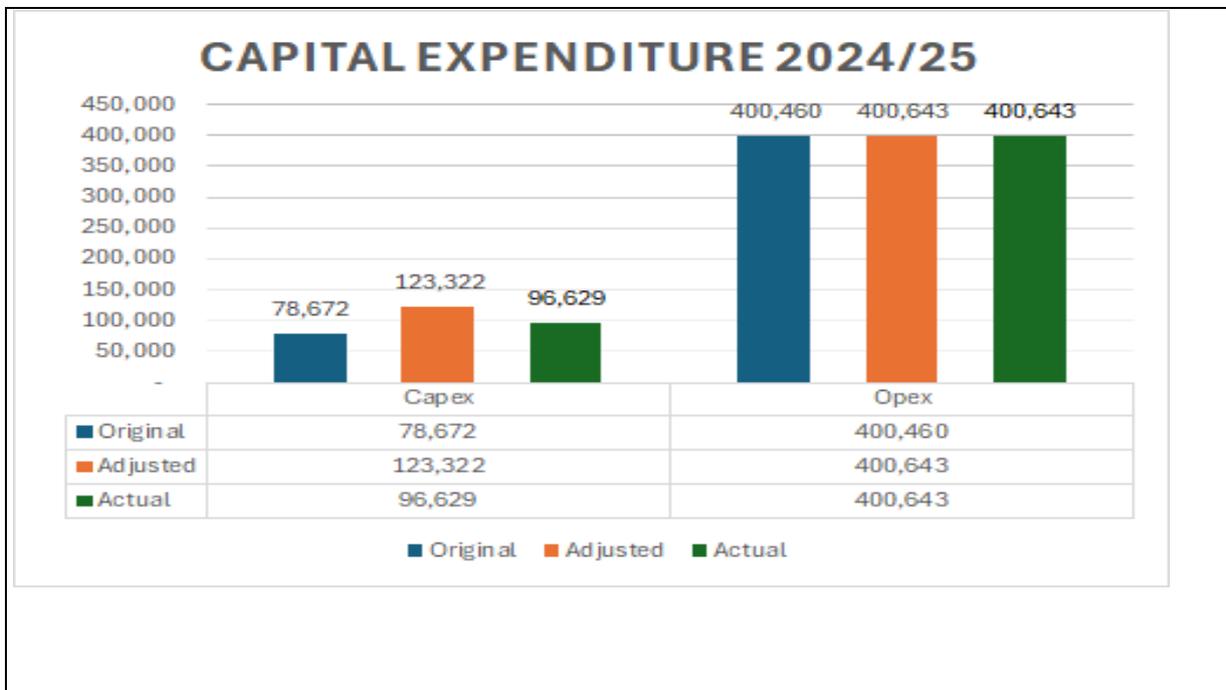
## COMPONENT B: SPENDING AGAINST CAPITAL BUDGET

### INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET

Capital expenditure relates mainly to projects and/or items whose outputs will result in assets that will have to be documented in the asset register. Capital expenditure is funded from grants and own revenue. Graph 5 deals with capital spending, indicating where the funding comes from and whether the Municipality is able to spend the available funding as planned. In this component, it is important to indicate the different sources of funding as well as how these funds are spent.

### 5. CAPITAL EXPENDITURE

#### GRAPH 5: EXPENDITURE 2024/25



### 5.6 SOURCES OF FINANCE

Vote Description	2023/24	Budget Year 2024/25			
	Audited Outcome	Original Budget	Adjusted Budget	YearTD actual	YTD variance
<b>Funded by:</b>					
National Government	80 303	140 508	122 964	96 280	78%
Provincial Government	-	-	-	-	
District Municipality	-	20 000	-	-	
Transfers and subsidies - capital (monetary allocations)	-	360	360	350	97%
<b>Transfers recognised - capital</b>	<b>80 303</b>	<b>160 868</b>	<b>123 324</b>	<b>96 630</b>	<b>78%</b>
Borrowing					
Internally generated funds	24 915	12 681	18 639	5 593	30%
<b>Total Capital Funding</b>	<b>105 218</b>	<b>173 549</b>	<b>141 963</b>	<b>102 222</b>	<b>72%</b>

**COMMENT ON SOURCES OF FUNDING:**

The capital budget for 2024/25 financial year was R141,963 million. The actual expenditure is R102,222 million and this reflects an under-spending variance of 72% and this under spending was on grants funded and internally funded projects.

**Funding of capital budget:**

Original budget: R160, 868 million was funded by grants and R12, 681 million was funded internally.

Adjusted budget: R123, 324 million was funded by grants and R18, 639 million was funded internally.

Actual expenditure: R96, 630 million was funded by grants and R5, 593 million was funded internally.

**CAPITAL SPENDING ON FIVE LARGEST PROJECTS**

Capital Expenditure on Five Largest Projects*					
R'000					
Name of Project	Current Year			Variance Current Year	
	Original Budget	Adjustment Budget	Actual Expenditure	Original Variance (%)	Adjustment Variance (%)
A – Kgobokwane/Kgaphamadi	R55 000 000.00	R 26 328 159 .00	R29 302 987.24	53,28%	47,87%
B – Mokumong\Marateng	R51 746 943.55	R22 375 066.00	R22 892 001.81	44,24%	43,24%
C – Malaeng A Ntwane	R34 404 286.41	R21 304 215.00	R21 303 522.42	61.92%	61.92%
D – Maraganeng	R 31 431 849 .90	R11 012 765.00	R11 012 765.09	35,04%	35,04%
E – Tafelkop Sports Stadium	R10 293 795.00	R10 293 795.00	R10 293 795.00	100%	100%

<b>Name of Project - A</b>	<b>Upgrading of Kgobokwane/Kgaphamadi</b>
Objective of Project	Reduction in the level of service delivery backlogs
Delays	None
Future Challenges	None
Anticipated citizen benefits	Easy access to services

<b>Name of Project - B</b>	<b>Upgrading of Mokumong/Marateng</b>
Objective of Project	Reduction in the level of service delivery backlogs
Delays	None
Future Challenges	None
Anticipated citizen benefits	Easy access to services

<b>Name of Project - C</b>	<b>Upgrading of Malaeneng A Ntwane</b>
Objective of Project	Reduction in the level of service delivery backlogs
Delays	None
Future Challenges	None
Anticipated citizen benefits	Easy to access services

<b>Name of Project - D</b>	<b>Upgrading of Maraganeng Internal Access</b>
Objective of Project	Reduction in the level of service delivery backlogs
Delays	Project is behind the schedule due to wetland
Future Challenges	None
Anticipated citizen benefits	Provision for subsoil drain should be conducted

<b>Name of Project -</b>	<b>Tafelkop Sports Stadium</b>
Objective of Project	Reduction in the level of service delivery backlogs
Delays	None
Future Challenges	None
Anticipated citizen benefits	Easy to access services

**COMMENT ON CAPITAL PROJECTS:**

During 2024/25 Financial Year, the Municipality received a Total Allocation of **R 91 314 000.00** of MIG grant. A total of Five (5) projects were implemented, of which Five (5) were roads projects and one (1) was Landfill site. 1 road projects (Upgrading of Maraganeng Internal Access Road) is behind the scheduled and still on construction stage, seating at 69% physical progress and Upgrading of Kgobokwane/Kgaphamadi, Upgrading of Mokomung/Maratheng Access Road, Upgrading of Malaeneng A Ntwane, Upgrading of Maraganeng Internal Access Road) are multi-year projects and on construction stage. Construction of Groblersdal Landfill Site is on hold due to approval of revised drawings by LEDET

**5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS - OVERVIEW**

**INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS**

There is still huge backlog in terms of Basic Infrastructure that is Water and Sanitation, which is implemented at District level. The backlog for electricity is only 6%.

**COMMENT ON BACKLOGS:**

There is a minor backlog in terms of electricity only 6% backlog has been identified with regards to households that do not have access to basic electricity. This backlog is due to expansion of the existing villages.

Roads and storm water as key function of the municipality is being implemented with MIG funds and own revenue. The municipality has a serious backlog on roads and storm water and has challenges of resources as MIG grant that is received is not enough to can reduce the back log and municipality does not have enough revenue can fund more projects. The identified backlog of unsurfaced roads and storm water controls is up to **67,5%** on municipal road network

<b>Municipal Infrastructure Grant (MIG)* Expenditure 2024/2025 on Service backlogs</b>						
<b>R' 000</b>						
<b>Details</b>	<b>Budget</b>	<b>Adjustment Budget</b>	<b>Actual</b>	<b>Variance</b>		<b>Major conditions applied by donor (continue below if necessary)</b>
				<b>Original Budget</b>	<b>Adjustment Budget</b>	
<b>Infrastructure - Road transport</b>						
<i>Roads, Pavements &amp; Bridges</i>	<b>R60 984 921.82</b>	<b>R60 984 921.82</b>	<b>R60 984 921.82</b>	<b>0.00</b>	<b>0.00</b>	Prioritize residential infrastructure for roads and sports facilities
<i>Storm water</i>	<b>R0</b>	<b>R0</b>	<b>R0</b>	<b>R0</b>	<b>R0</b>	
<b>MIG - Roads</b>	<b>R91 314 000.00</b>	<b>R91 314 000.00</b>	<b>R91 314 000.00</b>	<b>R0</b>	<b>R0</b>	Prioritize residential infrastructure for roads
<b>Disaster Management Recovery Grants</b>	<b>R27 650 000.00</b>	<b>R27 650 000.00</b>	<b>R27 650 000.00</b>	<b>R0</b>	<b>R0</b>	Prioritize residential infrastructure for roads
<b>Infrastructure - Electricity</b>	<b>R17 544 000.00</b>	<b>R17 544 000.00</b>	<b>R177 544 000</b>	<b>R0</b>	<b>R0</b>	Prioritize residential infrastructure for electricity
<i>Generation</i>	<b>R0</b>	<b>R0</b>	<b>R0</b>	<b>R0</b>	<b>R0</b>	
<i>Street Lighting</i>	<b>R0</b>	<b>R0</b>	<b>R0</b>	<b>R0</b>	<b>R0</b>	
<b>Infrastructure - Other</b>						

<i>Transportation</i>	R0	R0	R0	R0	R0	
<i>Gas</i>	R0	R0	R0	R0	R0	
<b><i>Other Specify:</i></b>						
Sports - Outdoor	R0	R0	R0	R0	R0	
Street Parking	R0	R0	R0	R0	R0	

## **COMPONENTS C: CASH FLOW MANAGEMENT AND INVESTMENTS**

### **INTRODUCTION TO CASH FLOW MANAGEMENT AND INVESTMENTS**

The cash flow outcome presents the actual revenue collected and actual payments made during the year under review. Actual revenue realized should be differentiated from revenue billed because revenue billed does not portray the holistic financial and performance of the municipality. As a result, the cash flow outcome is presented on cash basis as opposed accrual basis of accounting. Cash and cash equivalents is made up of cash in the primary and all the short term investment, there are no long term investment made by the municipality as this will hinder service delivery.

Description	2023/24	Current Year 2024/25			
	Audited Outcome	Original Budget	Adjusted Budget	YearTD actual	Full Year Forecast
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>					
<b>Receipts</b>					
Property rates	50 642	68 803	66 409	58 622	66 409
Service charges	104 707	144 048	158 367	130 629	158 367
Other revenue	15 916	28 186	28 104	28 280	28 104
Transfers and Subsidies - Operational	363 612	383 099	400 643	400 643	400 643
Transfers and Subsidies - Capital	55 019	91 858	123 324	123 323	123 324
Interest	6 121	8 210	5 078	6 956	5 078
<b>Payments</b>					
Suppliers and employees	(491 950)	(538 490)	(574 099)	(580 307)	(574 099)
Finance charges	(1 766)	(406)	(10 644)	(976)	(10 644)
Transfers and Grants	(6 016)	(9 404)	(12 133)	(8 800)	(12 133)
<b>NET CASH FROM/(USED) OPERATING ACTIVITIES</b>	<b>96 285</b>	<b>175 905</b>	<b>185 049</b>	<b>158 370</b>	<b>185 049</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>					
<b>Receipts</b>					
Proceeds on disposal of PPE	-	659	5 659	5 031	5 659
Decrease (increase) in non-current receivables	-	1 194	659	-	659
Decrease (increase) in non-current investments	-	-	-	-	-
<b>Payments</b>					
Capital assets	(96 297)	(99 595)	(128 364)	(112 456)	(128 364)
<b>NET CASH FROM/(USED) INVESTING ACTIVITIES</b>	<b>(96 297)</b>	<b>(97 742)</b>	<b>(122 046)</b>	<b>(107 425)</b>	<b>(122 046)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>					
<b>Receipts</b>					
Short term loans	-	-	-	-	-
Borrowing long term/refinancing	-	-	-	-	-
Increase (decrease) in consumer deposits	-	-	-	-	-
<b>Payments</b>					
Repayment of borrowing	(10 408)	(9 494)	(11 751)	(8 711)	(11 751)
<b>NET CASH FROM/(USED) FINANCING ACTIVITIES</b>	<b>(10 408)</b>	<b>(9 494)</b>	<b>(11 751)</b>	<b>(8 711)</b>	<b>(11 751)</b>
<b>NET INCREASE/ (DECREASE) IN CASH HELD</b>	<b>(10 419)</b>	<b>68 669</b>	<b>51 252</b>	<b>42 234</b>	<b>51 252</b>
Cash/cash equivalents at beginning:	33 093	9 209	13 465	22 674	13 465
Cash/cash equivalents at month/year end:	22 674	77 878	64 717	64 908	64 717

#### COMMENT ON CASH-FLOW OUTCOMES:

Cash and cash equivalents at the beginning of the financial year was R22,674 million and when comparing this to the cash and cash equivalents at the end of 2024/2025 financial year, the results reflect an increase in cash and cash equivalent of R42,234 million and this portrays a positive picture about cash management of the municipality. Cognizance should be taken that the municipality is still dependent on grants since a major portion of revenue realised is made up of transfer recognised (both operating and capital).

## 5.10 BORROWING AND INVESTMENTS

### INTRODUCTION TO BORROWING AND INVESTMENTS

Actual Borrowings 2022/23-2024/25 R'000			
Instrument	2022/23	2023/24	2024/25
<b>Municipality</b>			
Long-term loans (annuity/reducing balance)	-	-	-
Long-term loans (non-annuity)	-	-	-
Local registered stock	-	-	-
Instalment credit	-	-	-
Financial leases	17 131	7 636	13 004
PPP liabilities	-	-	-
Finance granted by cap equipment supplier	-	-	-
Marketable bonds	-	-	-
Non-marketable bonds	-	-	-
Bankers acceptances	-	-	-
Financial derivatives	-	-	-
Other securities (Eskom)	-	-	-
<b>Municipal Total</b>	<b>17 131</b>	<b>7 636</b>	<b>13 004</b>
<b>Municipal Entities</b>			
Long-term Loans (annuity/reducing balance)	-	-	-
Long-term Loans (non-annuity)	-	-	-
Local registered stock	-	-	-
Instalment credit	-	-	-
Financial leases	-	-	-
PPP liabilities	-	-	-
Finance granted by cap equipment supplier	-	-	-
Marketable bonds	-	-	-
Non-Marketable bonds	-	-	-
Bankers acceptances	-	-	-
Financial derivatives	-	-	-
Other Securities	-	-	-
<b>Entities Total</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>Municipal and Entity Investments 2022/23 – 2024/25</b>			
<b>R'000</b>			
<b>Investment type</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
<b>Municipality</b>			
Securities - national government	–	–	–
Listed corporate bonds	–	–	–
Deposits –bank	25,459	–	57,322
Deposits -public investment commissioners	–	–	–
Deposits -corporation for public deposits	–	–	–
Bankers' acceptance certificates	–	–	–
Negotiable certificates of deposit – Banks	–	–	–
Guaranteed endowment policies (sinking)	–	–	–
Repurchase agreements – Banks	–	–	–
Municipal bonds	–	–	–
Other securities (Eskom)	17,281	18,475	19,582
<b>Municipality Sub-Total</b>	<b>42,240</b>	<b>18,475</b>	<b>76,904</b>
<b>Municipal Entities</b>			
Securities - National government	–	–	–
Listed corporate bonds	–	–	–
Deposits – Bank	–	–	–
Deposits - Public Investment Commissioners	–	–	–
Deposits - Corporation for Public Deposits	–	–	–
Bankers' acceptance certificates	–	–	–
Negotiable certificates of deposit- Banks	–	–	–
Guaranteed endowment policies (sinking)	–	–	–
Repurchase agreements – Banks	–	–	–
Municipal bonds	–	–	–
Other	–	–	–
<b>Entities Sub-Total</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Consolidated Total:</b>	<b>42,240</b>	<b>18,475</b>	<b>76,904</b>

#### **COMMENT ON BORROWING AND INVESTMENTS:**

The municipality had borrowing in the form of finance lease for heavy machinery and equipment and vehicles amounting to R13,004 million at the end of 2024/2025 financial year. There were no investments for the year under review

## 5.11

**PUBLIC-PRIVATE PARTNERSHIPS**

Municipality had no public-private partnership.

**COMPONENT D: OTHER FINANCIAL MATTERS****5.12 SUPPLY CHAIN MANAGEMENT****SUPPLY CHAIN MANAGEMENT**

The financial statements for the 2024/25 financial year presented an irregular expenditure balance of R177,320,236 as opening balance and during the year irregular expenditure amounting to R29,847,960 was incurred. This leaves the municipality with overall irregular expenditure of R207,168,196 that emanated from procurement of goods and services without fully following the supply chain management processes. For 2024/25,2023/24,2022/23,2017/18,2018/19,2019/20 financial year council wrote off irregular expenditure amounting to R75,799,352 and this has been considered when determining the closing balance R131,368,844 for 2024/25 financial year

Breakdown of Irregular expenditure incurred for the year:

Reason for irregular	Jun-25	Jun-24
Bidder did not meet minimum requirements	192,390	52,716
Incorrect allocation of functionality points	1,609,314	9,568,187
Technical expert not part of BAC		528,473
Failure to address subcontracting	27,415,706	34,524,185
Procurement conducted without competitive bidding		1,194,278
Bids were not evaluated in accordance with the bid specification		
Split into two items which the value of the two items exceeds the minimum threshold for the competitive bidding process	314,520	
Bid awarded to family of employee in service of state	28,950	
Preferential points for specific goals were not awarded in terms of the specifications in the bidding documents	287,000	
Non-compliance with minimum requirements threshold for local content		536,207
<b>Total</b>	<b>29,847,960</b>	<b>46,404,046</b>

During the preparation of the 2025 Annual Financial Statements, management identified errors in the disclosure of irregular expenditure in the audited 2024 Annual Financial Statements.

The error related to the reconciliation and roll-forward of opening balances, which resulted in the understatement of the irregular expenditure opening balance. The misstatement arose from irregular expenditure relating to non-compliance with local content requirements on the fencing of the game farm projects amounting to R1 075 000 and overstatement of previous write off amounting to R10 869 914.

No deviations from supply chain management processes were processed in the 2024/25 financial year.

---

### **5.13 GRAP COMPLIANCE**

GRAP provides the rules and principles by which municipalities are required to abide by in preparing the financial statements. Successful GRAP compliance and implementation will ensure that municipal accounts are transparent, comparable and more informative to the users of the financial statements.

Elias Motsoaledi local municipality was audited on annual financial statements that were prepared using mSCOA trial balance and general ledger that were GRAP compliant.

### EXTERNAL SERVICE PROVIDER'S PERFORMANCE

Project Name	2023/2024 Budget	Expenditure	Challenges (any signs of poor performance )	Mitigations (any warning given to the service provider)	Name of Consultant	Assessment Rating or comments	Construction Tender Awarded to (Contractor)
<b>INFRASTRUCTURE</b>							
Upgrading of Kgobokwane\Kgaphama di Roads and Stormwater Access Control	R22 500 000.00	R14 560 246,77	none	none	Ralema Consulting Engineers	Good	Democratic Construction and Security Services
Upgrading of Tafelkop Stadium Access Road	R 8 000 000 ,00	R7 723 807,39	Contractor behind schedule	Contractor sent acceleration plan which indicate completion by 30 <sup>th</sup> of July	Afritec Consulting Engineers	Bad	SDVK construction and projects 15cc
Upgrading of Malaeneneng A Ntwane Internal Access Road	R2 000 000.00	R11 015 754,53	none	none	Marungane Projects	Good	Umjanci Esoporweni Construction
Refurbishment of Groblersdal landfill site	R1 000 000.00	R8 110 794,75	none	none	Grand Monde Consulting Engineers	Good	Amibase
Upgrading of Maraganeng Access	R2 000 000.00	R8 412 960,47	Contractor behind schedule	none	Tha-Mot Consulting Engineers	Good	Mwelase construction and Projects

Project Name	2023/2024 Budget	Expenditure	Challenges (any signs of poor performance )	Mitigations (any warning given to the service provider)	Name of Consultant	Assessment Rating or comments	Construction Tender Awarded to (Contractor)
<b>INFRASTRUCTURE</b>							
Road and Stormwater Coneontr							
Upgrading of Mokumong Access Road to Maratheng Stormwater Control	R1 400 000.00	R18 885165,30	none	none	Sejagobe Engineers	Good	Pheladi Noko Funerals and Construction
Electrification of Masakaneng Portion 69 Phase 2	R1 400 000.00	R7 845 588,87	none	none	AES Consulting	Good	KF Phetla
Electrification of Motetema high view	R2 000 000.00	R2 145 176,38	none	none	Reliant Consulting	Good	Lephatha La Basha Trading PTY Ltd
Electrification of Vlakfontein	R1 000 000.00	R854 823,92	none	none	Rekiant	Good	F-Tech Services
Electrification of Phomola\Kgapamadi Phase 2	R2 000 000.00	R2 596 450,70	none	none	Mogalemole Consulting Engineers	Good	F-Tech Services

Project Name	2023/2024 Budget	Expenditure	Challenges (any signs of poor performance )	Mitigations (any warning given to the service provider)	Name of Consultant	Assessment Rating or comments	Construction Tender Awarded to (Contractor)
<b>INFRASTRUCTURE</b>							
Electrification of Phooko	R1 400 000.00	R957 961,12	none	none	Ntlepo Corporate	Good	F-tech Services

DEVELOPMENT PLANNING							
Project Name	2023/2024 budget	Expenditure	Challenges (any signs of poor performance)	Mitigations (any warning given to the service provider)	Name of Consultant / Contractor	Assessment Rating or comments	Construction Tender Awarded to
Demarcation of Dikgalaopeng	R 750 000	R745 000	Chieftaincy Dispute	Development & Implementation of Contingency Plan for expeditious Implementation of the Project.	Nkanivo Development Consultants	Good	None
Sites boundary identification at Groblersdal extension 45 (Game Farm)	R 425 000	R420 000	None	None	Steagle Surveys & Mapping (Pty) Ltd	Good	None
Sites boundary identification at Groblersdal extension 52 (Industrial)	R 275 000	R273 000	None	None	Steagle Surveys & Mapping (Pty)Ltd	Good	None
Amendment general plan for Roosenekaal extension 2	R 676 549	R670 000	None	None	Matete & Associates Consultants	Good	None
COMMUNITY SERVICES							
Waste Management Services	R12 874108	R 8 841532.52	None	N/A	Mashumi Supply and Projects	Good	n/a
Operations and maintenance of Groblersdal landfill site	R 8 160 000	R8 160 000.00	None	N/A	Kgwadi Ya Madiba General Trading and Projects	Good	n/a

Operations and maintenance of Roosenekal landfill site	R 2 492 624.00	R2 100 000.00	None	N/A	Mashumi Supply and Projects	Good	N/a
Provision of a VHF DMR digital 2-way radio communication system (Tender: EMLM 25/2020)	R 795 332 p.a.	R 331 173.33	None	None	Loskop Radios Newstar JV	Good	None
Supply and installation of license plate recognition cameras & CCTV surveillance monitoring system (Tender: EMLM 06/2022)	R 1 409 530 p.a.	R 1 749 523.14	None	None	Loskop Alarms (Pty) LTD	Good	None
Three year rent to own contract for speed cameras and handheld scanning devices with a fully functional back office to manage all traffic related infringements and offences at no cost to council (tender 05/2022)	R 2 747 879p.a.	R 2 897 228.86	1. Not all twelve (12) fixed speed cameras site housings and ancillary equipment installed yet 2. Twenty (20) new scanning devices (Two were lost) Summons serving – Not done to date	1. Service Provider will attend 2. Legal matter Service Provider will attend	Syntell (pty) ltd	Good	None

Supply, delivery, repairs & installation of office furniture (rfq 26/04/2024)	R 200 000p.a.	R 179 490.00	None	None	Tlou le Dinare	Good	None
Fit, supply & delivery of traffic uniform (rfq 12/04/2024)	R 200 000p.a.	R 175 607.30	None	None	Sparks & Elis	Good	None
<b>Corporate services</b>							
Investigation Support to MPAC	As per the rates	As per the rates	none	none	Makanaka Risk and advisory Services	Good	n/a
Communication and printing services	As per the rates	As per the rates	none	none	O B Media	Good	n/a
Communication and printing services	As per the rates	As per the rates	None	None	Vision Print	Good	
Events	As per the rates	As per the rates	none	none	Pheladi Noko	Good	n/a
Events	As per the rates	As per the rates	none	none	Dzangi	Good	n/a
Accommodation	Commission based	Commission based	none	none	KDM	Good	n/a
Accommodation	Commission based	Commission based	none	none	Kopanego JV	Good	n/a
Accommodation	Commission based	Commission based	none	none	Reakgona Travel	Good	n/a
Compliance management system	R799 980.00		None	None	Koryz (PTY) LTD	Good	n/a

Computer Equipment	As per the rates	As per the rates	None	None	Mamphela Mamphela Holdings	Good	n/a
Maintenance of telephone management system	R9,515,249.80	R3,044,966.55	None	None	Lekokonetsa LCS Telecommunications	Good	n/a
Bulk printing maintenance and support	As per the rates	As per the rates	None	None	Matupunuka ICT	Good	n/a
Website maintenance and support	R210 600	R136,249.20	None	None	SITA	Good	n/a
Server, network maintenance and support	R 9 150 925.50	R3,474,981.25	none	note	Mashcorp 2008	Good	n/a
<b>BUDGET AND TREASURY</b>							
Munsoft Consultants	R6 440 000 pa		None	None	Munsoft	Good	n/a
Asset Management	R11 892 764 pa		None	None	Ambition Partners	Good	n/a
Valuation services	R144 000 pa		None	None	UNIQUECO	Good	n/a
Banking services	Bank charges		None	None	Nedbank	Good	n/a
Data Validations	R540 000 pa		None	None	LKCentrix	Good	n/a
Payroll services	R98 000 pa		None	None	VIP	Good	n/a
Debt Collection	12% commission		None	None	LKCentrix	Good	n/a
Debt Collection	12% commission		None	None	Khumalo Masondo Inc	Good	n/a

Prepaid electricity vending system	4,5% commission		None	None	Spectrum Utility Management	Good	n/a
VAT Recovery services	8,63% commission		None	None	MaxProf Recovery	Good	n/a
Supply and delivery of electrical materials	R6,795,406		None	None	Many le Mang Construction	Good	n/a
Supply and delivery of electrical materials	R8,970,915.96		None	None	Mpofu Electrical	Good	n/a
Supply and delivery of electrical materials	R16,774,190.26		None	None	Giftron Distribution	Good	n/a
<b>MUNICIPAL MANAGERS OFFICE</b>							
Security company	R49 500 000		None	None	Brown dogs Security		n/a
Legal services	As per the rates	As per the rates	None	None	Dikgati Mphahlele inc	Good	n/ a
Legal services	As per the rates	As per the rates	None	None	Mpoyana Ledwaba inc	Good	n/a
Legal services	As per the rates	As per the rates	None	None	Mpoke P. k Magane inc	Good	n/a
Legal service0s	As per the rates	As per the rates	None	None	Mohube Setsoalo Mabusela inc	Good	n/a
Legal services	As per the rates	As per the rates	None	None	Moloko Phooko Attorneys	Good	

Internal audit	Hourly rates	Hourly rates	None	None	MMB Consulting	Good	n/a
Internal audit	As per the rates	As per the rates	None	None	SB Consulting	Good	n/a
<b>Rating description</b>							
Performance is Unacceptable. Service provider did not meet 25% of the work. Quarterly target is not achieved.	bad						
Performance is not fully satisfactory. Service provider performed less than 50% of work. Quarterly target is not achieved	Fair						
Performance is fully effective. Service provider performed 50-70% of the work. Quarterly target is achieved.	Good						
Performance significantly above expectations. Service provider has performed 100% of the work. Annual target is achieved	Excellent						

**CHAPTER 6**  
**AUDITOR-GENERAL AUDIT**  
**FINDINGS**

**COMPONENT A:  
AUDITOR GENERAL OPINION OF  
FINANCIAL STATEMENT**

# Report of the auditor-general to Limpopo Provincial Legislature and council on Elias Motsoaledi Local Municipality

## Report on the audit of the financial statements

### Opinion

1. I have audited the financial statements of Elias Motsoaledi Local Municipality set out on pages xx to xx, which comprise the statement of financial position as at 30 June 2025, statement of financial performance, statement of changes in net assets, cash flow statement and statement of comparison of budget information with actual information for the year then ended, as well as notes to the financial statements, including a summary of significant accounting policies.
2. In my opinion, the financial statements present fairly, in all material respects, the financial position of Elias Motsoaledi Local Municipality as at 30 June 2025 and its financial performance and cash flows for the year then ended in accordance with the Standards of Generally Recognised Accounting Practice (Standards of GRAP) and the requirements of the Municipal Finance Management Act 56 of 2003 (MFMA) and the Division of Revenue Act 24 of 2024 (DoRA).

### Basis for opinion

3. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the responsibilities of the auditor-general for the audit of the financial statements section of my report.
4. I am independent of the municipality in accordance with the International Ethics Standards Board for Accountants' *International Code of ethics for Professional Accountants (including International Independence Standards)* (IESBA code) as well as other ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
5. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.
7. As disclosed in note 46 to the financial statements, material electricity losses of R14 603 809 (2024: R20 929 386) were incurred, which represents 11% (2024: 19%) of total electricity purchased. The electricity losses were due to technical factors such as network status, condition, and aging infrastructure, as well as external factors like weather damages and system load and non-technical factors such as illegal connections and vandalism.

8. As disclosed in note 29 to the financial statements, a material impairment of R97 213 289 (2024: R90 674 903 was incurred as a result of irrecoverable consumer debtors and traffic fine debtors.
9. As disclosed in note 38 to the financial statements, the corresponding figures for 30 June 2024 were restated as a result of errors in the financial statements of the municipality at, and for the year ended, 30 June 2025.
10. As disclosed in note 15 to the financial statements, the municipality underspent on the Municipal Disaster Recovery Grant by R24 936 845 due to the grant allocated during the third quarter of the financial year.

#### **Other matter**

11. I draw attention to the matter below. My opinion is not modified in respect of this matter.
12. In terms of section 125(2)(e) of the MFMA the municipality is required to disclose particulars of non-compliance with the MFMA. This disclosure requirement did not form part of the audit of the financial statements and accordingly, I do not express an opinion thereon.

#### **Responsibilities of the accounting officer for the financial statements**

13. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the Standards of GRAP and the requirements of the MFMA and DoRA and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
14. In preparing the financial statements, the accounting officer is responsible for assessing the municipality's ability to continue as a going concern; disclosing, as applicable, matters relating to going concern; and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the municipality or to cease operations or has no realistic alternative but to do so.

#### **Responsibilities of the auditor-general for the audit of the financial statements**

15. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
16. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report. This description, which is located at page 8, forms part of our auditor's report.

## Report on the audit of the annual performance report

17. In accordance with the Public Audit Act 25 of 2004 (PAA) and the general notice issued in terms thereof, I must audit and report on the usefulness and reliability of the reported performance against predetermined objectives for the selected key performance areas presented in the annual performance report. The accounting officer is responsible for the preparation of the annual performance report.

18. I selected the following key performance areas presented in the annual performance report for the year ended 30 June 2025 for auditing. I selected key performance areas that measure the municipality's performance on its primary mandated functions and that are of significant national, community or public interest.

Key Performance areas	Page numbers	Purpose
<b>KPA 3: Local economic development</b>	99 - 101	To promote conducive environment for economic growth and development
<b>KPA 4: Basic service delivery and infrastructure development</b>	101 - 115	To provide for basic service delivery and sustainable infrastructural development

19. I evaluated the reported performance information for the selected key performance areas presented against the criteria developed from the performance management and reporting framework, as defined in the general notice. When an annual performance report is prepared using these criteria, it provides useful and reliable information and insights to users on the municipality's planning and delivery on its mandate and objectives.

20. I performed procedures to test whether:

- the indicators used for planning and reporting on performance can be linked directly to the municipality's mandate and the achievement of its planned objectives.
- all the indicators relevant for measuring the municipality's performance against its primary mandated and prioritised functions and planned objectives are included.
- the indicators are well defined to ensure that they are easy to understand and can be applied consistently, as well as verifiable so that I can confirm the methods and processes to be used for measuring achievements.
- the targets can be linked directly to the achievement of the indicators and are specific, time bound and measurable to ensure that it is easy to understand what should be delivered and by when, the required level of performance as well as how performance will be evaluated.
- the indicators and targets reported on in the annual performance report are the same as those committed to in the approved initial or revised planning documents.
- the reported performance information is presented in the annual performance report in the prescribed manner and is comparable and understandable.

- there is adequate supporting evidence for the achievements reported and for the measures taken to improve performance.

21. I performed the procedures for the purpose of reporting material findings only; and not to express an assurance opinion or conclusion.
22. I did not identify any material findings on the reported performance information for KPA 3: Local economic and development.
23. The material findings on the reported performance information for the following key performance areas are as follows:

**KPA 4: Basic service delivery and infrastructure development**

**% of registered indigents who receives free basic electricity (GKPI)**

24. An achievement of 40% was reported against a target of 10%. However, the audit evidence did not support this achievement. I could not determine the actual achievement, but I estimated it to be materially less than reported. Consequently, it is likely that the achievement against the target was lower than reported.

**Other matters**

25. I draw attention to the matters below.

**Achievement of planned targets**

26. The annual performance report includes information on reported achievements against planned targets and provides measures taken to improve performance. This information should be considered in the context of the material findings on the reported performance information.
27. The table that follows provide information on the achievement of planned targets and list the key basic services delivery and Infrastructure development indicators that were not achieved as reported in the annual performance report. The measures taken to improve performance are included in the annual performance report on pages 101 - 115.

<i>Targets achieved: 89%</i> <i>Budget spent: 82%</i>		
Key service delivery indicator not achieved	Planned target	Reported achievement
Waste removal in <ul style="list-style-type: none"> <li>• Groblersdal</li> <li>• Hlogotlou</li> <li>• Roosenekaal</li> <li>• Motetema</li> </ul>	Waste removal in <ul style="list-style-type: none"> <li>• Groblersdal x104</li> <li>• Hlogotlou x103</li> <li>• Roosenekaal x105</li> <li>• Motetema x52</li> </ul>	Waste removal in <ul style="list-style-type: none"> <li>• Groblersdal x103</li> <li>• Hlogotlou x101</li> <li>• Roosenekaal x102</li> <li>• Motetema x47</li> </ul>

*Targets achieved: 89%*  
*Budget spent: 82%*

<b>Key service delivery indicator not achieved</b>	<b>Planned target</b>	<b>Reported achievement</b>
Number of assessments conducted on Groblersdal stormwater network	1 assessment conducted on Groblersdal stormwater network by 30 June 2025	0 assessments conducted on Groblersdal stormwater network
Number of km of paved road at Maraganeng internal access road upgraded	3,5 km of paved road at Maraganeng internal access road upgrading completed by 30 June 2025	1,2 km of paved road at Maraganeng internal access road upgrading completed
% expenditure on machinery and equipment	90% expenditure on machinery and equipment by 30 June 2025	33% expenditure on machinery and equipment

### **Material misstatements**

28. Identified preventable material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information for KPA 4: Basic service delivery and infrastructure development. Management did not correct these misstatements, and I reported material findings in this regard.

### **KPA 3: Local economic development**

29. I did not identify any material findings on the reported performance information for the local economic development.

### **Report on compliance with legislation**

30. In accordance with the PAA and the general notice issued in terms thereof, I must audit and report on compliance with applicable legislation relating to financial matters, financial management and other related matters. The accounting officer is responsible for the municipality's compliance with legislation.
31. I performed procedures to test compliance with selected requirements in key legislation in accordance with the findings engagement methodology of the Auditor-General of South Africa (AGSA). This engagement is not an assurance engagement. Accordingly, I do not express an assurance opinion or conclusion.
32. Through an established AGSA process, I selected requirements in key legislation for compliance testing that are relevant to the financial and performance management of the municipality clear to allow consistent measurement and evaluation, while also sufficiently detailed and readily available to report in an understandable manner. The selected legislative requirements are included in the annexure to this auditor's report.
33. The material findings on compliance with the selected legislative requirements, presented per compliance theme, are as follows:

### Annual financial statements and annual report

34. The financial statements submitted for auditing were not prepared in all material respects in accordance with the requirements of section 122(1) of the MFMA.

Material misstatements of current assets, liabilities and disclosure items identified by the auditors in the submitted financial statements were subsequently corrected and the supporting records were provided subsequently, resulting in the financial statements receiving an unqualified audit opinion.

### Strategic planning and Performance

35. The performance management system and related controls were inadequate as it did not prevent material misstatements in the reported achievements in the annual performance report.

### Other information in the annual report

36. The accounting officer is responsible for the other information included in the annual report. The other information referred to does not include the financial statements, the auditor's report and those selected key performance areas presented in the annual performance report that have been specifically reported on in this auditor's report.

37. My opinion on the financial statements, the report on the audit of the annual performance report and the report on compliance with legislation do not cover the other information included in the annual report and I do not express an audit opinion or any form of assurance conclusion on it.

38. My responsibility is to read this other information and, in doing so, consider whether it is materially inconsistent with the financial statements and the selected key performance areas presented in the annual performance report or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

39. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information and if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information to be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected, this will not be necessary.

### Internal control deficiencies

40. I considered internal control relevant to my audit of the financial statements, annual performance report and compliance with applicable legislation; however, my objective was not to express any form of assurance on it.

41. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the opinion and the material findings on the annual performance report and the material findings on compliance with legislation included in this report.
42. Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information. The accounting officer did not adequately review the financial statements and annual performance report before submitting for audit.
43. The action plan developed by the municipality to address internal and external audit findings for performance information and compliance with laws and regulations was not effective and did not ensure that root causes that resulted in these findings are properly identified to resolve the issues.
44. Non-compliance with legislation could have been prevented if compliance was properly reviewed and monitored by the municipality.
45. Management did not prepare regular, an accurate and a complete indigent register. The accounting officer did not adequately review the indigent register to ensure that it only consists of valid beneficiaries.

#### Other reports

46. I draw attention to the following engagements conducted by various parties. These reports did not form part of my opinion on the financial statements or my findings on the reported performance information or compliance with legislation.
47. The Special Investigations Unit (SIU) submitted referrals to the municipality for an investigation into alleged irregularities for the period 2011 - 2018 in respect of the affairs of the municipality in terms of proclamation number R7 of 2018. The municipality addressed the recommendations and submitted a report to the SIU. At the date of this report, the municipality was awaiting the final SIU report on the investigation from the Presidency.

*Auditor General*

Polokwane

30 November 2025



AUDITOR - GENERAL  
SOUTH AFRICA

*Auditing to build public confidence*

## Annexure to the auditor's report

The annexure includes the following:

- The auditor-general's responsibility for the audit
- The selected legislative requirements for compliance testing

### Auditor-general's responsibility for the audit

#### Professional judgement and professional scepticism

As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements and the procedures performed on reported performance information for selected key performance area and on the municipality's compliance with selected requirements in key legislation.

#### Financial statements

In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the municipality's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- conclude on the appropriateness of the use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists relating to events or conditions that may cast significant doubt on the ability of the municipality to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify my opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a municipality to cease operating as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

### Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the accounting officer with a statement that I have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, actions taken to eliminate threats or safeguards applied.

### Compliance with legislation – selected legislative requirements

The selected legislative requirements are as follows:

#	Selected legislation and regulations	Consolidated firm level requirements
1	Municipal Finance Management Act 56 of 2003	Sections: 1, 11(1), 13(2), 14(1), 14(2)(a), 14(2)(b), 15, 24(2)(c)(iv), 28(1), 29(1), 29(2)(b), 32(2), 32(2)(a), 32(2)(a)(i), 32(2)(a)(ii), Sections: 32(2)(b), 32(6)(a), 32(7), 33(1)(c)(ii), 53(1)(c)(ii), 53(1)(c)(iii)(bb), 54(1)(c), 62(1)(d), 63(2)(a), 63(2)(c), 64(2)(b), 64(2)(c), 64(2)(e), 64(2)(f), 64(2)(g), 65(2)(a), 65(2)(b), 65(2)(e), 72(1)(a)(ii), 112(1)(j), 116(2)(b), 116(2)(c)(ii), 117, 122(1), 122(2), 126(1)(a), 126(1)(b), 127(2), 127(5)(a)(i), 127(5)(a)(ii), 129(1), 129(3), 133(1)(a), 133(1)(c)(i), 133(1)(c)(ii), 165(1), 165(2)(a), 165(2)(b)(ii), 165(2)(b)(iv), 165(2)(b)(v), 165(2)(b)(vii), 166(2)(b), 166(2)(a)(iv), 166(5), 170, 171(4)(a), 171(4)(b)
2	MFMA: Municipal budget and reporting regulations, 2009	Regulations: 71(1)(a), 71(1)(a)(b), 71(2)(a), 71(2)(b), 71(2)(d), 72(a), 72(b), 72(c)
3	MFMA: Municipal Investment Regulations, 2005	Regulations: 3(1)(a), 3(3), 6, 7, 12(2), 12(3)
4	MFMA: Municipal Regulations on financial Misconduct Procedures and Criminal Proceedings, 2014	Regulations: 5(4), 6(8)(a), 6(8)(b), 10(1)
5	MFMA: Municipal Supply Chain Management Regulations, 2017	Regulations: 5, 12(1)(c), 12(3), 13(b), 13(c), 16(a), 17(1)(a), 17(1)(b), 17(1)(c), 19(a), 21(b), 22(1)(b)(i), 22(2), 27(2)(a), 27(2)(e), 28(1)(a)(i), 29(1)(a), 29(1)(b), 29(5)(a)(ii), 29(5)(b)(i), 32, 36(1), 36(1)(a), 38(1)(c), 38(1)(d)(ii), 38(1)(e), 38(1)(g)(i), 38(1)(g)(ii), 38(1)(g)(iii), 43, 44, 46(2)(e), 46(2)(f)
6	Construction Industry Development Board Act 38 of 2000	Section: 18(1)
7	Construction Industry Development Board Regulations, 2004	Regulations: 17, 25(7A)
8	Division of Revenue Act	Sections: 11(6)(b), 12(5), 16(1); 16(3)

#	Selected legislation and regulations	Consolidated firm level requirements
9	Municipal Property Rates Act 6 of 2004	Section: 3(1)
10	Municipal Systems Act 32 of 2000	Sections: 25(1), 26(a), 26(c), 26(h), 26(i), 29(1)(b)(ii), 34(a), 34(b), 38(a), 41(1)(a), 41(1)(b), 41(1)(c)(ii), 42, 43(2), 45(a), 54A(1)(a), 56(1)(a), 57(2)(a), 57(4B), 57(6)(a), 57A, 66(1)(a), 66(1)(b), 67(1)(d), 74(1), 96(b)  <b>Parent municipality with ME:</b> Sections: 93B(a), 93B(b)  <b>Parent municipality with shared control of ME:</b> Section: 93C(a)(iv), 93C(a)(v)
11	MSA: Disciplinary Regulations for Senior Managers, 2011	Regulations: 5(2), 5(3), 5(6), 8(4)
12	MSA: Municipal Planning and Performance Management Regulations, 2001	Regulations: 2(1)(e), 2(3)(a), 3(3), 3(4)(b), 7(1), 8, 9(1)(a), 10(a), 12(1), 14(1)(b)(iii), 14(1)(c)(ii), 14(4)(a)(i), 14(4)(a)(iii), 15(1)(a)(i), 15(1)(a)(ii)
13	MSA: Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers, 2006	Regulations: 2(3)(a), 4(4)(b), 8(1), 8(2), 8(3), 26(5), 27(4)(a)(i)
14	MSA: Regulations on Appointment and Conditions of Employment of Senior Managers, 2014	Regulations: 17(2), 36(1)(a)
15	MSA: Municipal Staff Regulations	Regulations: 7(1), 19, 31, 35(1)
16	MSA: Municipal Systems Regulations, 2001	Regulation: 43
17	Prevention and Combating of Corrupt Activities Act 12 of 2004	Section: 34(1)
18	Preferential Procurement Policy Framework Act 5 of 2000	Sections: 2(1)(a), 2(1)(f)
19	Preferential Procurement Regulations, 2017	Regulations: 4(1), 4(2), 5(1), 5(3), 5(6), 5(7), 6(1), 6(2), 6(3), 6(6), 6(8), 7(1), 7(2), 7(3), 7(6), 7(8), 8(2), 8(5), 9(1), 10(1), 10(2), 11(1), 11(2)
20	Preferential Procurement Regulations, 2022	Regulations: 4(1), 4(2), 4(3), 4(4), 5(1), 5(2), 5(3), 5(4)

**COMPONENT B:  
AUDITOR GENERAL'S OPINION 2024/2025**

**5.2 AUDITOR GENERAL’S REPORT 2024/2025**

<b>Auditor – General’s Report on Financial Performance 2024/2025</b>	
Audit Report Status	

<b>Non- Compliance Issues</b>	<b>Remedial Action Taken</b>
As stipulated in the AGSA report	Audit action plan developed

<b>Auditor-General’s Report on Service Delivery Performance 2024/2025</b>	
Audit Report Status:	

<b>Non-Compliance Issues</b>	<b>Remedial Action Taken</b>
As stipulated in the AGSA report	Audit action plan developed

**5.3 MUNICIPAL MANAGER AND CHIEF FINANCIAL OFFICER’S COMMENTS:**

In terms of section 126(1) of the MFMA the Accounting Officer of a municipality must:

“Prepare the annual financial statements of the municipality and, within two months after the end of the financial year to which those statements relate, submit the statements to the Auditor-General for auditing;”

The financial statement as on 30 June 2025 of the municipality was submitted to Auditor General on the 30<sup>th</sup> of August 2025.

In terms of section 126(3)(a)(b) of the MFMA the Auditor General must

“Audit those financial statements; and submit an audit report on those statements to the Accounting Officer of the municipality or entity within three months of receipt of the statements. The Audit report for 2024/2025 was submitted to Accounting Officer on 30 November 2025. The municipality has received an unqualified audit opinion, marking a significant improvement from previous year’s qualified audit opinion. This achievement reflects strengthened financial management, enhanced compliance with reporting standards, and a commitment to transparency and accountability. It demonstrates the municipality’s progress in addressing prior shortcomings and building greater trust with stakeholders.”

#### **5.4 AUDIT COMMITTEE COMMENTS:**

The Audit Committee commends the management of Elias Motsoaledi Local Municipality for the significant improvement in audit outcomes, progressing from a qualified opinion in the 2023/24 financial year—primarily due to unaddressed impairments on property, plant, and equipment to an unqualified opinion in the 2024/25 financial year. This achievement reflects enhanced internal controls, rigorous adherence to GRAP standards, MFMA, and DoRA requirements, as well as effective resolution of prior material findings on performance reporting, compliance, and expenditure management. The committee urges continued vigilance in areas such as procurement monitoring, irregular expenditure prevention and performance target achievement to build on this momentum and ensure sustainable financial health and service delivery.

**AUDIT ACTION PLAN**

<b>FINANCIAL YEAR</b>	2024/2025
<b>Municipality Name</b>	Elias Motsoaledi Local Municipality
<b>Audit Opinion</b>	Unqualified
<b>Reporting Period</b>	2024/2025

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7061- 2025	Differences between the previously reported opening balance and the closing balance per prior year audited AFS	During the high-level review of the annual financial statements, AGSA noted a difference between the amount indicated as the previously reported opening balance in the 2025 statement of changes in net assets and the closing balance of the statement of changes in the audited financial statements for the 2024 financial year	The error arose due to the Statement of Changes in Net Assets that was not updated after the prior period error had been corrected.	No		Moleko Sebeletja, Kgaugelo Hutamo	31/Aug/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7063- 2025	Differences between the corrections on the statement of changes in net assets and the corrections in the prior period error note tm:format font-override=true xsl:value-of select= TITLE / /tm:format	During the high-level review of the annual financial statements, AGSA noted a difference between the corrections on the statement of changes in net assets and the corrections in the prior period error note.	The error arose due to the Statement of Changes in Net Assets that was not updated after the prior period error had been corrected.	No		Moleko Sebele metja, Kgaugelo Hutam o	30/Apr /2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7064- 2025	Differences between the corresponding amount on the 2025 financial statements and the amount on the 2024 financial statements not disclosed in the prior period error note	During the high-level review of the annual financial statements, AGSA noted differences between the corresponding amount on the 2025 financial statements and the amount on the 2024 financial statements that were not disclosed in the prior period error note for the irregular expenditure, fruitless and wasteful expenditure and cash generated from	Inadequate review of the financial statements	No		Moleko Sebele metja, Kgaugelo Hutam o	30/Apr /2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		operations note disclosures.									
AAP8 7068-2025	Differences between the corresponding amount on the 2025 financial statements and the amount on the 2024 financial statements not disclosed in the prior period error note tm:format font-override=true xsl:value-of select= TITLE / /tm:format	During the high-level review of the annual financial statements, we have noted differences between the corresponding amount on the 2025 financial statements and the amount on	Inadequate review of the financial statements	Yes	1	Chris Mtsweni, Vusi Masilela	31/Aug/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		the 2024 financial statements that were not disclosed in the prior period error note for the irregular expenditure, fruitless and wasteful expenditure note disclosures.									
AAP8 7069-2025	The opening balance per the 2025 commitment register does not agree to the closing balance per the 2024 audited financial statements or the corresponding amount in the 2025 financial statements	During the high-level review of the annual financial statements, AGSA noted that the opening balance of the register for the 2025 financial year does not agree with the prior year closing balance or the	The error arose due to the prior period error note not being updated after reclassi	Yes	1	Calvin Tjiane	30/Jan/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		corresponding amount in the current year financial statements.	fication of electrification projects from CAPEX to OPEX implemented in unlicensed areas (Zenzel e and Nyakelang) and upgrading of Stompo and Masoin g projects which were								

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
			completed.								
AAP8 7070- 2025	The amount disclosed in the note does not agree to the amount in the narrations	During the high-level review of the annual financial statements, AGSA noted that the amount disclosed in the note does not agree to the amount in the narrations, we further noted that the amount disclosed in the	Inadequate review of the financial statements disclosures	No		Unity Sebelebele, Given Makena	31/Aug/2026	Developed (Audit Committee Approved)	100%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		narrations for 2025 is the same as the amount disclosed in th Note 55. Repairs and m Amount disclosed for 2025 financi Amount per t Repairs and mainten 42,095 37,5 4 547 446									
AAP8 7072-2025	External Quality Assurance assessment not done xsl:value-of select= CATEGORY /	The external quality assurance assessment for the Internal Audit function for Elias Motsoaledi Local Municipality has not been conducted per the prescribed frequency as we noted that the last	Oversight on the side of management	No		Phuti Mailula	30/June/2026	Developed (Audit Committee Approved)		Not Yet Started	20/Jan/2026

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		assessment was conducted in the 2018/19 financial year, this sums to a period of 5 years.									
AAP8 7079-2025	Council did not adopt MFMA Circular 65 and MFMA Circular 127 xsl:value-of select= CATEGORY /	Management could not provide evidence that the Council of Elias Motsoaledi Local Municipality has adopted MFMA Circular No. 65 and MFMA Circular No. 127. No council resolutions or minutes indicating	Oversight on the side of management	No		Phuti Mailula	31/Mar/2026	Developed (Audit Committee Approved)	100%	In Progress	20/Jan/2026

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		<p>adoption or implementation of the circulars were made available to the auditors. The failure by Council to adopt MFMA Circular No. 65 and MFMA Circular No. 127 results in an internal control deficiency.</p>									

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7080-2025	Non-compliance with Section 18(1) of the Municipal budget and reporting regulations.	During the audit of Strategic Planning, it was noted that the 2024/25 Annual Budget was uploaded to the municipal website on 17 July 2024, whereas the municipal council had approved the budget on 31 May 2024. As a result, the municipality did not comply with Section 18(1) of the Municipal Budget and Reporting Regulations, which requires the approved budget to be	Failure to timeously review and monitor compliance with applicable laws and regulations.	No		Kgaugelo Hutamo, Unity Sebelebe, Given Makena	05/June/2026	Developed (Audit Committee Approved)	11%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		<p>made public on the municipal website within ten working days. The budget was uploaded 37 working days after approval. This result in non-compliance with Municipal budget and reporting regulation section 18(1).</p>									

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7081-2025	Non-compliance with Section 26(1) of the Municipal budget and reporting regulations.	During the audit of Strategic Planning, it was noted that the 2024/25 special adjusted budget was uploaded to the municipal website on 27 June 2025, whereas the municipal council had approved the special adjusted budget on 08 May 2025. As a result, the municipality did not comply with Section 26(1) of the Municipal Budget and Reporting Regulations, which requires	Failure to review and monitor compliance with applicable laws and regulations.	No		Kgaugelo Hutamo, Unity Sebelebe, Given Makena	06/Mar/2026	Developed (Audit Committee Approved)	11%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		the approved budget to be made public within ten working days. The budget was uploaded 36 working days after approval. This result in non-compliance with Municipal budget and reporting regulation section 26(1).									

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7082- 2025	Supplier in Service: Non-disclosure of interest in service of state	During the review of the procurement process, it was noted that Thekgano Business Enterprise a supplier whose director is in service of the state, supplied goods to the municipality to the value of R28 950 on 03 April 2025 which is within the 12 months of resignation of the director from the state institution. The director of the supplier (Mr Maputunkana Joel Mohlahlo)	Failure to review and monitor compliance with applicable laws and regulations.	No		Vusi Masilela	30/June/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		was an employee of the Limpopo Department of Roads and Transport and resigned on 31 March 2025. The supplier did not adequately declare that the directorship of Thekgano Business Enterprise is in service of the state on MBD 4 dated and signed on 02 April 2025.									
AAP8 7083-2025	Advertising the vacant post 14 days after the receipt of the approval	During the review of the appointment process, we noted that management advertised a post of Senior Manager:		No		Machipu Make, Happy Mase mola, Lawrence Mafiri	30/June/2026	Developed (Audit Committee Approved)	80%	In Progress	16/Jan/2026

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		Corporate Services 14 days after the receipt of the approval.									
AAP8 7201- 2025	Understatement of commitments <small>xsl:value-of select= CATEGORY /</small>	During the audit of commitments, it was noted through the review of 2024-25 Contract Register that the municipality has a contract for the upgrading of gravel road to pave and stormwater control at Moteti Village with Democratic Constructions and Security Services CC for R9 512 561.00. We identified that	Inadequate review of the commitment register to ensure that the annual financial statements are supported and evidenced by	No		Calvin Tjiane	07/Aug/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		the municipality did not disclose the contract as part of commitments for the year ended 30 June 2025.	schedules that are accurate, complete and reliable.								
AAP8 7202- 2025	Overstatement of Accrued bonus xsl:value-of select="CATEGORY /	During the audit of accrued bonus, AGSA noted that management recognized a bonus accrual for 12 months period instead of an accrual period (01 January 2025 to 30 June 2025). This resulted in	Inadequate review of the calculation of accrued bonus to ensure that the correct amount is disclosed in accordance	No		Chris Mtsweni	31/Aug/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		overstatement of the accrual period.	nce with GRAP requirements.								
AAP8 7203-2025	Internal Control Deficiency: Tender register not agreeing to awards published on the municipality's website	During the review of the Tender register, it was noted that tender number: EMLM23/2025 awarded on 30 April 2025 was published on the municipality's website however not recorded in the tender register.	Inadequate monitoring of information to be placed on municipal website	No		Vusi Masilela	31/Jan/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7207- 2025	Non-compliance: Goods split in parts	During the audit of Quotations, it was discovered that two quotations were split into two items which the value of the two items exceeds the minimum threshold for the competitive bidding process.	Inadequate review and monitor of compliance with applicable laws and regulations.	No		Vusi Masilela, Walter Mohlala, Kgaugelo Hutamo, Boredi Sethoja, Machipu Make, Matimba Malungana, Reginah Makgata	30/June/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7209-2025	Non-compliance: Quotation not evaluated according to specification	During the audit of quotations, it was discovered that the Preferential points for specific goals were not awarded in terms of the specifications in the bidding documents therefore the process was not fair and transparent.	Unfair evaluation of the submitted bids	No		Vusi Masilela	30/June/2026	Developed (Audit Committee Approved)		Not Yet Started	
AAP8 7211-2025	Comparative amounts different from the prior year amounts xsl:value-of select= CATEGORY /	During the audit of employee benefit obligation, we have noted differences between the amounts reported on the prior year financial statements	Inadequate review of the financial statements	No		Chris Mtsweni	31/Aug/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		(2023-24) and the comparative figure of the current year financial statements with respect to note 7.									
AAP8 7213- 2025	Employee related cost	As part of testing of employee related costs, it was noted that the 2024-25 financial statements comparative amounts were different from 2023-24 financial statements as indicated in Note 27 with respect to S57 employees.	Inadequate review of the financial statements	No		Chris Mtsweni	31/Aug/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7214- 2025	Restatement of accumulated surplus due to prior period error is found to be inaccurate	During the audit of prior period error, it was noted that the restatement of accumulated surplus between previously reported accumulated surplus and restated balance was arithmetically inaccurate as reflected in note 39 to annual financial statements.	Inadequately review the prior period error note to ensure that the annual financial statements are supported by notes that are accurate and reliable.	No		Moleko Sebele metja, Kgaugelo Hutam o	31/Aug/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7215- 2025	Reported achievement not reliable - AOPO xsl:value-of select= CATEGORY /	In auditing the denominator of the indicator “% of registered indigents who receive free basic electricity by 30 June 2025 (GKPI)” and its corresponding target, we identified that the reported achievement of 40% in the Annual Performance Report could not be verified for accuracy and validity. Beneficiaries included in the claimschedule could not be traced to the indigent register, which forms the	Failure to prepare regular, accurate and complete financial and performance reports that are supported and evidenced by reliable information.	No		Mabuke Namahe, Thoriso Tlouema, Pertunia Mdluli	30/June/2026	Developed (Audit Committee Approved)	3%	In Progress	16/Jan/2026

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		basis of this performance measure. Consequently, the reported achievement is not valid and accurate and therefore not reliable.									
AAP8 7216-2025	Beneficiaries of Free Basic Electricity and paid for could not be traced to the Indigent register - Indigents AFS	During the audit of Electricity subsidies under Transfers and Subsidies (Note 25), we C5noted that there were beneficiaries who claimed Free Basic Electricity (FBE) and the municipality has made payment to Eskom for these	Ineffective internal controls to strengthen and ensure that the claims schedules are reconcil	No		Mabuke Nama ne	30/Jun/2026	Developed (Audit Committee Approved)	2%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		claims however the beneficiaries could not be traced to the indigent register.	ed to the indigent register on a monthly basis.								
AAP8 7217-2025	Related party - Corresponding amounts do not agree xsl:value-of select= CATEGORY /	During the audit of related parties, it was noted through the review of Note 37 – Related parties that the corresponding amounts disclosed for 2024 do not agree with the amounts on the audited	Ineffective internal controls to strengthen and ensure that notes to the annual financial statements are subject to	No		Chris Mtsweni	31/Aug/2026	Developed (Audit Committee Approved)		Not Yet Started	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		prior year annual financial statements. We identified a difference of R559 962.00 between the current year comparative amounts and the figures on the audited 2024 annual financial statements.	adequate review to ensure that comparative amounts included on the notes are accurate.								

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7218- 2025	List of services with inconsistent property rates	Section 64(2)(e) of the MFMA states that the accounting officer for must for the purpose of subsection (1) take all reasonable steps to ensure that the municipality has and maintains a management ,accounting and information system which-(i) recognises revenue when it is earned;(ii)accountsfor debtors;and	Failure to perform due diligence on billing for property rates in a consistent manner and also to ensure that correct tariffs are applied.	No		Richard Palmer , Moleko Sebeletja	30/June/2026	Developed (Audit Committee Approved)	50%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		(iii) accounts for receipts of revenue;However, the municipality inconsistently and incorrectly billed the property rates									

AAP8 7219- 2025	Inaccurate Disclosure and Non-Compliance with GRAP 13 – Deferred Income and Operating Lease Income	During the audit of the presentation and disclosures, it was noted that Note 17 of the AFS states that the municipality received R5 500 000,00 in advance for a market-related lease of a business property. The lease is disclosed as having a 25-year term, with payments amortised using the straight-line method and no escalation. The note further states that the remaining lease term is 15 years. Upon recalculation, it was confirmed that the actual remaining lease term is 12.25	Inadequate review of the preparation and disclosure of lease-related financial information, resulting in inaccurate reporting of the remaining lease term in Note 17 and incomplete disclosure of future minimum lease payments in	No		Given Makena, Unity Sebele	30/June/2026	Developed (Audit Committee Approved)	100%	In Progress	
-----------------------	--	---	--	----	--	----------------------------	--------------	--------------------------------------	------	-------------	--

		<p>years as at year-end. This indicates that the narrative disclosure of the remaining lease term is not accurate. The municipality's disclosure omits the "later than five years" category required by GRAP 13 paragraph .66, which states that entities must disclose future minimum lease payments under non-cancellable operating leases for the following periods:</p> <p>Not later than one year  Later than one year  and not later than five years  Later than five years</p>	Note 33.								
--	--	---	----------	--	--	--	--	--	--	--	--

		<p>The absence of the “later than five years” category results in non-compliance with the full disclosure requirements of GRAP 13, this may result in users of the financial statements not having a full understanding of the municipality’s future lease income obligations and may thereof impair users’ ability to make informed decisions.</p>									
--	--	---	--	--	--	--	--	--	--	--	--

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7220- 2025	Statement of comparison of budget and actual amounts - Differences between the Special Adjustment Budget and the AFS	During the audit of the statement of comparison of budget and actual amounts, it was noted that there are differences between the amounts disclosed under the approved budget, adjustments, final budget and difference between final budget and actual columns on the Statement of Comparison of Budget and Actual Amounts	Inadequate review of the Statement of Comparison of Budget and Actual amounts to ensure that the annual financial statements are accurate and reliable.	No		Unity Sebebe	31/Aug/2026	Developed (Audit Committee Approved)	100%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		and the approved special adjustment budget. The amounts disclosed on the Statement of Comparison of Budget and Actual Amounts do not agree with the amount recorded on the approved special adjustment budget.									

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7221- 2025	Statement of comparison of budget and actual amounts - Recalculated variances of 10% or more are not explained	During the audit of the statement of comparison of budget and actual amounts, it was noted that items with material differences between budget and actual amounts did not have explanations. We recalculated the percentage of variance between the budget and the actual amounts and we identified that items with	Inadequate review of the Statement of Comparison of Budget and Actual Amounts is fairly presented in terms of GRAP 24.	Yes	1	Unity Sebelebele, Given Makena	31/Aug/2026	Developed (Audit Committee Approved)	100%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		differences of ten percent (10%) or more to which management did not disclose explanation for the variances.									
AAP8 7222-2025	Contract management – Contract performance not monitored	During the audit of contract management, we noted that the following contracts were not monitored on a monthly basis as required by MFMA section	Failure to ensure that all contracts are	Yes	2	Happy Mase mola, Fetakgomo Debeila	31/Mar/2026	Developed (Audit Committee Approved)	25%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		116(2)(b). We requested progress reports under RFI 57, and Management did not provide any evidence indicating that the contracts were monitored on a monthly basis.	monitored on a monthly basis as required by section 116(2)(b) of the MFMA.								

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7223-2025	Non-Compliance with MFMA Section 116(3) and SCM Regulation 38	During the audit of contract management, it was noted that the contract “EMLM 04/2025: KNM Civils - Electrification of Luckau Maganagobuswa” was awarded an additional amount of R1 089 339,77. A request for information (RFI 57) was issued to obtain the supporting variation order documentation including evidence that it was signed by the delegated official. Management	Expansion of scope without following the requisite process	No		Fetakgomo Debeila, Kennedy Mametsa, Matimba Malungana	30/Jan/2026	Developed (Audit Committee Approved)	100%	Completed	16/Jan/2026

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		however did not provide any evidence to confirm that the amendment was processed in compliance with the requirements of MFMA Section 116(3) and Municipal Supply Chain Management Regulation 38. Furthermore, the approved variation order exceeded 20% of the original contract value									

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP90013-2025	Pricing exceeds market values by 3 times ratio	During the audit of inventory of goods and services, particularly purchases of goods, it was discovered that a number of items were procured at prices significantly higher than market value. We compared the inventory item to market prices and we determined that these items were procured at prices with an estimated range of three to four times typical	Failure to implement benchmarking quotes to the latter	No		Vusi Masilela, Kgaugelo Hutamo	16/Jan/2026	Developed (Audit Committee Approved)	100%	Completed	20/Jan/2026

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		market prices. This includes items such as Canon EOS R7 cameras, Camera Flash Speedlights, Black and Green Refuse Bags, and 3-Phase 4-Wire Meters.									

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP90016-2025	Non-compliance: Reasonable steps to prevent irregular expenditure not taken	Based on the assessment of the irregular expenditure as disclosed in note 46 of the annual financial statements as of 30 June 2025 and the registers supporting the financial statements, we noted that the irregular expenditure has re-occurred from the prior year. The instances consists of Incorrect allocation of functionality points and failure to address subcontracting. In the current	Multi-year contracts previously classified as irregularly awarded contracts	No		Vusi Masilela, Kgaugelo Hutamo	30/June/2026	Developed (Audit Committee Approved)	100%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		year, management identified instances of irregular expenditure to the value of R29,2 million, as disclosed in note 46 of the annual financial statements.									

AAP9 0019- 2025	VAT receivable not classified appropriately on the statement of financial position	During the audit of VAT Receivable, the following accounting issues were noted: Offsetting of VAT Receivable and PayableIt was noted that management offset Input VAT accruals against Output VAT accruals and recognised a net receivable on the statement of financial position. VAT input and output accruals respectively consist separate transactions with third parties and may not be offset. Rather, a VAT payable and VAT receivable should be recognised separately for VAT accruals	Inadeq uate review of the financia ls	No		Molek o Sebele metja, Chris Mtswe ni, Kgaug elo Hutam o	31/Au g/202 6	Develo ped (Audit Commi tee Approv ed)		Not Yet Started	
-----------------------	--	---	--	----	--	---	---------------------	--	--	--------------------	--

		<p>and Input VAT accruals respectively under current assets and current liabilities as well as the relevant disclosure notes. Further on, VAT Receivable should be classified as a receivable from exchange transactions. Impact of debtors' impairment on VAT It was noted that impairment of consumer debtors comprised of impairment of VAT output to a value of R3 281 367,68.</p>									
--	--	--	--	--	--	--	--	--	--	--	--

		<p>The impact of impairment resulting from output VAT on VAT Payable was not separately calculated and shown on the note to the financial statements as guided by SALGA and ASB.</p>									
--	--	--	--	--	--	--	--	--	--	--	--

AAP9 0022- 2025	Consequence management- limitation of scope	During the audit of consequence management, we requested a register of cases that make the opening balances for irregular expenditure and fruitless and wasteful expenditure under RFI 78 as reflected on the notes to the financial statements as follows:	Poor records manag ement	No		Chris Mtswe ni, Vusi Masilel a	30/Ju n/202 6	Develo ped (Audit Commi tee Approv ed)	100%	In Progres s	
		Fruitless and wasteful expenditure									
		R3 808 226									
		Irregular expenditure									

		<p>R166 450 323</p> <p>For irregular expenditureWe were furnished with the irregular expenditure registers to support the opening balance from 2016-17 amounts. We noted that amounts per prior registers do not cover the entire opening balance. Please see below:</p> <p>Amount (R )</p> <p>Opening balance</p>									
--	--	--	--	--	--	--	--	--	--	--	--

		450 323,00	166									
		2016-17										
		551 159,53	83									
		2023-24										
		404 045,00	46									
		Amount without supporting register										
		495 118,47	36									

		<p>For fruitless and wasteful expenditure We were provided with the registers from 2018-19 to 2023-24 to support the opening balance. However, the registers do not cover the opening balance in full. Please see below:</p>										
		Amount (R )										
		Opening balance										
		808 226	3									



		investigations were performed for both irregular and fruitless and wasteful expenditure to confirm responsible officials.										
--	--	---	--	--	--	--	--	--	--	--	--	--

AAP9 0024- 2025	Irregular expenditure written off- understatement	During the audit of irregular expenditure disclosure, it was noted that irregular expenditure written off for the 2023-24 as presented in the comparative, was exclusive of VAT. The amounts written off were based on the 2017-18 and 2019-20 registers respectively, which were exclusive of VAT. Please see below:  Irregular expenditure  Amounts per AFS (R)  VAT not	Inadequate review of the financials	No		Vusi Masilela, Moleko Sebele metja, Kgaugelo Hutamo	30/June/2026	Developed (Audit Committee Approved)	100%	In Progress	
-----------------------	--	--	-------------------------------------	----	--	---	--------------	--------------------------------------	------	-------------	--



		16 094 174										
		The above issue represents										



AAP9 0027- 2025	<p>Expenditure – Electricity distribution losses.</p> <pre> /xsl:if /tm:group xsl:for-each select= TmData/PROJECT/ISSUES/ISSUE x sl:sort select= CATEGORY order= ascending / xsl:sort select= /TmData/PROJECT/TYPES/TYPE[@ID =current()/CATEGORY/@ID]/ORDER / tm:group xsl:if test= ' xsl:value-of select= CATEGORY / ' != " </pre>	<p>Per disclosure note 47, Elias Motsoaledi local municipality has recorded 11% which exceed the upper threshold of 10% by 1%, which implies that electricity losses are poorly managed. The accounting officer has not exercised proper care to manage and address such losses to acceptable differences. Although the municipality improved from the prior year's significantly higher loss of 19%, the current year's loss remains above both technical and economic tolerance levels.</p>	Ageing electric al infrastr ucture and illegal connect ions	No		Kenne dy Mamet sa, Matim ba Malun gana	30/Ju n/202 6	Develo ped (Audit Commi ttee Approv ed)	50%	In Progres s	20/Ja n/202 6
-----------------------	---	---	---	----	--	--	---------------	---	-----	--------------	---------------

		<p>This indicates that the municipality continues to experience material and consistent losses, signaling gross deficiencies in internal controls, ineffective management of the electricity distribution network, or wastage that has not been adequately addressed. The municipality incurred avoidable electricity distribution losses amounting to R146 038, representing 1% excess above the National Treasury norm of 10%. This amount constitutes</p>									
--	--	--	--	--	--	--	--	--	--	--	--

		<p>fruitless and wasteful expenditure, as it represents a preventable financial loss from which the municipality derived no economic benefit. The avoidable nature of this loss is demonstrated by management's proven ability to substantially reduce distribution losses from 19% in the prior year to 11% in the current year, indicating that reasonable care and effective oversight could have prevented the remaining excess loss</p>									
--	--	--	--	--	--	--	--	--	--	--	--

<p>AAP9 0045- 2025</p>	<p>Adverse events or conditions not considered in management's initial going concern assessment</p>	<p>The municipality did not identify the following adverse indicators and take them into account in the initial going concern assessment:</p> <p>No</p> <p>Adverse event or condition</p> <p>1</p> <p>The total current liabilities (excluding unspent conditional grants) exceeds 10% of budgeted revenue for 2025/26 less employee costs</p>	<p>Failure to take into account all adverse events or conditions when performing the going concern assessment.</p>	<p>No</p>		<p>Moleko Sebeletja, Unity Sebele</p>	<p>30/June/2026</p>	<p>Developed (Audit Committee Approved)</p>	<p>100%</p>	<p>In Progress</p>	
--------------------------------	---	--	--	-----------	--	---------------------------------------	---------------------	---	-------------	--------------------	--

		and remuneration of councillors.									
		2									
		The municipality has average creditor payment days of more than 30 days.									
		3									
		Debtors impairment provision exceeds 10% of accounts receivable									
		4									

		Repairs and maintenance expenditure level is less than 8%/ Underspending on maintenance or capital projects										
		5										
		Debtors days - consumer debtors exceed 30 days										
		6										
		Liquidity ratio (cash ratio) is less than 1										



Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP90048-2025	Narration not fully supported. <code>&lt;xsl:value-of select= 'CATEGORY' /&gt;</code>	During the audit of Consumer Debtor, we noted that narrations were not fully supported. Refer to the narration below. "The credit quality of consumer debtors that are neither past nor due nor impaired can be assessed by reference to external credit ratings (if available) or to historical information about counterparty default rates." This results in the financial statements not faithfully	Failure to perform a thorough review of narration in the annual financial statements to ensure that all narration are supported.	No		Mabuke Name	31/Aug/2026	Developed (Audit Committee Approved)	100%	In Progress	

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		presenting the effects of transactions, other events and conditions in accordance with the definitions and recognition criteria for receivables (Consumer Debtor).									

AAP9 0052- 2025	Differences between amounts disclosed in 2024 and supporting documents	<p>During the audit of Note 47. Additional disclosure in terms of Municipal Finance Management Act, we identified differences between the amounts disclosed and the supporting documents, see table below:</p> <p>PAYE, SDL and UIF</p> <p>2024</p> <p>Details per VIP payroll report</p> <p>Details per EMP201</p> <p>Difference</p>	Inadequate review of the financials	No		Chris Mtsweni	31/Aug/2026	Developed (Audit Committee Approved)		Not Yet Started	20/Jan/2026
-----------------------	--	---	-------------------------------------	----	--	---------------	-------------	--------------------------------------	--	-----------------	-------------

		Current year subscription / fee									
		35 277 608									
		372	33 609								
		-									
		- 236	1 668								
		Amount paid current year -									
		- 32 509 896									
		-									

		- 33 695 235  1 582 373  Amount Accrued  - 2 767 712  tm:format font-override= true xsl:value- of select= FINDING / /tm:format									
--	--	---	--	--	--	--	--	--	--	--	--

		This results overstatement of R1 688 236 in 2023/24.																		
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
AAP8 7071- 2025	Review of policy – There is no evidence that the council approved the Fleet management policy	The municipality did not review the fleet management policy as per the required timelines stated in the policy.	N/A	No		Mcabangela Mthimunya, Matimba Malungana	16/Jan/2026	Developed (Management Approved)	100%	Completed	16/Jan/2026
AAP9 0017- 2025	Shifting of funds between multi-year appropriations	During the audit of the conditional grants receivable, we noticed that there was no treasury approval to support the receivables raised for Conditional grants as a result of exceeding the annual appropriation for	Oversight on the side of management	No		Fetakgomo Debeila, Matimba Malungana	16/Jan/2026	Developed (Management Approved)	100%	Completed	20/Jan/2026

Reference	Finding	Finding Details	Root Cause	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Imp	Action Plan Status	Implementation Progress %	Implementation Status	Completed Date
		2024/25 and 2023/24, the table below provides details:									

AAP9 0043- 2025	Contingencies – Adjusting events occurred between 01 July 2025 and 30 November 2025	<p>The adjusting events were identified after obtaining external legal confirmations, which indicated that the matters listed in Contingent Liability Note 37 had been finalized after year-end. These confirmations revealed that the outcomes of the cases were determined between 01 July 2025 and 30 November 2025. The below table details the case files.</p> <p>Type</p> <p>Name of case</p>	Failure to monitor contingencies on an ongoing basis	Yes	2	Ntombi Mahlangu	16/Jan/2026	Developed (Management Approved)	100%	Completed	16/Jan/2026
-----------------------	---	---	--	-----	---	-----------------	-------------	---------------------------------	------	-----------	-------------

		<p>Appointed attorneys</p> <p>Description of the matter</p> <p>Event that happened between 01 July 2025 and 30 November 2025</p> <p>Estimate</p> <p>Liability</p> <p>Masakwameng Trading//EMLM</p> <p>PK LEGODI INC ATTORNEYS.</p> <p>Matter pending: Matter</p>									
--	--	--	--	--	--	--	--	--	--	--	--

		<p>scheduled for trial on the 10 October 2025.</p> <p>The matter has since become finalized on 10 October 2025, and the High Court ruled in favour of the Municipality</p> <p>R2 200 000</p> <p>Asset</p> <p>EMLM/LEMOS EMMANUEL MARQUES: DE</p> <p>PK LEGODI INC ATTORNEYS.</p>									
--	--	--	--	--	--	--	--	--	--	--	--

		<p>The matter is set down to 16 September 2025 for hearing</p> <p>The matter has since become finalized on 16 September 2025 and the High Court ruled in favour of the municipality</p> <p>R500 000</p> <p>As these outcomes provide additional evidence of conditions that existed at the reporting date, the financial statements for</p>									
--	--	---	--	--	--	--	--	--	--	--	--

		<p>the period ending 30 June 2025 should be updated accordingly.</p> <p>The above will result in the contingent liability note not accurately depicting what transpired between 01 July 2025 and 30 November 2025.</p>										
--	--	--	--	--	--	--	--	--	--	--	--	--





# APPENDICES

**APPENDIX A- COUNCILLORS, COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE**

<b>Surname</b>	<b>Full names</b>	<b>full time/ Part time FT/PT</b>	<b>Committee Allocated</b>	<b>Ward and /or Party represented</b>	<b>No of council meetings held</b>	<b>no. of council meetings attended</b>	<b>No. of apologies for non-attendance</b>	<b>No of Absence without leave</b>
<b>Thethe</b>	<b>Junior Semole</b>	PT	<ul style="list-style-type: none"> <li>• Speaker</li> </ul>	Ward 1 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Kgagara</b>	<b>Thabo Peter</b>	PT	<ul style="list-style-type: none"> <li>• MPAC Committee Member</li> </ul>	Ward 2 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Malapela</b>	<b>Samuel Mogome</b>	PT	<ul style="list-style-type: none"> <li>• Development Planning and LED</li> </ul>	Ward 3 ANC	<b>13</b>	<b>6</b>	<b>4</b>	<b>3</b>
<b>Msiza</b>	<b>Mahwetse Phillip</b>	PT	Executive Support Committee	Ward 4 ANC	<b>13</b>	<b>7</b>	<b>3</b>	<b>3</b>
<b>Mathabatha</b>	<b>Tshepo Selape</b>	PT	<ul style="list-style-type: none"> <li>• Corporate Services Committee</li> <li>• Community Services Committee</li> </ul>	Ward 5 ANC	<b>13</b>	<b>10</b>	<b>3</b>	<b>0</b>
<b>Ndlovu</b>	<b>Raymond Ndumiso</b>	PT	EXCO Member (Budget & Treasury)	Ward 6 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Sithole</b>	<b>Thembi Cynthia</b>	PT	<ul style="list-style-type: none"> <li>• Chairperson Budget &amp; Treasury</li> <li>• Community Services</li> </ul>	Ward 7 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represented	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
			<ul style="list-style-type: none"> <li>Committee Member</li> <li>(Chair of Chairs) Committee Member</li> </ul>					
<b>Mathabathe</b>	<b>Mohlamme Glyde</b>	PT	<ul style="list-style-type: none"> <li>EXCO Member</li> </ul>	Ward 8 EFF	<b>13</b>	<b>10</b>	<b>3</b>	<b>0</b>
<b>Mogotlane</b>	<b>Jersey Sphiwe</b>	PT	<ul style="list-style-type: none"> <li>Chair of Chairs</li> <li>Executive Support Committee Member</li> <li>Local Geographic Names Change Committee Member</li> </ul>	Ward 9 ANC	<b>13</b>	<b>12</b>	<b>1</b>	<b>0</b>
<b>Ramongana</b>	<b>Nkitseng Jenneth</b>	PT	<ul style="list-style-type: none"> <li>EXCO Member</li> <li>Community Services</li> </ul>	Ward 10 ANC	<b>13</b>	<b>12</b>	<b>1</b>	<b>0</b>
<b>Mafiri</b>	<b>Moses Aphiri</b>	PT	<ul style="list-style-type: none"> <li>Community Services Committee Member</li> </ul>	Ward 11 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>

<b>Surname</b>	<b>Full names</b>	<b>full time/ Part time FT/PT</b>	<b>Committee Allocated</b>	<b>Ward and /or Party represented</b>	<b>No of council meetings held</b>	<b>no. of council meetings attended</b>	<b>No. of apologies for non-attendance</b>	<b>No of Absence without leave</b>
<b>Phorotlhoe</b>	<b>Thabiso Andries</b>	PT	<ul style="list-style-type: none"> <li>• Rules &amp; Petition Committee Member</li> <li>• (Chair of Chairs) Committee Member</li> </ul>	Ward 12 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Oosthuizen</b>	<b>Willem Nicolaas Saaiman</b>	PT	<ul style="list-style-type: none"> <li>• Community Services Committee Member</li> </ul>	Ward 13 DA	<b>13</b>	<b>11</b>	<b>2</b>	<b>0</b>
<b>Phokwane</b>	<b>Marang Codney</b>	PT	MPAC Committee Member	Ward 14 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Nkosi</b>	<b>Sibongile Beauty</b>	PT	EXCO Member Development Planning & LED	Ward 15 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Buta</b>	<b>Medo Zephania</b>	PT	<ul style="list-style-type: none"> <li>• Chairperson Ethics</li> <li>• Rules &amp; Petition Committee Member</li> </ul>	Ward 16 ANC	<b>13</b>	<b>11</b>	<b>2</b>	<b>0</b>

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represented	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
			<ul style="list-style-type: none"> <li>(Chair of Chairs) Committee Member</li> </ul>					
<b>Malau</b>	<b>Toswi Samuel</b>	PT	<ul style="list-style-type: none"> <li>Ethics Committee Member</li> <li>Corporate Services Committee Member</li> </ul>	Ward 17 ANC	<b>13</b>			
						<b>13</b>	<b>0</b>	<b>0</b>
<b>Letageng</b>	<b>Johannes</b>	PT	<ul style="list-style-type: none"> <li>Executive Support Committee Member</li> <li>Local Geographic Names Change Committee Member</li> </ul>	Ward 18 ANC	<b>13</b>			
						<b>11</b>	<b>1</b>	<b>1</b>
<b>Masimula</b>	<b>Phahlana (M)</b>	PT	<ul style="list-style-type: none"> <li>Chairperson Community Services</li> <li>Rules &amp; Petition</li> </ul>	Ward 19 ANC	<b>13</b>			
						<b>12</b>	<b>1</b>	<b>0</b>

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represented	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
			<ul style="list-style-type: none"> <li>Committee Member</li> <li>Executive Support Committee Member</li> <li>(Chair of Chairs) Committee Member</li> <li>Local Geographic Names Change Committee Member</li> </ul>					
<b>Tshehla</b>	<b>Mokgokong Eric</b>	PT	<ul style="list-style-type: none"> <li>Ethics Committee Member</li> </ul>	Ward 20 ANC	<b>13</b>	<b>10</b>	<b>2</b>	<b>0</b>
<b>Maphoha</b>	<b>Cheleboy Mpho</b>	PT	<ul style="list-style-type: none"> <li>Ethics Committee Member</li> <li>Executive Support Committee Member</li> </ul>	Ward 21 EFF	<b>13</b>	<b>10</b>	<b>2</b>	<b>1</b>

<b>Surname</b>	<b>Full names</b>	<b>full time/ Part time FT/PT</b>	<b>Committee Allocated</b>	<b>Ward and /or Party represented</b>	<b>No of council meetings held</b>	<b>no. of council meetings attended</b>	<b>No. of apologies for non-attendance</b>	<b>No of Absence without leave</b>
<b>Nduli</b>	<b>Msanyana Elias</b>	PT	<ul style="list-style-type: none"> <li>• Chairperson Whippersy Committee</li> <li>• Municipal Service Delivery Committee</li> </ul>	Ward 22 ANC	<b>13</b>	<b>12</b>	<b>0</b>	<b>0</b>
<b>Mohlala</b>	<b>Nkgetheng</b>	PT	<ul style="list-style-type: none"> <li>• MPAC Committee Member</li> </ul>	Ward 23 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Lehungwane</b>	<b>Frank Kgomontshware</b>	PT	<ul style="list-style-type: none"> <li>• MPAC Committee Member</li> </ul>	Ward 24 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Makuwa</b>	<b>Nkhubedu Sarah</b>	PT	<ul style="list-style-type: none"> <li>• Chairperson Executive Support</li> <li>• (Chair of Chairs) Committee Member</li> </ul>	Ward 25 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Morare</b>	<b>Sephantsi Donald</b>	PT	<ul style="list-style-type: none"> <li>• Budget &amp; Treasury Committee Member</li> </ul>	Ward 26 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represented	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
			<ul style="list-style-type: none"> <li>• Ethics Committee Member</li> <li>• Corporate Services Committee Member</li> <li>• (Chair of Chairs) Committee Member</li> <li>• Chairperson Local Geographic Names Change Committee</li> </ul>					
<b>Tlaka</b>	<b>Kgopotso Wiseman</b>	PT	<ul style="list-style-type: none"> <li>• Ethics Committee Member</li> <li>• Corporate Services Committee Member</li> </ul>	Ward 27 ANC	<b>13</b>			
						<b>13</b>	<b>0</b>	<b>0</b>

<b>Surname</b>	<b>Full names</b>	<b>full time/ Part time FT/PT</b>	<b>Committee Allocated</b>	<b>Ward and /or Party represented</b>	<b>No of council meetings held</b>	<b>no. of council meetings attended</b>	<b>No. of apologies for non-attendance</b>	<b>No of Absence without leave</b>
<b>Tladi</b>	<b>Patric Kose</b>	PT	<ul style="list-style-type: none"> <li>Chairperson Rules and Petitions</li> </ul>	Ward 28 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Makuwa</b>	<b>Reginah Mamoshasha</b>	PT	<ul style="list-style-type: none"> <li>MPAC Committee Member</li> <li>Community Services Committee Member</li> </ul>	Ward 29 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Malope</b>	<b>Yalda Matlabane Tobias</b>	PT	<ul style="list-style-type: none"> <li>Ethics Committee Member</li> <li>Local Geographic Names Change Committee Member</li> </ul>	Ward 30 ANC	<b>6</b>	<b>4</b>	<b>1</b>	<b>1</b>
<b>Msiza</b>	<b>Mothibe Rhodes</b>	FT	<ul style="list-style-type: none"> <li>EXCO Member Infrastructure</li> </ul>	Ward 31 ANC	<b>13</b>	<b>13</b>	<b>1</b>	<b>0</b>
<b>Tladi</b>	<b>Magetle David</b>	FT	<ul style="list-style-type: none"> <li>Mayor EXCO Member</li> </ul>	PR1 ANC	<b>13</b>	<b>13</b>	<b>1</b>	<b>0</b>
<b>Machipa</b>	<b>Toudi Aron</b>	FT	<ul style="list-style-type: none"> <li>EXCO</li> </ul>	PR3 ANC	<b>13</b>	<b>8</b>	<b>4</b>	<b>1</b>

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represented	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
			Budget and Treasury					
<b>Mashilo</b>	<b>Malope Samaria</b>	PT	<ul style="list-style-type: none"> <li>• MPAC Chairperson</li> </ul>	PR4 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Gededzha</b>	<b>Mushoni Mavis</b>	FT	<ul style="list-style-type: none"> <li>• Rules &amp; Petition Committee Member</li> <li>• Ethics Committee Member</li> <li>• Executive Support Committee Member</li> <li>• Corporate Services Committee Member</li> <li>• Local Geographic Names Change Committee Member</li> </ul>	PR5 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>

<b>Surname</b>	<b>Full names</b>	<b>full time/ Part time FT/PT</b>	<b>Committee Allocated</b>	<b>Ward and /or Party represented</b>	<b>No of council meetings held</b>	<b>no. of council meetings attended</b>	<b>No. of apologies for non-attendance</b>	<b>No of Absence without leave</b>
<b>Mahlangu</b>	<b>Julia</b>	PT	<ul style="list-style-type: none"> <li>Chairperson Corporate Services Rules &amp; Petition Member</li> </ul>	PR6 ANC	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Ngobeni</b>	<b>Carpos Polly</b>	PT	<ul style="list-style-type: none"> <li>Executive Support Committee Member</li> <li>Local Geographic Names Change Committee Member</li> </ul>	PR2 ANC	<b>13</b>	<b>11</b>	<b>2</b>	<b>0</b>
<b>Mahlangu</b>	<b>Nomsa Ndazi</b>	FT	MPAC Committee Member	PR7 ANC	<b>13</b>	<b>10</b>	<b>3</b>	<b>0</b>
<b>Rahlogo</b>	<b>Mmadisele Gloria</b>	FT	<ul style="list-style-type: none"> <li>Community Services Committee Member</li> <li>Budget &amp; Treasury</li> </ul>	PR8 ANC	<b>08</b>	<b>08</b>	<b>0</b>	<b>0</b>

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represented	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
			Committee Member					
<b>Phetla</b>	<b>Mannyana Grace</b>	FT	<ul style="list-style-type: none"> <li>EXCO Member Corporate Services</li> </ul>	PR9 ANC	<b>13</b>	<b>12</b>	<b>1</b>	<b>0</b>
<b>Koka</b>	<b>Petrus Thomo</b>	PT	<ul style="list-style-type: none"> <li>Local Geographic Names Change Committee Member</li> <li>Whippery Committee Member</li> </ul>	PR1 AFC	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>Mokobane</b>	<b>Michael Kgopotse</b>	PT	Local Geographic Names Committee	PR AFC	<b>11</b>	<b>6</b>	<b>1</b>	<b>4</b>
<b>Gulube</b>	<b>April Lucky</b>	PT	Whippery committee member	PR1 BPSA	<b>10</b>	<b>8</b>	<b>2</b>	<b>0</b>
<b>Magoleko</b>	<b>Busisiwe Paulinah</b>	PT	<ul style="list-style-type: none"> <li>Rules and Petitions Committee Member</li> </ul>	PR1 BPSA	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>
<b>Radingwana</b>	<b>Sentsho Herbert</b>	PT	<ul style="list-style-type: none"> <li>Community Services</li> </ul>	PR2 BPSA	<b>13</b>	<b>10</b>	<b>3</b>	<b>0</b>

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represented	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
			<ul style="list-style-type: none"> <li>Committee Member</li> <li>• Local Geographic Names Change Committee Member</li> <li>• Whippyry Committee Member</li> </ul>					
<b>Mmaboko</b>	<b>Sipho Hlabishi</b>	PT	<ul style="list-style-type: none"> <li>• Executive Support Committee Member</li> <li>• Corporate Services Committee Member</li> </ul>	PR1 DA	<b>13</b>	<b>10</b>	<b>2</b>	<b>1</b>
<b>Kotze</b>	<b>Johan Pieter</b>	PT	<ul style="list-style-type: none"> <li>• EXCO Member</li> </ul>	PR2 DA	<b>13</b>	<b>11</b>	<b>2</b>	<b>0</b>
<b>Matsomane</b>	<b>Shiko Tebogo</b>	PT	<ul style="list-style-type: none"> <li>• MPAC Member Ethics Committee Member</li> </ul>	PR3 DA	<b>13</b>	<b>11</b>	<b>3</b>	<b>0</b>

<b>Surname</b>	<b>Full names</b>	<b>full time/ Part time FT/PT</b>	<b>Committee Allocated</b>	<b>Ward and /or Party represented</b>	<b>No of council meetings held</b>	<b>no. of council meetings attended</b>	<b>No. of apologies for non-attendance</b>	<b>No of Absence without leave</b>
<b>Ganedi</b>	<b>David Jack</b>	PT	<ul style="list-style-type: none"> <li>• Development Planning Committee Member</li> <li>• Local Geographic Names Change Committee Member</li> <li>• Whippyery Committee Member</li> </ul>	PR1 DRA	11	9	02	0
<b>Malapela</b>	<b>Hope Mashego Constance</b>	PT	<ul style="list-style-type: none"> <li>• Rules and Petitions Committee Member</li> <li>• Ethics Committee Member</li> </ul>	PR1 EFF	13	7	5	1
<b>Mmotla</b>	<b>Sewisha Collen</b>	PT	<ul style="list-style-type: none"> <li>• Development Planning &amp; LED Committee Member</li> <li>• Community Services</li> </ul>	PR2 EFF	13	7	4	2

<b>Surname</b>	<b>Full names</b>	<b>full time/ Part time FT/PT</b>	<b>Committee Allocated</b>	<b>Ward and /or Party represented</b>	<b>No of council meetings held</b>	<b>no. of council meetings attended</b>	<b>No. of apologies for non-attendance</b>	<b>No of Absence without leave</b>
			Committee Member					
<b>Ngwenya</b>	<b>Zodwa</b>	PT	<ul style="list-style-type: none"> <li>Executive Support Committee Member</li> </ul>	PR3 EFF	<b>13</b>	<b>8</b>	<b>2</b>	<b>3</b>
<b>Mabelane</b>	<b>Kagiso</b>	PT	<ul style="list-style-type: none"> <li>Community Services Committee Member</li> </ul>	PR4 EFF	<b>13</b>	<b>12</b>	<b>0</b>	<b>1</b>
<b>Sithole</b>	<b>Virginia Morotse</b>	PT	<ul style="list-style-type: none"> <li>MPAC Committee Member</li> </ul>	PR5 EFF	<b>13</b>	<b>10</b>	<b>2</b>	<b>1</b>
<b>Mthimunye</b>	<b>Maremoshe Simon</b>	PT	<ul style="list-style-type: none"> <li>Community Services Committee Member</li> </ul>	PR6 EFF	<b>13</b>	<b>12</b>	<b>1</b>	<b>0</b>
<b>Ranala</b>	<b>Maselopi</b>	PT	EXCO Member	PR7 EFF	<b>13</b>	<b>9</b>	<b>4</b>	<b>0</b>
<b>Sithole</b>	<b>Maguwe Elias</b>	PT	<ul style="list-style-type: none"> <li>Corporate Services Committee</li> </ul>	PR8 EFF	<b>13</b>	<b>10</b>	<b>2</b>	<b>1</b>

<b>Surname</b>	<b>Full names</b>	<b>full time/ Part time FT/PT</b>	<b>Committee Allocated</b>	<b>Ward and /or Party represented</b>	<b>No of council meetings held</b>	<b>no. of council meetings attended</b>	<b>No. of apologies for non-attendance</b>	<b>No of Absence without leave</b>
<b>Maibelo</b>	<b>Legasa Sandy</b>	PT	<ul style="list-style-type: none"> <li>Corporate Services Committee</li> </ul>	PR9 EFF	<b>13</b>	<b>7</b>	<b>4</b>	<b>2</b>
<b>Segope</b>	<b>Godfrey Madingwane</b>	PT	<ul style="list-style-type: none"> <li>MPAC Committee</li> <li>Local Geographic Names Change Committee</li> <li>Whippery Committee</li> </ul>	PR10 EFF	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>
<b>Komane</b>	<b>Legobole Sharon</b>	PT	<ul style="list-style-type: none"> <li>Rules and Petitions Committee</li> </ul>	PR11 EFF	<b>13</b>	<b>9</b>	<b>3</b>	<b>1</b>
<b>Ramphisa</b>	<b>Motiba William</b>	PT	<ul style="list-style-type: none"> <li>EXCO Member Executive Support</li> </ul>	PR1 MP	<b>13</b>	<b>11</b>	<b>2</b>	<b>0</b>
<b>Limakwe</b>	<b>Adelaide</b>	PT	<ul style="list-style-type: none"> <li>MPAC Committee Member</li> <li>Executive Support Committee</li> </ul>	PR2 MP	<b>13</b>	<b>12</b>	<b>1</b>	<b>0</b>

Surname	Full names	full time/ Part time FT/PT	Committee Allocated	Ward and /or Party represented	No of council meetings held	no. of council meetings attended	No. of apologies for non-attendance	No of Absence without leave
			<ul style="list-style-type: none"> <li>Local Geographic Names Change Committee</li> <li>Whippery Committee</li> </ul>					
DeBeer	Willem	PT	<ul style="list-style-type: none"> <li>Ethics Committee</li> <li>Corporate Services Committee</li> <li>Local Geographic Names Change Committee</li> <li>Whippery Committee</li> </ul>	PR1 VF	13	10	3	0





## APPENDIX B - COMMITTEE AND COMMITTEE PURPOSE

Committees (other than Mayoral/Executive Committee) and Purposes of Committees	
Municipal Committee	Purpose of Committee
Corporate Services Committee	Addressing relevant issues and reports
Infrastructure Committee	Addressing relevant issues and reports
Finance Committee	Addressing relevant issues and reports
Social Development Committee	Addressing relevant issues and reports
Executive Support Management Committee	Addressing relevant issues and reports
Development Planning Committee	Addressing relevant issues and reports
Local labour forum	Address all employer and employee related matters
Municipal public accounts committee	Oversight committee addressing AG report, financial reporting investigating items delegated by council
Executive Committee	Give political direction to executive management and report to council
Rules and ethics	Investigates reports of unethical conduct, formulates rules and principles, and recommends actions on ethical issues
Programming	Deals with all items submitted and determines which items must serve in portfolio committees and which one must serve in council without serving in portfolio committees
Local geographical names change (LGNC):	Deals with changing of street names within the municipal area

**APPENDIX C- THIRD TIER ADMINISTRATIVE STRUCTURE**

<b>Directorate</b>	<b>Designation</b>	<b>Initial and Surname</b>	<b>Gender</b>
Office of the Municipal Manager	Municipal Manager	Ms N.R Makgata	Female
	Manager in Municipal Manager's Office	Mr J Makunyane	Male
	Manager: Internal Audit	Mrs. P. Mailula	Female
	Acting Chief Risk Officer	Mr M. C Makitla	Male
	Manager: PMS	Ms R.P. Mdluli	Female
	Manager: Legal services	Ms S. Mahlangu	Female
	Manager IDP	Mr. K Motha	Male
Corporate Services	Senior manager: Corporate Services	Ms M.M Make	Female
	Manager: Human Resources and Development	Mr. L.M. Mafiri	Male
	Manager: Administration and Records	Ms. M Burger	Female
	Manager: ICT	Ms K.Mashipa	Female
	Manager Labour Relations	Mr J. Maboja	Male
	Manager Compliance	Mr H. Masemola	Male
Budget and Treasury	Chief Financial Officer	Mr. K Hutamo	Male
	Deputy CFO	Mr. M.L. Sebelemetja	Male
	Manager: Expenditure	Mr. C. Mtsweni	Male
	Manager: Budget and Treasury	Ms. K.U Sebelebele	Female
	Manager: Assets	Mr. M.C Tjiane	Male
	Manager: Supply Chain Management	Mr. V Masilela	Male
	Manager: Revenue	Ms M Namane	Female
	Manager: Property Management and Housing	Mr. R Palmer	Male
Infrastructure	Senior Manager: Infrastructure	Mr M. Malungana	Male
	Electrical Engineer	Mr K.K. Mametsa	Male
	Manager: PMU	Mr. F. Debeila	Male
	Manager Roads and storm water	Mr. J Malaka	Male
	Manager: Fleet	Mr M P. Mthimunye	Male
Community Services	Senior manager: Community Services	Mr M.W Mohlala	Male
	Manager: Environmental services	Ms M Mokhulwane	Female
	Manager: Licensing	Ms. P. Ntobeng	Female
	Manager: Traffic	Mr. C Coetzee	Male
	Manager Parks	Mr J. M Mathebe	Male
Executive Support	Manager: Communications	Mr. S. T Makua	Male
	Manager: Inter-Governmental	Ms V Matlala	Female
	Manager Council Support	Ms M Mauoane	Female
	Manager in Mayors office	Mr L. Nkadimeng	Male
Development Planning	Senior manager: Development Planning	Mr. B. Sethojoa	Male
	Manager: Development and Town Planning	Vacant	

Directorate	Designation	Initial and Surname	Gender
	Manager: LED	Mr Sebei	Male
	Manager: Motetema satellite office	Mr. C. C. Masemola	Male
	Manager: Hlogotlou	Mr. P Tau	Male
	Manager: Roossenekal	Mr. M. Mahlangu	Male
	Manager: Elandsdoorn	Mr J. Manganyi	Male

#### APPENDIX D - FUNCTIONS OF MUNICIPALITY/ENTITY

Municipal/Entity Functions		
Municipal Functions	Function Applicable to Municipality (Yes/No)*	Function Applicable to Entity (yes/no)
<b>Constitution, Schedule 4, Part B Functions</b>		
Air pollution	yes	No
Building regulations	yes	No
Child-care facilities	yes	No
Electricity and gas reticulation	yes	No
Fire-fighting services	No	Sekhukhune District Municipality
Local tourism	yes	No
Municipal airports	yes	No
Municipal planning	yes	No
Municipal health services	yes	No
Municipal public transport	yes	No
Municipal public works only in respect of the needs of municipalities in the discharge of their responsibilities to administer functions specifically assigned to them under this Constitution or any other	yes	No
Pontoons, ferries, jetties, piers and harbours, excluding the regulation of international and national shipping and related matters	No	No
Storm water management systems in built-up areas	yes	No
Trading regulations	yes	No
Water and sanitation services limited to potable water supply systems and domestic waste water and sewage disposal systems	No	Sekhukhune District Municipality
Beaches and amusement facilities	no	no
Billboards and the display of advertisements in public places	yes	no
Cemeteries, funeral parlours and crematoria	yes	no
Cleansing	yes	no
Control of public nuisances	yes	no
Control of undertakings that sell liquor to the public	yes	no

<b>Municipal/Entity Functions</b>		
<b>Municipal Functions</b>	<b>Function Applicable to Municipality (Yes/No)*</b>	<b>Function Applicable to Entity (yes/no)</b>
<b>Constitution, Schedule 4, Part B Functions</b>		
Facilities for the accommodation, care and burial of animals	yes	no
Fencing and fences	yes	no
Licensing of dogs	no	no
Licensing and control of undertakings that sell food to the public	yes	no
Local amenities	yes	no
Local sport facilities	yes	no
Markets	yes	no
Municipal abattoirs	yes	no
Municipal parks and recreation	yes	no
Municipal roads	yes	no
Noise pollution	yes	no
Pounds	yes	no
Public places	yes	no
Refuse removal, refuse dumps, and solid waste disposal	yes	no
Street trading	yes	no
Street lighting	yes	no
Traffic and parking	yes	n/a

**APPENDIX E - WARD REPORTING**

**WARD BASED MEETINGS**

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No 01	CLLR J.S THETHE	Yes	12	12	04
	Ward Committee				
	TSHEPO D MOKOENA				
	NAPE S MOKGABUDI				
	JAN K MAHLANGU				
	LUCAS MAIMELA				
	PORTIA MOILOA				
	NKHENSANI O MAKHUBELE				
	EDDY M MASOLA				
	MALEFUFU L NKADIMENG				
	STOFFEL H MALAPANE				
	THUTO RAMPHISA				
Ward No 02	CLLR T.P KGAGARA	Yes	12	12	04
	Ward Committee				
	MMINA PHETLA				
	KENNETH T MTHIMIUNYE				
	DOLLY RALEKWE				
	NGAWANAMOTIBANE M CHEGO				
	SAMUEL O MAKUA				
	HERMANS P MANKGE				
	MATEBO G MMAKO				
	MOROKOLO MMATABANE				
	SEGOPOTSO PHATLANE				
	BOIKY SELLO MOLOI				
Ward No 03	CLLR S.M MALAPELA	Yes	12	12	04
	Ward Committee				
	EPHRAIM MATHEBELE				
	MARIA T SELALA				
	MMATSHIMA D DITSHEGO				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MATETE E MAMPANNA LUCY KGAPHOLA SAM M MOLALA MOSES S LETSOALO JOB MAMAHLODI NTHEPANE THOBANE NKELE MABASA				
Ward No 04	CLLR M.P MSIZA Ward Committee MONAGENG TOBIE MARIA KOMANE CONSTANCE DIBOLELO LECHELELE MATHIBELA PATRICK MAEPA ELAH SEBOTHOMA JOHANNES MADIMETJA MALEMONE MORARE BADNEY KGOETE ELLEN RAMMABELE MAKOPO MAHLODI SEIPATI JOSEPHINAH MALAPELA ISRAEL JAMES RIBA BABA GEOGE	Yes	12	12	04
Ward No 05	CLLR T.E MOHLAMONYANE Ward Committee MOIPONE DITSHEGO CHRISTOPHEL M MALEMONE MAMA A MOKWENA HOSIA M MOTAU VIOLET M MASHIGO NELSON M MOGANO THOMAS PHASHA THANDI SIBANYONI MAMSY RAMPHISA LESHATE MASHABELA	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No 06	CLLR N.R NDLOVU	Yes	12	12	04
	Ward Committee				
	SIBONGILE SKOSANA				
	JOHN M NCONGWANE				
	HAZEL S MAGAGULA				
	JONAS S SANDLANA				
	JOHANNA MOGOLA				
	SARAH M NTIMANE				
	DIMPHO MABONA				
	NTOMBI MAHLABA				
	NTHOMENG NKOSI				
Ward No 07	CLLR T.C SITHOLE	Yes	12	12	04
	Ward Committees:				
	SUZAN SKOSANA				
	MMAPATENG MATHUPA				
	OLGA DUNGE				
	NKEKO MPHAKE				
	CYNTHIA T LANGA				
	COMFORT MATHOTHO				
	KHOLIWE MSIZA				
	KEDIBONE RASEROKA				
	JACOB MOKWENA				
JOHANNES MATHEBULA					
Ward No 08	CLLR M.G MATHABATHA	Yes	12	12	04
	Ward committees				
	ISAIAH P MAHLANGU				
	SKHUMBUZO TSHABALALA				
	SANNAH M PHOHU				
	ANNA M MAGADI				
	ANNA WESSELS				
	NTHABISENG MPHAGA				
	WINNIE MOYANA				
	MAHLOMOLA MAKOLA				
	MOLEBELEDI NTOBENG				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	PETER CHOMA				
Ward No 09	CLLR J.S MOGOTLANA Ward Committees: ZANELE MSIZA ELIZABETH MANASWE JONAS MOEPYA ELIJAH NTOMBELA OBED G MAHLANGU MORONGWE MASHILO EMILY MSIZA GETRUDE CHABA FLORENCE SKHOSANA TLAKALE MAHUBANE	Yes	12	12	04
Ward No 10	CLLR N.J RAMONGANA Ward Committees: KALUDI MOHLAMONYANE SYLVIA MONAGENG IVY MATHABATHE TUMELO BOROKO MMAMOGOLWANE MONAGENG MMULEDI MALEMONE MAPULE MAKITLA GERMINAH MAKITLA NTLHANE MOHLAMONYANE SHIRLEY NAMANE	Yes	12	12	04
Ward No 11	CLLR M.A MAFIRI Ward Committees: KATE MOKWENA KHULELAPHI MDLULI CONNY NTOBENG MAGOMARELA NKOPODI MAFATA MASHU KGORI TSARO BELLA MTHIMUNYE HELLEN MALAPELA ZANELE KINIDA SIBUSISO MBANYELA	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
Ward No 12	CLLR TA PHOROTHLOE Ward Committees KGETLANE PHORA KHOMOTSO KOTLELO KGATWANE MATHEBE SENTANANA RATLHOGO MACESELA NDLOVU CATHERINE KABINI MAROPENG MONARENG ELIZABETH MONAGENG SELLO MONAGENG MATLOKOLO MOEKETSI	Yes	12	12	04
Ward No 13	CLLR W OOSTHUIZEN Ward Committees: SARA HESSELS KAREN OOSTHUIZEN ARNOLDUS SCHOOMBEE FRANCINA KLENHANS MARIA FOURIE SHAUN MELLORS JOSHUA MMAKOLA NICOLETTE PRETORIUS CORNEL BOTHA ZACHARIAS SAAYMAN	Yes	12	12	04
Ward No 14	CLLR M.C PHOKWANE Ward Committees: SEBOTHOMA RUTH LBOGANG MAPEA MAHLODI JOYCE UQUELO MIKE PHETLA MANTWA KELLY	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	CHEGO ROIDA MPHO PHETLA TEREMIA KATISI APHANE LEHLOGONOLO NKADIMENG INNOCENTIA SEMELA MPHAHLELE MANIE QUEEN RYAN LEGWAI				
Ward No 15	CLLR S.B NKOSI Ward Committees: BONGINKOSI MAHLANGU MPOROME MAPHAKA LUCAS MOHLAHLA ELIZABETH MHLONGO LIZZY SINDANE BONGANI NDULI MASEBOTSANA MOKWANA SIBONGILE MASILELA JOHANNAH MASHIYA	Yes	12	12	04
Ward No 16	CLLR Z. B BUTA Ward Committees LOMUSA SKHOSANA KHOMOTSO MAPHOSA TLAMAGA ROSI PATRICIA XELIBOKWE AMOS SKHOSANA SARA MOKWENA POPPIE MAHLANGU JEREMIA ZULU KLEINBOOI MAHLANGU THEMBA MATEBULA	Yes	12	12	04
Ward No 17	CLLR T. S MALAU Ward Committees: JANNIE MAREDI PABALLO SEOPELA	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	TSHEPHANG MASEMOLA				
	MAKGOPANE MOHLAPE				
	RANKEPILE MABELANE				
	SELLO NKOANA				
	TEBOGO MOSOHLAWE				
	MOKWAZI MOKWANA				
	THABANG MOTSEDI				
	MOTSHANA SARAH				
Ward No 18	CLLR J. LETAGENG	Yes	12	12	04
	Ward Committees:				
	KGOTHASO J MAKUA				
	TUMISHI A MOHLAHLLO				
	RANGOATO MNGUNI				
	NGWANAMOKWENENG CHEGO				
	NTENENG MANKGE				
	PETRUS MAKUWE				
	MAPULE MOTAU				
	MOSES MAGANE				
	DORCUS T PHETLA				
	KATLEGO C MAKEKE				
Ward No 19	CLLR P. MASIMULA	Yes	12	12	04
	Ward Committees:				
	MASHIFANE WINDY SESI				
	NEZZY MAHLANGU				
	MTHOMBENI BENZANI ANDRIES				
	MAHLANGU THANDAZILE CECILIA				
	MABULA PAULINE TSHIDI				
	NTULI SIVUYILE AYANDA				
	MAHLANGU KENNETH				
	SEGAFU KENNETH				
	MABUTANA JOHANNES MAHLANGU				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	LYDIA MAILE				
Ward No 20	CLLR M.E TSHEHLA <b>Ward Committees:</b> Mokoana Felicia Moremadi Sumani Sydney Dimakatso Mokoana Bafana Lucas Makola Abram Semopo Tshehla Eunic Ntebaleng Mabogoane Sylvester Thulani Chego Piet Butie Machika Themba Joseph Gama Elizabeth Morder Mathupane Napo John	No	12	12	04
Ward No 21	CLLR C M. MAPHOPHA <b>Ward Committees:</b> MAKUWA MASHALANE LAZARUS MAKUA MONOCCA NKELE MAKUWA MOROKA MARIA MOHOSANA KENEILWE MAPOME MTHIMUNYE JANE MALI MAPULE MABELANE MTHIMUNYE THEMBA FRANCE NKGUDI MOTLAPELE EDWARD SITHOLE CAIPHUS NGINI TSHELA ZODWA LEAH	Yes	12	12	04
Ward No 22	CLLR M.E NDULI <b>Ward Committees:</b>	Yes	12	12	04

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MAKENA KATLEGO BEAUTY				
	TLOU JOHANNES CAIPHUS				
	MAHLOKO LEBOGANG PHASWANE				
	TSHOMA PHASUDI OTTO				
	MASHILE NANA MARIA				
	NTOBENG MPHO ROSE				
	SKOSANA TSHWARELO OBED				
	MOHLALA KOKETSO J				
	MALEKA MAMMILENG LINDIWE				
	RANDINGOANE THABO				
Ward No 23	CLLR N.P MOHLALA	Yes	12	12	04
	Ward Committees:				
	NTULI NOMTHANDAZO REGINAH				
	DIKOTOPE THABO				
	MAHLANGU DUMISANI KLAAS				
	NKABINDE ANTHONIA				
	MAHLANGU BRENDA ELDA				
	MKONENI MANDLA MXOLISI				
	MORENA LUCY MPUKANA				
	MOKGAJANE BETTY MAKGOLONYANA				
	MAHLANGU EDWARD NICOLAS				
	MAHLANGU ELIAS THENJWA				
Ward No 24	CLLR F.K LEHUNGWANE	Yes	12	12	04
	Ward Committees:				
	MALOPE WILLIAM				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	MOGOLA ELIAS MOTSHAKANE				
	NKADIMENG MMATAU MARTHA				
	MOGOLA EVA RAMOLAPO				
	MASEMOLA TEMANA KAGISO				
	SIBEKO WESSEL KGOHATSO				
	THOKWANE MATSIE SINAH				
	MADIHLABA RAMODUBJANE RINKIE				
	SEKWATI MORATO JANE				
	MAEPA MACDONALD CLEMENT				
Ward No 25	CLLR N.S MAKUWA	Yes	12	12	04
	Ward Committees:				
	MOHLALA MOJALEFA JOSEPH				
	MNGUNI SIPHO				
	MASHILO MAKASHWELA BEAUTY				
	MPUBANE KENNETH NKHWENG				
	MATSIPE THOBOLÉ PATRICK				
	MABASA LÉBO MARIA				
	MATLOU MATLOLE DANIEL				
	MOKGOATJANE MAGAVE DAVID				
	MOHLALA MAKOBOTSENG ALPHINA				
	MATHONYANE GRACE				
Ward No 26	CLLR S.D MORARE	Yes	12	12	04
	Ward Committees:				
	MAHLANGU SMANGALISO GIFT				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	SKOSANA LEHLOGONOLO PATRICK				
	MAMARIGA INNOCENT				
	MAABA ANNA MALOPE				
	SEFOLOSHI SEKWALA JAN				
	MAGAMPA SENGALELA DITAU				
	MAGAMPE PESHIWA BOITUMELO				
	MAMPURU TEBOGO MAKGOFE				
	MAGANE PUSELETSO				
	MATHEBE NTHABISENG DORCAS				
Ward No 27	CLLR K.W TLAKA	Yes	12	12	04
	Ward Committees:				
	MALAPANE LERATO CHARITY				
	MABALANGANYE SEKANAH REGINAH				
	MASHILO WALTER TSHAKA				
	THABANG MARCUS SEAGE				
	MAKUWA THANDI SEGOPOTSE				
	TSHEHLO THATA JERRY				
	HLAKUDI MALETSI MAGDELINE				
	MOKGANYETSI ROBERT KHUPE				
	KHAKA MARGARETT NCAZANA				
	MATENTSI THABO LAZARUS				
Ward No 28	CLLR P.K TLADI	Yes	12	12	04
	Ward Committees:				
	MATULUDI MAMOTALANE EVE				
	MOKOANA CONSTANCE				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	KGOPUTSO KABELO SHAUN				
	TSHEHLA ANNA PHELADI				
	SKOSANA ANGELINA				
	SKOSANA GOODNESS NTOMBIZODWA				
	FENYANE MODUPI DANIEL				
	MAREDI LEDWABA KLAAS				
	DIKOTOPE JERREN MASHIANOKE				
	MOKONE BIGBOY SYDNEY				
Ward No 29	CLLR R.M MAKUWA	Yes	12	12	04
	Ward Committees:				
	MOHLALA STEPHINAH RAMPHAHLELE				
	MOKABANE LUCAS MAUPE				
	MATJOMANE CAROL				
	MAKAU JEANETTE MUMSY				
	FENYANE THABANG BREADLY				
	RATAU NICOLADE				
	MASHILO KWETEPE MAGDELINE				
	MAKWANA ALFRED NYEREDI				
	CHOMA CHISTOPH MACHENG				
	THABANG KADING SALTHIEL				
Ward No 30	CLLR M. MAMPANE	Yes	00	00	01
	Ward Committees:				
	LEKHULENG LEONA				
	MAMOKABI OLIVIA				
	MADIHLABA LOSTA				
	TSHEHLA MAREMA				
	MAGOLEGO MEISIE				
	ISAAH PHAMANE				

Ward Name (Number)	Name of Ward Councillor and Elected Ward Committee Members	Committee Established (Yes/No)	Number of Monthly Committee Meetings Held During Year	Number of Monthly Reports Submitted to Speakers 'Office on Time	Number of Quarterly Public Ward Meetings Held During Year
	NTOMBI LEDIMO				
	PHETLA				
	MOHLABANENG				
	WALTER MAKUWA				
	JEANETH				
	MASOMBUKA				
Ward 31	CLLR M R. MSIZA				
	Ward Committee	Yes	12	12	04
	SETHOPANE T RIBA				
	MAHLASE TSOKELA				
	ABRAHM MASHAO				
	GLADYS MAAKE				
	MARIA MONOGE				
	NTOMBAZANA				
	MASHIANE				
	PRINCE B THOBEJANE				
	KATLEGO KGONYANE				
	NGWATOMOSADI				
	KHUMALO				
	NELSON J NTULI				

**APPENDIX F - WARD INFORMATION**

<b>Ward Title: Ward Name (Number)</b>				
<b>Capital Projects: Seven Largest in 2024/2025 (Full List in Appendix L)</b>				
<b>R'000</b>				
<b>Ward No</b>	<b>Project Name &amp; Detail</b>	<b>Start Date</b>	<b>End Date</b>	<b>Total Value</b>
15	Upgrading of Maraganeng Internal Access Road	01-July-23	30-Sep-25	R31 431 849.90
27 & 28	Upgrading of Tafelkop Sports Stadium	01-July-23	30-Sep-25	R10 293 795.00
8	Upgrading of Malaeneng A Ntwane Access Road and Stormwater	01-July-23	30-Sep-25	R34 404 286.41
29	Upgrading of Mokumong Access Road to Marateng Taxi Rank	01-July-23	30-Sep-25	R51 746 943.55
13	Refurbishment of Groblersdal landfill site	01-July-23	30-Sep-25	R33 000 000.00
03	Upgrading Kgobokwane/Kgaphamadi	01-July-23	30-Sep-25	R55 000 000.00
21	Construction of the Motsephiri/Jerusalem storm water control on both LHS and RHS 5km long	01-Mar-2025	30-Mar-2026	R12 350 000.00
08	Fill protection on the road edge LHS&RHS (Gabions) fill embankment on the bridge at Marapong	01-Mar-2025	30-Mar-2026	R1200 000.00
02	Upgrading of 1.2 km Moteti road from gravel to 800mm paving and storm water control	01-Mar-2025	30-Mar-2026	R10 600 000.00
03	Re-construction of the Kgobokwane low-level bridge	01-Mar-2025	30-Mar-2026	R3 500 000.000
14	Electrification of Phooko (216HH)	01-July-24	30-June-25	R3 000 000.00
18	Electrification of Maganagobuswa (226HH)	01-July-24	30-June-24	R5 542 000.00
25	Electrification of Magukubjana (212HH)	01-July-24	30-June-24	R4 340 000.00
09	Electrification of Matrombi (100)	01-July-24	30-June-24	R2 000 000.00
31	Electrification of Motetema Highview (100HH)	01-July-24	30-June-24	R2 000 000.00

**APPENDIX G - RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE**



1st Quarter Audit  
Committee Report to



2nd Quarter Audit  
Committee Report to



3rd Quarter Audit  
Committee Report to



4th Quarter Audit  
Committee Report to









Long-Term Contracts (20 Largest Contracts Entered into 2024/2025)						
Number	Description of services rendered by service provider	Name of service provider (entity of municipal department)	Contract value	PERIOD		End User Dept.
				Start date of contract	Expiry date of contract	
1.	Upgrading of Kgobokwane/Kgaphamadi Road and Stormwater Access Control	Ralema Consulting Engineers Democratic Construction and Security Services	R 55 000 000.00	01-July-2023	30 Sept 2025	Infrastructure
2.	Upgrading of Tafelkop Stadium Access Road	Afri-tec Consulting Engineers SDVK construction and Projects	R 10 293 795.00	01-July-2023	30 Sept 2025	Infrastructure
3.	Upgrading of Mokumong Internal Access Road to Marateng Taxi Rank	Sejagobe Consulting Engineers Pheladi Noko Funerals and Construction	R51 746 943.55	01-July-2023	30 Sept 2025	Infrastructure
4.	Upgrading Maraganeng Internal Access Road	Tha-Mot Consulting Engineers Mwelase Tobs Construction	R31 431 849.90	01-July-2023	30 Sept 2025	Infrastructure
5.	Upgrading of Malaeneng A Ntwane Access Roads and Stormwater Control	Marungane Projects Umjantsi Esporweni Trading	R34 404 286.41DZ`	01-July-2023	30 Sept 2025	Infrastructure
6.	Refurbishment of Groblersdal landfill site	Grandmonda Consulting Engineers	R33 000 000.00		30 Sept 2025	Infrastructure
7.	Electrification of Phooko (216HH)	Ntlepo Corporate Ftec-Services	R3 000 000.00	01 July 23	30 – June - 2024	Infrastructure
8.	Electrification of Maganagobuswa (226HH)	APS Innovation KNM Civils	R5 542 000.00	01 Jul 23	30 – June - 2024	Infrastructure
9.	Electrification of Magukubjana (212HH)	Reliant Consulting Lephata la basha	R4 340 000.00	01 Jul 23	30 June 2024	Infrastructure
10.	Electrification of Matrombi (100)	Reliant Consulting Anew Awakening Trading	R2 000 000.00	01 Jul 23	30 June 2024	Infrastructure

11.	Electrification of Motetema High View	Reliant Consulting Lephata la basha	R2 000 000.00	01 Jul 23	30 June 2024	Infrastructur e
-----	---------------------------------------	--	---------------	--------------	--------------------	--------------------

**APPENDIX I - MUNICIPAL ENTITY/ SERVICE PROVIDER PERFORMANCE SCHEDULE**

Not applicable



**APPENDIX J - DISCLOSURES OF FINANCIAL INTERESTS**

<b>Disclosures of Financial Interests</b>		
<b>Period 1 July 2024- 30 June 2025</b>		
<b>Position</b>	<b>Name</b>	<b>Description of Financial Interest*</b>
		<b>(Nil/or details)</b>
(Mayor)	Cllr: Tladi MD	Nil
Speaker	Cllr: Thete JS	Nil
EXCO members		
	Cllr: Phetla G	Nil
	Cllr: Mzisa MR	Salary R19 025 Department of Health
	Cllr: Machipa TA	Farming
	Cllr: Ramphisa MW	Nil
	Cllr: Ramonyana NJ	Nil
	Cllr: Matjomane GD	50% Shareholder of Shaizo
	Cllr: Kotze J.P	Nil
	Cllr: Mathabathe MG	Nil
	Cllr: Malapela HMC	Nil
Municipal Manager	Makgata N. R	Forever living business (commission)
Chief Financial Officer	Hutamo K	Hutamo and associates R156 600
<b>Other S57 Officials</b>		
Senior Manager Community Services	Mohlala M	Divine Inspiration Ministries R6000.
Senior Manager Corporate Services	Make MM	NIL
Senior Manager Infrastructure	Malungana ME	Director MEM Projects (Pty) Ltd Remuneration is variable
Senior Manager Development Planning and LED	Sethojoa BO	Nil
Acting Senior Manager Executive Support	Maboa J	Nil

## APPENDIX K – REVENUE COLLECTION PERFORMANCE

Description	2023/24	Budget Year 2024/25							
	Audited Outcome	Original Budget	Adjusted Budget	Monthly Actual	YearTD actual	YearTD budget	YTD variance	YTD variance	Full Year Forecast
<b>Revenue By Source</b>									
Property rates	59,158	67,168	61,818	5,169	61,762	61,818	(56)	0%	61,818
Service charges - electricity revenue	105,796	133,515	147,578	9,525	136,751	147,578	(10,828)	-7%	147,578
Service charges - refuse revenue	12,225	12,488	14,276	1,059	13,014	14,276	(1,262)	-9%	14,276
Rental of facilities and equipment	1,217	2,855	1,886	86	1,357	1,886	(529)	-28%	1,886
Interest earned - external investments	6,121	9,404	10,989	643	6,956	10,989	(4,033)	-37%	10,989
Interest earned - outstanding debtors	16,894	19,888	13,635	1,667	20,141	13,635	6,506	48%	13,635
Fines, penalties and forfeits	90,047	113,999	98,497	49,800	114,094	98,497	15,597	16%	98,497
Licences and permits	-	-	-	-	-	-	-	-	-
Agency services	6,344	7,302	7,302	422	5,939	7,302	(1,363)	-19%	7,302
Transfers and subsidies	378,980	383,099	383,099	463	400,643	400,643	(0)	0%	383,099
Other revenue	37,936	2,994	4,296	97	14,833	4,296	10,537	245%	4,296
Gains					-		-		-
<b>Total Revenue (excluding capital transfers and contributions)</b>	<b>714,718</b>	<b>752,712</b>	<b>743,376</b>	<b>68,932</b>	<b>775,490</b>	<b>760,920</b>	<b>14,570</b>	<b>2%</b>	<b>743,376</b>

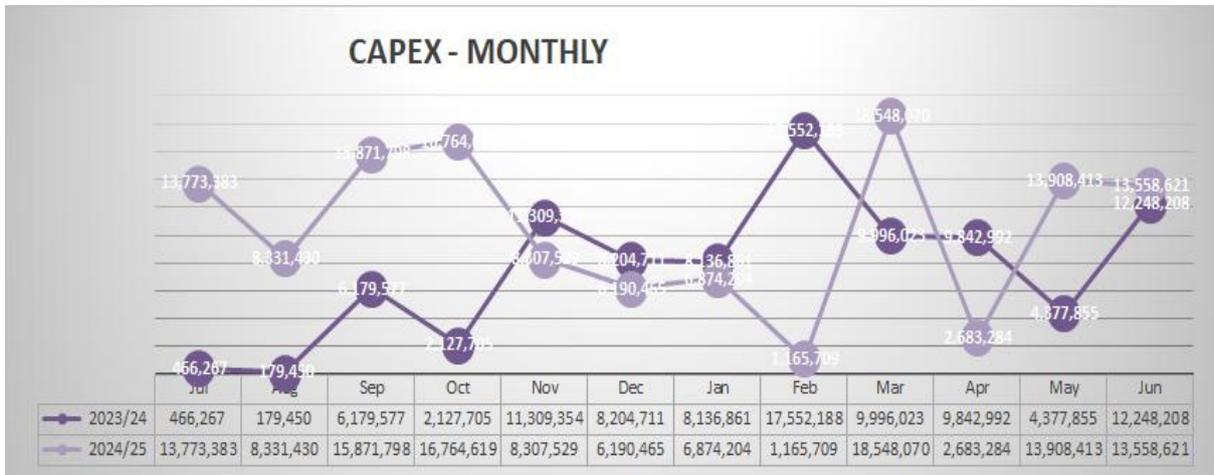
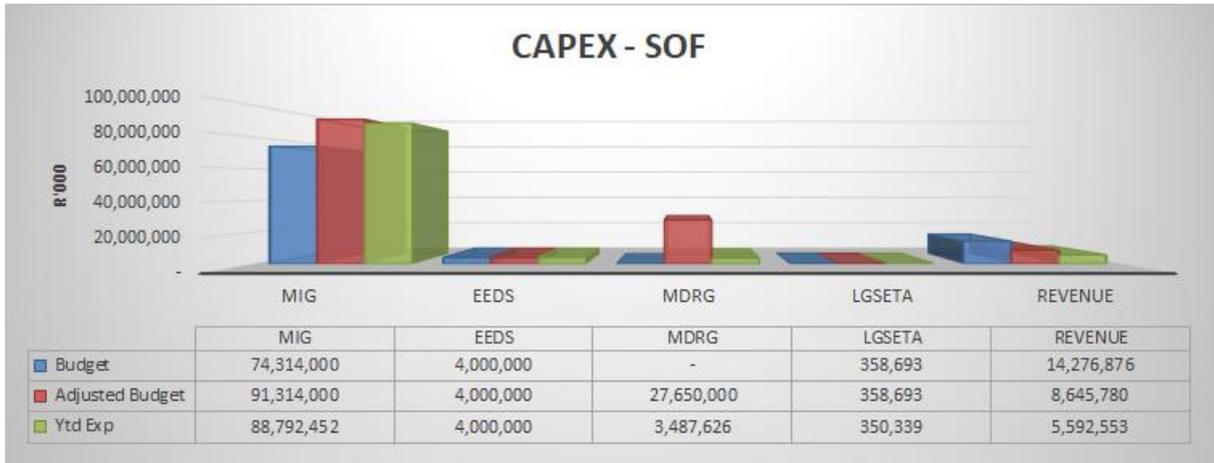
## APPENDIX L - CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

Description	2023/24	Budget Year 2024/25		
	Audited Outcome	Original Budget	Adjusted Budget	YearTD actual
<b>RECEIPTS:</b>				
<b>Operating Transfers and Grants</b>				
<b>National Government:</b>	<b>363,612</b>	<b>400,460</b>	<b>400,643</b>	<b>400,643</b>
Local Government Equitable Share	358,519	377,690	377,690	377,690
Finance Management	2,850	2,850	2,800	2,800
Intergrated National Electrification Grant	-	17,544	17,544	17,544
EPWP Incentive	2,243	2,376	2,609	2,609
<b>Other grant providers:</b>	<b>968</b>	<b>-</b>	<b>-</b>	<b>-</b>
LGSETA Learnership and Development	968	-	-	-
<b>Total Operating Transfers and Grants</b>	<b>364,580</b>	<b>400,460</b>	<b>400,643</b>	<b>400,643</b>
<b>Capital Transfers and Grants</b>				
<b>National Government:</b>	<b>14,400</b>	<b>4,000</b>	<b>31,650</b>	<b>7,487</b>
Intergrated National Electrification Grant	14,400	-	-	-
Energy Efficiency and Demand Side Management Grant	-	4,000	4,000	4,000
Municipal Disaster Recovery Grant	-	-	27,650	3,488
<b>Other grant providers:</b>	<b>-</b>	<b>359</b>	<b>359</b>	<b>350</b>
LGSETA Learnership and Development	-	359	359	350
<b>Total Capital Transfers and Grants</b>	<b>14,400</b>	<b>4,359</b>	<b>32,009</b>	<b>7,837</b>
<b>TOTAL RECEIPTS OF TRANSFERS &amp; GRANTS</b>	<b>378,980</b>	<b>404,819</b>	<b>432,652</b>	<b>408,480</b>

**APPENDIX M CAPITAL EXPENDITURE NEW AND UPGRADE /RENEWAL PROGRAMMES INCLUDING MIG**

**CAPITAL EXPENDITURE**

**GRAPH 5: CAPITAL EXPENDITURE 2024/2025**



**APPENDIX N – CAPITAL PROGRAMME BY PROJECT YEAR 2024/2025**

<b>Capital Programme by Project 2024/2025 (R`000)</b>					
<b>Capital Project</b>	<b>Original Budget</b>	<b>Adjusted Budget</b>	<b>Actual Expenditure</b>	<b>Variance (Act-Adj) %</b>	<b>Variance (Act-OB) %</b>
<b>Water</b>	n/a	n/a	n/a	n/a	n/a
District function					
<b>Sanitation/Sewerage</b>	n/a	n/a	n/a	n/a	n/a
District function					
<b>Electricity</b>					
Electrification of Phooko (216HH)	R3 000	R1 942	R1 942	100%	63.69%
Electrification of Maganagobuswa (226HH)	R5 277	R 6 262	R 6 262	100%	100%
Electrification of Magukubjana (212HH)	R4 267	R 4 340	R 4 340	100%	100%
Electrification of Matrombi (100)	R2 000	R 2 000	R2 000	100%	100%
Electrification of Motetema Highview (100HH)	R2 000	R 2 000	R2 000	100%	100%
<b>Roads and Storm Water</b>					
Upgrading of Kgobokwane/Kgaphama di Road and Stormwater Access Control	R11 000	R26 063	R26 468	101.55%	240,62%
Upgrading and Refurbishment of Tafelkop Sports Stadium	R10 000	R10 000	R12 191	121.91%	121.91%
Upgrading of Mokumong Internal Access Road to Marateng Taxi Rank	R10 990	R22 892	R19 965	87.21%	81.67%
Upgrading Maraganeng Internal Access Road	R16 574	R11 055	R11 055	100%	66.70%
Upgrading of Malaeneng A Ntwane Access Roads and Stormwater Control	R17 750	R21 304	R21 304	100%	120.02%
Refurbishment of Groblersdal landfill site	R33 000	R0	R0	0%	0%
<b>Roads and Storm Water (Disaster Management Recovery Grants)</b>					
Construction of the Motsephiri/Jerusalem storm water control on both LHS and RHS 5km long	R12 350	R12 350	R 492	3.99%	3.99%

Capital Programme by Project 2024/2025 (R`000)					
Capital Project	Original Budget	Adjusted Budget	Actual Expenditure	Variance (Act-Adj) %	Variance (Act-OB) %
Fill protection on the road edge LHS&RHS (Gabions) fill embankment on the bridge at Marapong	R1 200	R1 200	R1 200	100%	100%
Upgrading of 1.2 km Moteti road from gravel to 800mm paving and storm water control	R10 600	R10 600	R1 411	13,31%	13.31%
Re-construction of the Kgoobokwane low-level bridge	R 3 500	R 3 500	R385	10.99	10.99%

#### APPENDIX O – CAPITAL PROGRAMME BY PROJECT BY WARD 2024/2025

Capital Programme by Project by Ward 2024/2025		
R`000		
Capital Project	Ward(s) affected	Works completed (Yes/No)
<b>Water</b>		
District function		
<b>Sanitation/sewerage</b>		
District function		
<b>Electricity</b>		
Electrification of Phooko (216 HH)	09	Yes
Electrification of Lukau Maganagobuswa (226 HH)	24	Yes
Electrification of Magukubjana(212 HH)	18	Yes
Electrification of Mantrombi section (100 HH)	23	Yes
Electrification of Motetema High View(100 HH)	31	Yes
<b>Housing</b>		
<b>Cemeteries</b>		
Fencing of Elandsdoorn/ Ntwane cemeteries	10	Yes
<b>Cemeteries</b>		
<b>Roads &amp; stormwater</b>		

<b>Capital Programme by Project by Ward 2024/2025</b>		
<b>R`000</b>		
<b>Capital Project</b>	<b>Ward(s) affected</b>	<b>Works completed (Yes/No)</b>
Upgrading of Malaeneng A Ntwane Internal Access Road	08	No  (Multiyear project)
Upgrading of Tafelkop Stadium Internal Access Road	27 & 28	No  (Contractor is behind the schedule)
Groblersdal refurbishment of landfill site	13	No
Upgrading of Kgobokwane/Kgapamadi Access Road and Storwater Control.	3	No  (Multiyear project)
Upgrading of Maraganeng Internal Access Road and Stormwater Control	15	No  (Multiyear Project)
Upgrading of Mokumong Internal Access Road to Marateng Taxi Rank	29	No  (Multiyear project)
Construction of the Motsephiri/Jerusalem storm water control on both LHS and RHS 5km long	21	No
Fill protection the road edge LHS&RHS (Gabions) fill embankment on the bridgess at Marapong	08	Yes  Project is complete
Upgrading of 1.2 km Moteti road from gravel to 800mm paving and storm water control	02	No  Project at construction stage
Re-construction of the Kgobokwane low-level bridge	03	No

Capital Programme by Project by Ward 2024/2025		
R`000		
Capital Project	Ward(s) affected	Works completed (Yes/No)
		Project at site establishment stage

#### APPENDIX P – SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINICS

Service Backlogs: Schools & Clinics				
Establishments lacking basic services	Water	Sanitation	Electricity	Solid Waste Collection
<b>Schools (Names, Locations)</b>				
Primary and primary schools combined schools	01	131	0	0

#### APPENDIX Q – SERVICE BACKLOGS EXPERIENCED BY COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION

Service Backlogs Experienced by Community Where Another Sphere of Government is the Service Provider (Whether or Not Municipality Acts on Agency Basis)		
Services and locations	Scale of backlogs	Impact of backlogs
Clinics	09 clinics	Travelling distance to receive health service
Housing	24230	Lack of proper and decent housing
Licensing and testing centre	none	none
Reservoirs	none	none
Schools (primary & high)	Primary schools= 06 High schools = 03	<ul style="list-style-type: none"> <li>• Travelling long distance</li> <li>• Overcrowding in schools</li> </ul>
Sports fields	None	none

#### APPENDIX R - DECLARATION OF LOANS AND GRANTS MADE BY MUNICIPALITY

##### Declaration of Loans And Grants Made by Municipality 2024/2025

<b>All organisations or persons in receipt of loans*/Grants* provided by the municipality</b>	<b>Nature of project</b>	<b>Conditions attached to funding</b>	<b>Value 2024/2025 R`000</b>	<b>Total amount committed over previous and future years</b>
No grants and loans granted during the year under review			n/a	

**APPENDIX S - DECLARATION OF RETURNS NOT MADE IN DUE TIME UNDER MFMA S71**

<b>MFMA Section 71 Returns Not Made During 2024/2025 According to Reporting Requirements</b>	
<b>Return</b>	<b>Reason return not properly made on due date</b>
All MFMA Section 71 returns were made according to reporting requirements, and submitted in time	n/a

**APPENDIX T – NATIONAL AND PROVINCIAL OUTCOME FOR LOCAL GOVERNMENT**

**Not applicable:**



**OVERSIGHT REPORT FOR THE 2024/2025 ANNUAL REPORT**

